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**Section 1: 10-K (FORM 10-K)**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 10-K

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-12297

**Penske Automotive Group, Inc.**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of incorporation or organization)

22-3086739  
(I.R.S. Employer  
Identification No.)

2555 Telegraph Road  
Bloomfield Hills, Michigan  
(Address of principal executive offices)

48302-0954  
(Zip Code)

Registrant's telephone number, including area code (248) 648-2500

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Name of Each Exchange on Which Registered
Voting Common Stock, par value \$0.0001 per share	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None.

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the voting common stock held by non-affiliates as of June 30, 2010 was \$502,878,016. As of February 21, 2011, there were 92,556,735 shares of voting common stock outstanding.

Documents Incorporated by Reference

Certain portions, as expressly described in this report, of the registrant's proxy statement for the 2010 Annual Meeting of the Stockholders to be held May 10, 2011 are incorporated by reference into Part III, Items 10-14.

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**PART I**

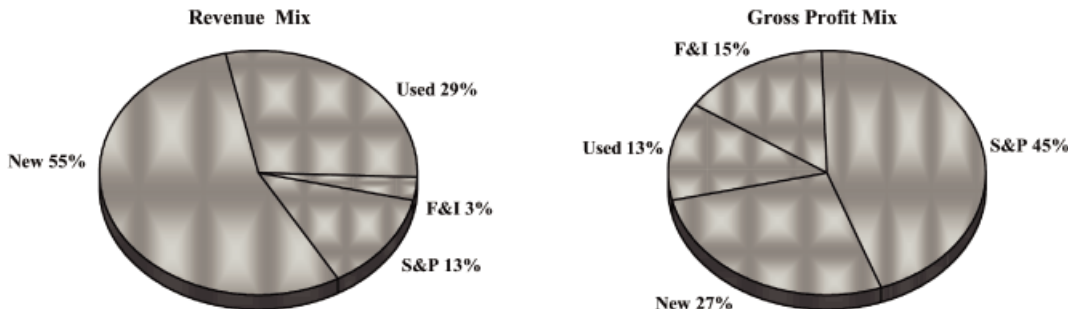
**Item 1. Business**

We are the second largest automotive retailer headquartered in the U.S. as measured by total revenue. As of December 31, 2010, we operated 323 retail automotive franchises, of which 172 franchises are located in the U.S. and 151 franchises are located outside of the U.S. The franchises outside the U.S. are located primarily in the U.K. In 2010, we retailed and wholesaled more than 340,000 vehicles. We are diversified geographically, with 63% of our total revenues in 2010 generated in the U.S. and Puerto Rico and 37% generated outside the U.S. We offer approximately 40 vehicle brands, with 95% of our total retail revenue in 2010 generated from brands of non-U.S. based manufacturers, and 66% generated from premium brands, such as Audi, BMW, Cadillac, Mercedes-Benz and Porsche. Each of our dealerships offers a wide selection of new and used vehicles for sale. In addition to selling new and used vehicles, we generate higher-margin revenue at each of our dealerships through maintenance and repair services and the sale and placement of higher-margin products, such as third-party finance and insurance products, third-party extended service contracts and replacement and aftermarket automotive products.

We are also, through smart USA Distributor, LLC (“smart USA”), a wholly-owned subsidiary, the exclusive distributor of the smart fortwo vehicle in the U.S. and Puerto Rico. The smart fortwo is manufactured by Mercedes-Benz Cars and is a Daimler brand. This technologically advanced vehicle achieves more than 40 miles per gallon on the highway and is an ultra-low emissions vehicle as certified by the State of California Air Resources Board. smart USA has certified a network of approximately 75 smart dealerships, ten of which are owned and operated by us. The smart fortwo is available in three different versions, the pure, passion coupe, and passion cabriolet with base prices ranging from \$12,490 to \$17,690. Beginning in 2011, smart USA began limited deliveries of an electric drive vehicle that has an electric motor which generates no harmful emissions and is available in limited quantities. In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control.

We also own a 9.0% limited partnership interest in Penske Truck Leasing Co., L.P. (“PTL”), a leading global transportation services provider. PTL operates and maintains more than 200,000 vehicles and serves customers in North America, South America, Europe and Asia. Product lines include full-service leasing, contract maintenance, commercial and consumer truck rental and logistics services, including, transportation and distribution center management and supply chain management. The general partner of PTL is Penske Truck Leasing Corporation, a wholly-owned subsidiary of Penske Corporation, which, together with other wholly-owned subsidiaries of Penske Corporation, owns 41.1% of PTL. The remaining 49.9% of PTL is owned by General Electric Capital Corporation.

We believe our diversified income streams help to mitigate the historical cyclicity found in some elements of the automotive sector. Revenues from higher margin service and parts sales are typically less cyclical than retail vehicle sales, and generate the largest part of our gross profit. The following graphic shows the percentage of our retail revenues by product area and their respective contribution to our overall gross profit in 2010:



## Industry and Outlook

The majority of our revenues are generated in the U.S., which was the world's second largest automotive retail market in 2010 with unit sales of approximately 11.6 million units, which represents an 11% increase over 2009. The majority of automotive retail sales in the U.S. are generated at approximately 18,500 franchised dealerships at January 1, 2010, which generated revenues of approximately \$501.0 billion in 2009, including 52.3% from new vehicle sales, 32.0% from used vehicle sales and 15.7% from service and parts sales. Dealerships also offer a wide range of higher-margin products and services, including extended service contracts, financing arrangements and credit insurance. The National Automobile Dealers Association figures noted above include finance and insurance revenues within either new or used vehicle sales, as sales of these products are usually incremental to the sale of a vehicle.

We also operate in Germany and the U.K., which represented the first and third largest automotive retail markets, respectively, in Western Europe in 2010, and accounted for approximately 38% of the total vehicle sales in Western Europe. Unit sales of automobiles in Western Europe were approximately 13.0 million in 2010, a 5% decrease compared to 2009. In Germany and the U.K., new car sales were approximately 2.9 million and 2.0 million units, respectively, in 2010.

In the U.S., publicly held automotive retail groups account for less than 10% of total industry revenue. Although significant consolidation has already taken place, the industry remains highly fragmented, with more than 90% of the U.S. industry's market share remaining in the hands of smaller regional and independent players. The Western European retail automotive market is similarly fragmented. We believe that further consolidation in these markets is probable due to the significant capital requirements of maintaining manufacturer facility standards, the limited number of viable alternative exit strategies for dealership owners and the impact of the current economic and industry environment on smaller less well capitalized dealership groups.

Generally, new vehicle unit sales are cyclical and, historically, fluctuations have been influenced by factors such as manufacturer incentives, interest rates, fuel prices, unemployment, inflation, weather, the level of personal discretionary spending, credit availability, consumer confidence and other general economic factors. However, from a profitability perspective, automotive retailers have historically been less vulnerable than automobile manufacturers and automotive parts suppliers to declines in new vehicle sales. We believe this is due to the retailers' more flexible expense structure (a significant portion of the automotive retail industry's costs are variable) and their diversified revenue streams. In addition, automobile manufacturers may offer various dealer incentives when sales are slow, which further increases the volatility in profitability for automobile manufacturers and may help to decrease volatility for automotive retailers.

The level of new automotive unit sales in our markets will impact our results. While the market began to recover and the amount of customer traffic visiting our dealerships improved in 2010, the level of automotive sales in the U.S. remains at a low level compared to the last 10 years. We expect continued improvement in the automotive market in the U.S. over the next several years, although the level of such improvement is uncertain. The relatively low level of new retail automotive sales in the U.S. during the last two years has led to a decline in the number of 2009 and 2010 vehicles in operation, which may adversely impact availability and pricing in our used vehicle operations and may also negatively impact demand in our parts and service operations.

Many of the same economic factors have and may continue to impact the German and U.K. automotive markets. While new unit registrations increased in the U.K. in 2010, this was due in part to government incentive programs aimed to increase vehicle sales. Those programs ended in 2010. As a result, we anticipate that new vehicle sales in the U.K. will decline in 2011, however, we believe the premium/luxury market will be more resilient than the retail market as a whole. The German market experienced a sharp decline in new unit sales in 2010 as government sponsored incentive programs expired. We believe that the German automotive market will recover somewhat in 2011, although the level of recovery is uncertain.

For a more detailed discussion of our financial and operating results, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations."

## **Long-Term Business Strategy**

Our long-term business strategy focuses on several key areas in an effort to foster long-term relationships with our customers. The key areas of our long-term strategy follow:

- Attract, develop, and empower associates to grow our business;
- Offer outstanding brands in premium facilities and facilitate superior customer service;
- Diversification;
- Expand revenues at existing locations and increase higher-margin businesses;
- Grow through targeted acquisitions;
- Enhance customer satisfaction;
- Leverage scale and implement “best practices.”

### ***Attract, Develop, and Empower Associates to Grow our Business***

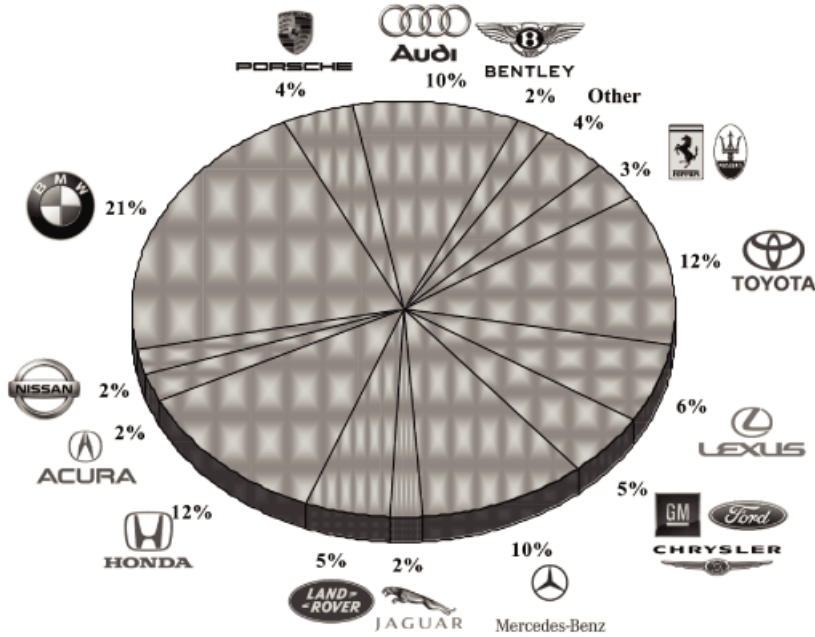
We view our local dealership general managers and customer-facing associates as one of our most important assets. Each dealership or group of dealerships has independent operational and financial management responsible for day-to-day operations. We believe experienced local managers are better qualified to make day-to-day decisions concerning the successful operation of a dealership and can be more responsive to our customers’ needs. We seek local dealership management that not only has experience in the automotive industry, but is also familiar with the local dealership’s market. We also have regional management that oversees operations at the individual dealerships and supports the dealerships operationally and administratively. We invest for future growth and offer outstanding brands and facilities which we believe attracts outstanding talent. We believe attracting the best talent to our retail dealership operations and allowing our associates to make business decisions at the local level helps to foster long-term growth through increased repeat and referral business.

### ***Offer Outstanding Brands in Premium Facilities and Facilitate Superior Customer Service***

We offer outstanding brands in premium facilities and believe offering our customers a superior customer service experience will generate repeat and referral business and will help to foster a loyal and dedicated customer base. Customer satisfaction is measured at each of our dealerships on a monthly, quarterly, and/or yearly basis by the manufacturers we represent, and we compensate our dealership employees, in part, based on their performance in such rankings.

We have the highest percentage of revenues from foreign and luxury brands among the U.S. based publicly-traded automotive retailers. Since 1999, foreign brands, which were responsible for generating 83% of our U.S. revenue in 2010 (Toyota/Lexus, Honda/Acura, BMW/MINI, Mercedes-Benz, Audi and Nissan/Infiniti), have increased their U.S. market share by nearly 80%. We believe luxury and foreign brands will continue to offer us the opportunity to generate same-store growth, including higher margin service and parts sales. In 2010, our revenue mix consists of 66% related to premium brands, 29% related to volume foreign brands, and 5% relating to brands of U.S. based manufacturers.

The following chart reflects our percentage of total revenues by brand in 2010:



We sell and service outstanding automotive brands in our premium facilities, in attractive geographic markets. Where advantageous, we attempt to aggregate our dealerships in a campus setting in order to build a destination location for our customers, which we believe helps to drive increased customer traffic to each of the brands at the location. This strategy also creates an opportunity to reduce personnel expenses, consolidate advertising and administrative expenses and leverage operating expenses over a larger base of dealerships. Our dealerships have generally achieved new unit vehicle sales that are significantly higher than industry averages for the brands we sell.

***Diversification***

Our business benefits from our diversified revenue mix, including the multiple revenue streams in a traditional automotive dealership (new vehicles, used vehicles, finance and insurance, and service and parts operations), and returns relating to our joint venture investments, which we believe helps to mitigate the cyclicity that has historically impacted some elements of the automotive sector. We are further diversified within our retail automotive operations due to our brand mix and geographical dispersion.

***Diversification Outside the U.S.***

One of the unique attributes of our operations versus our peers is our diversification outside the U.S. Approximately 37% of our consolidated revenue during 2010 was generated outside the U.S. and Puerto Rico, predominately in the U.K. The U.K. is the third largest retail automotive market in Western Europe. Our brand mix in the U.K. is predominantly premium. We believe that as of December 31, 2010, we were among the largest Audi, Bentley, BMW, Ferrari, Land Rover, Lexus, Mercedes-Benz, Maserati and Porsche dealers in the U.K. based on new unit sales. Additionally, we operate a number of dealerships in Germany, Western Europe’s largest retail automotive market, including through joint ventures with experienced local partners, which sell and service Audi, BMW, Lexus, MINI, Porsche, Toyota, Volkswagen and various other premium brands.

***Penske Truck Leasing***

We hold a 9.0% limited partnership interest in PTL. PTL operates and maintains more than 200,000 vehicles and serves customers in North America, South America, Europe and Asia. Product lines include full-service leasing, contract maintenance, commercial and consumer truck rental and logistics services, including, transportation and distribution center management and supply chain management. We currently expect to receive annual pro-rata cash distributions of a portion of the partnership's profits and to realize U.S. cash tax savings relating to tax attributes as a result of this investment.

***Expand Revenues at Existing Locations and Increase Higher-Margin Businesses***

*Increase Same-Store Sales.* We believe our emphasis on superior customer service and premium facilities will contribute to increases in same-store sales over time. We have added a significant number of incremental service bays in recent years in order to better accommodate our customers and further enhance our higher-margin service and parts revenues.

*Grow Finance, Insurance, and Other Aftermarket Revenues.* Each sale of a vehicle provides us the opportunity to assist in financing the sale of a vehicle, to sell the customer an extended service contract or other insurance product, and to sell aftermarket products, such as security systems and protective coatings. In order to improve our finance and insurance business, we focus on enhancing and standardizing our salesperson training programs through a menu-driven product offering, and strengthening our product offerings.

*Expand Service and Parts and Collision Repair Revenues.* Today's vehicles are increasingly complex and require sophisticated equipment and specially trained technicians to perform certain services. Unlike independent service shops, our dealerships are authorized to perform this work under warranties provided by manufacturers. We believe that our brand mix and the complexity of today's vehicles, combined with our investment in expanded service facilities and our focus on customer service, will contribute to increases in our service and parts revenue. We also operate 25 collision repair centers which are integrated with local dealership operations.

***Grow through Targeted Acquisitions***

We believe that attractive acquisition opportunities exist for well-capitalized dealership groups with experience in identifying, acquiring and integrating dealerships. The fragmented automotive retail market provides us with significant growth opportunities in our markets. We generally seek to acquire dealerships with high-growth automotive brands in highly concentrated or growing demographic areas that will benefit from our management expertise, manufacturer relations and scale of operations, as well as smaller, single location dealerships that can be effectively integrated into our existing operations. Over time, we have also been awarded new franchises from various manufacturers. In 2010, we acquired 8 franchises and were awarded 16 new vehicle franchises which we estimate will generate approximately \$400 million of revenue on an annualized basis.

***Enhance Customer Satisfaction***

We strive for superior customer satisfaction. By offering outstanding brands in premium facilities, "one-stop" shopping convenience in our aggregated facilities, and a well-trained and knowledgeable sales staff, we aim to forge lasting relationships with our customers, enhance our reputation in the community, and create the opportunity for significant repeat and referral business. We monitor customer satisfaction data accumulated by manufacturers to track the performance of dealership operations, and incent our personnel to provide exceptional customer service and customer loyalty.



**Leverage Scale and Implement “Best Practices”**

We seek to build scale in many of the markets where we have dealership operations. Our desire is to reduce or eliminate redundant administrative costs such as accounting, information technology systems and other general administrative costs. In addition, we seek to leverage our industry knowledge and experience to foster communication and cooperation between like brand dealerships throughout our organization. Senior management and dealership management meet regularly to review dealership operating performance, examine industry trends, and implement operating improvements. Key financial information is discussed and compared between dealerships across all markets. This frequent interaction facilitates implementation of successful strategies throughout the organization.

**Acquisitions**

We routinely acquire and dispose of franchises. Our financial statements include the results of operations of acquired dealerships from the date of acquisition. The following table sets forth information with respect to our current dealerships that were acquired or opened from January 1, 2008 to December 31, 2010:

<b>Dealership</b>	<b>Date Opened or Acquired</b>	<b>Location</b>	<b>Franchises</b>
<b>U.S.</b>			
Royal Palm Toyota-Scion	01/08	Royal Palm, FL	Toyota, Scion
smart center Bedford	01/08	Bedford, OH	smart
smart center Bloomfield	01/08	Bloomfield Hills, MI	smart
smart center Chandler	01/08	Chandler, AZ	smart
smart center Fairfield	01/08	Fairfield, CT	smart
smart center Round Rock	01/08	Round Rock, TX	smart
smart center San Diego	01/08	San Diego, CA	smart
smart center Tyson’s Corner	01/08	Tyson’s Corner, VA	smart
smart center Warwick	01/08	Warwick, RI	smart
Bingham Toyota	04/08	Clovis, CA	Toyota Scion
Peter Pan BMW	07/08	San Mateo, CA	BMW
Lamborghini Scottsdale	04/09	Phoenix, AZ	Lamborghini
Audi Turnersville	06/09	Turnersville, NJ	Audi
smart center Stevens Creek	06/09	Santa Clara, CA	smart
Commonwealth Audi Volkswagen	01/10	Santa Ana, CA	Audi, Volkswagen
Hudson Chrysler Jeep Dodge	02/10	Jersey City, NJ	Chrysler, Jeep, Dodge
Sprinter @ Mercedes-Benz Chandler	02/10	Chandler, AZ	Sprinter
Sprinter @ Mercedes-Benz San Diego	03/10	San Diego, CA	Sprinter
Avondale Hyundai	03/10	Avondale, AZ	Hyundai
MINI of Tempe	03/10	Tempe, AZ	MINI
smart center San Juan	03/10	San Juan, PR	smart
MINI of Austin	04/10	Austin, TX	MINI
Audi Chantilly	04/10	Chantilly, VA	Audi
Mercedes-Benz Chantilly	04/10	Chantilly, VA	Mercedes-Benz, Sprinter
Sprinter @ Inskip Mercedes-Benz	04/10	Warwick, RI	Sprinter
Sprinter @ Mercedes-Benz of Fairfield	04/10	Fairfield, CT	Sprinter
MINI of San Diego	09/10	San Diego, CA	MINI
Landers Mitsubishi	09/10	Benton, AR	Mitsubishi
Inskip Mitsubishi	11/10	Warwick, RI	Mitsubishi
Audi Bedford	12/10	Bedford, OH	Audi
Porsche of Bedford	12/10	Bedford, OH	Porsche
<b>Outside the U.S.</b>			
Audi Derby	04/08	Derby, England	Audi
Bentley Leicester	05/08	Leicester, England	Bentley
Bentley Norwich	05/08	Norfolk, England	Bentley
Gatwick Honda	06/08	West Sussex, England	Honda
Penske Sportwagenzentrum	07/08	Mannheim, Germany	Porsche
Huddersfield Audi	12/08	West Yorkshire, England	Audi
Huddersfield SEAT	12/08	West Yorkshire, England	SEAT
Harrogate Volkswagen	12/08	West Yorkshire, England	Volkswagen

<b>Dealership</b>	<b>Date Opened or Acquired</b>	<b>Location</b>	<b>Franchises</b>
Huddersfield Volkswagen	12/08	West Yorkshire, England	Volkswagen
Leeds Volkswagen	12/08	West Yorkshire, England	Volkswagen
Porsche Centre Leicester	03/09	Leicester, England	Porsche
Porsche Centre Solihull	03/09	West Midlands, England	Porsche
Graypaul Birmingham	03/09	Worcestershire, England	Ferrari/Maserati
Guy Salmon Land Rover Bristol	09/09	Bristol, England	Land Rover
Autohaus Augsburg	03/10	Augsburg, Germany	BMW(2), MINI

In 2010, 2009, and 2008, we disposed of 7, 7, and 5 dealerships, respectively, that we believe were not integral to our strategy or operations. We expect to continue to pursue acquisitions and selected dispositions in the future.

### Dealership Operations

*Franchises.* Following are summaries of our franchises by location and our dealership mix by franchise as of December 31, 2010:

<b>Location</b>	<b>Franchises</b>	<b>Franchises</b>	<b>U.S.</b>	<b>Non-U.S.</b>	<b>Total</b>
Arizona	23	Toyota/Lexus/Scion	37	13	50
Arkansas	12	BMW/MINI	15	33	48
California	26	Mercedes-Benz/Sprinter/smart	23	19	42
Connecticut	6	Honda/Acura	27	2	29
Florida	8	Chrysler/Jeep/Dodge	12	15	27
Georgia	4	Jaguar	1	7	8
Indiana	2	Land Rover	1	12	13
Michigan	5	Audi/Volkswagen/Bentley	15	20	35
Minnesota	2	Ferrari/Maserati	6	12	18
Nevada	2	Ford/Lincoln	2	—	2
New Jersey	22	Porsche	6	7	13
New York	4	Cadillac/Chevrolet	6	—	6
Ohio	8	Nissan/Infiniti	7	—	7
Puerto Rico	16	Others	14	11	25
Rhode Island	13	Total	<u>172</u>	<u>151</u>	<u>323</u>
Tennessee	2				
Texas	9				
Virginia	8				
Total U.S.	172				
U.K.	139				
Germany	12				
Total Foreign	151				
Total Worldwide	<u>323</u>				

*New Vehicle Retail Sales.* In 2010, we sold 155,352 new vehicles which generated 55% of our retail revenue and 27% of our retail gross profit. We sell approximately 40 brands of domestic and import family, sports and premium cars, light trucks and sport utility vehicles in the U.S., Puerto Rico, the U.K. and Germany. New vehicles are typically acquired by dealerships directly from the manufacturer. We strive to maintain outstanding relations with the automotive manufacturers, based in part on our long-term presence in the automotive retail market, our commitment to providing premium facilities, the reputation of our management team and the consistent high sales volume at our dealerships. Our dealerships finance the purchase of most new vehicles from the manufacturers through floor plan financing provided primarily by various manufacturers' captive finance companies.

*Used Vehicle Retail Sales.* In 2010, we sold 113,676 used vehicles, which generated 29% of our retail revenue and 13% of our retail gross profit. We acquire used vehicles from various sources, including auctions open only to authorized new vehicle dealers, public auctions, trade-ins from consumers in connection with their purchase of a new vehicle from us and lease expirations or terminations. To improve customer confidence in our used vehicle inventory, each of our dealerships participates in all available manufacturer certification processes for used vehicles. If certification is obtained, the used vehicle owner is typically provided benefits and warranties similar to those offered to new vehicle owners by the applicable manufacturer. Several of our dealerships have implemented software tools which assist in procuring and selling used vehicles. Through our scale in many markets, we have also implemented closed-bid auctions that allow us to bring a large number of vehicles we do not intend to retail to a central market for other dealers or wholesalers to purchase. In the U.K., we also offer used vehicles to wholesalers and other dealers via an online auction. We believe these strategies have resulted in greater operating efficiency and helped to reduce costs associated with maintaining optimal inventories.

*Vehicle Finance, Extended Service and Insurance Sales.* Finance and insurance sales represented 3% of our retail revenue and 15% of our retail gross profit in 2010. At our customers' option, our dealerships can arrange third-party financing or leasing in connection with vehicle purchases. We typically receive a portion of the cost of the financing or leasing paid by the customer for each transaction as a fee. While these services are generally non-recourse to us, we are subject to chargebacks in certain circumstances, such as default under a financing arrangement or prepayment. These chargebacks vary by finance product but typically are limited to the fee we receive.

We also offer our customers various vehicle warranty and extended protection products, including extended service contracts, maintenance programs, guaranteed auto protection (known as "GAP," this protection covers the shortfall between a customer's loan balance and insurance payoff in the event of a casualty), lease "wear and tear" insurance and theft protection products. The extended service contracts and other products that our dealerships currently offer to customers are underwritten by independent third parties, including the vehicle manufacturers' captive finance subsidiaries. Similar to finance transactions, we are subject to chargebacks relating to fees earned in connection with the sale of certain extended protection products. We also offer for sale other aftermarket products, including security systems and protective coatings.

We offer finance and insurance products using a "menu" process, which is designed to ensure that we offer our customers a complete range of finance, insurance, protection, and other aftermarket products in a transparent manner. We provide training to our finance and insurance personnel to help assure compliance with internal policies and procedures, as well as applicable state regulations.

*Service and Parts Sales.* Service and parts sales represented 13% of our retail revenue and 45% of our retail gross profit in 2010. We generate service and parts sales in connection with warranty and non-warranty work performed at each of our dealerships. We believe our service and parts revenues benefit from the increasingly complex technology used in vehicles that makes it difficult for independent repair facilities to maintain and repair today's automobiles.

A goal of each of our dealerships is to make each vehicle purchaser a customer of our service and parts department. Our dealerships keep detailed records of our customers' maintenance and service histories, and many dealerships send reminders to customers when vehicles are due for periodic maintenance or service. Many of our dealerships have extended evening and weekend service hours for the convenience of our customers. We also operate 25 collision repair centers, each of which is operated as an integral part of our dealership operations.

*Internet Marketing.* We believe the majority of our customers consult the Internet for information when shopping for a vehicle. In order to attract customers and enhance our customer service, each of our dealerships maintains its own website. Our corporate website, [www.penskeautomotive.com](http://www.penskeautomotive.com), provides a link to each of our dealership websites allowing consumers to source information and communicate directly with our dealerships locally. In addition, we list substantially all of our U.S. vehicle inventory on [www.PenskeCars.com](http://www.PenskeCars.com), a website designed to make it easy for consumers, employees and partners to research, shop and maintain their vehicles. [PenskeCars.com](http://PenskeCars.com) allows consumers to view and compare over 25,000 new, certified and pre-owned vehicles. The site also provides consumers a simple method to schedule maintenance and repair services at their local Penske Automotive dealership and includes extensive vehicle information, including photos, videos and Carfax history reports for pre-owned vehicles.

In the U.S. and U.K., all of our dealership websites are presented in common formats (except where otherwise required by manufacturers) which helps to minimize costs and provides a consistent image across dealerships. In addition, many automotive manufacturers' websites provide links to our dealership websites and, in the U.K., manufacturers also provide a website for the dealership. Using our dealership websites, consumers can review our vehicle inventory and access detailed information relating to the purchase process, including photos, prices, promotions, specifications, reviews and tools to schedule service appointments. We believe these features make it easier for consumers to meet all of their automotive research needs.

*smart USA.* smart USA, a wholly-owned subsidiary, is the exclusive distributor of the smart fortwo vehicle in the U.S. and Puerto Rico and is responsible for maintaining a vehicle dealership network. In 2010, smart USA sold 5,045 smart fortwo vehicles and various service parts and accessories, which contributed less than 1% to our consolidated revenue and consolidated gross profit. In an effort to stimulate sales of the smart fortwo, smart USA and Mercedes-Benz Financial enter into various marketing and leasing arrangements. In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control.

## Table of Contents

The following is a list of all of our dealerships as of December 31, 2010:

### **U.S. DEALERSHIPS**

#### **ARIZONA**

Acura North Scottsdale  
Audi of Chandler  
Audi North Scottsdale  
Avondale Hyundai  
Bentley Scottsdale  
BMW North Scottsdale  
Bugatti Scottsdale  
Jaguar North Scottsdale  
Lamborghini Scottsdale  
Land Rover North Scottsdale  
Lexus of Chandler  
Mercedes-Benz of Chandler  
MINI North Scottsdale  
MINI of Tempe  
Porsche North Scottsdale  
Rolls-Royce Scottsdale  
Scottsdale Aston Martin  
Scottsdale Ferrari Maserati  
Scottsdale Lexus  
smart center Chandler  
Tempe Honda  
Volkswagen North Scottsdale

#### **ARKANSAS**

Acura of Fayetteville  
Chevrolet of Fayetteville  
Honda of Fayetteville  
Landers Chevrolet  
Landers Chrysler Jeep Dodge  
Landers Ford Lincoln  
Landers Mitsubishi  
Toyota-Scion of Fayetteville

#### **CALIFORNIA**

Acura of Escondido  
Audi Escondido  
Audi Stevens Creek  
Bingham Toyota Scion  
BMW of San Diego  
Capitol Honda  
Commonwealth Audi Volkswagen  
Honda Mission Valley  
Honda North  
Honda of Escondido  
Kearny Mesa Acura  
Kearny Mesa Toyota-Scion  
Lexus Kearny Mesa  
Los Gatos Acura  
Marin Honda  
MINI of San Diego  
Mazda of Escondido  
Mercedes-Benz of San Diego  
Peter Pan BMW  
Porsche of Stevens Creek  
smart center San Diego  
smart center Stevens Creek

#### **CONNECTICUT**

Audi of Fairfield  
Honda of Danbury  
Mercedes-Benz of Fairfield  
Porsche of Fairfield  
smart center Fairfield

#### **FLORIDA**

Central Florida Toyota-Scion  
Royal Palm Mazda  
Palm Beach Toyota-Scion  
Royal Palm Toyota-Scion  
Royal Palm Nissan

#### **GEORGIA**

Atlanta Toyota-Scion  
Honda Mall of Georgia  
United BMW of Gwinnett  
United BMW of Roswell

#### **INDIANA**

Penske Chevrolet  
Penske Honda

#### **MICHIGAN**

Honda Bloomfield  
Rinke Cadillac  
smart center Bloomfield  
Toyota-Scion of Waterford

#### **MINNESOTA**

Motorwerks BMW/MINI

#### **NEW JERSEY**

Acura of Turnersville  
Audi Turnersville  
BMW of Turnersville  
Chevrolet Cadillac of Turnersville  
BMW of Tenafly  
Lexus of Edison  
Ferrari Maserati of Central New Jersey  
Gateway Toyota-Scion  
Honda of Turnersville  
Hudson Chrysler Jeep Dodge  
Hudson Nissan  
Hudson Toyota-Scion  
Hyundai of Turnersville  
Lexus of Bridgewater  
Nissan of Turnersville  
Toyota-Scion of Turnersville

#### **NEW YORK**

Honda of Nanuet  
Mercedes-Benz of Nanuet  
Westbury Toyota-Scion

#### **OHIO**

Audi Bedford  
Honda of Mentor  
Infiniti of Bedford  
Mercedes-Benz of Bedford  
Porsche of Bedford  
smart center Bedford  
Toyota-Scion of Bedford

#### **RHODE ISLAND**

Inskip Acura  
Inskip Audi  
Inskip Autocenter (Mercedes-Benz)  
Inskip Bentley Providence  
Inskip BMW  
Inskip Infiniti  
Inskip Lexus  
Inskip MINI  
Inskip Mitsubishi  
Inskip Nissan  
Inskip Porsche  
smart center Warwick

#### **TENNESSEE**

Wolfchase Toyota-Scion

#### **TEXAS**

BMW of Austin  
Goodson Honda North  
Goodson Honda West  
MINI of Austin  
Round Rock Honda  
Round Rock Hyundai  
Round Rock Toyota-Scion  
smart center Round Rock

#### **VIRGINIA**

Aston Martin of Tysons Corner  
Audi Chantilly  
Audi of Tysons Corner  
Mercedes-Benz Chantilly  
Mercedes-Benz of Tysons Corner  
Porsche of Tysons Corner  
smart center Tysons Corner

#### **PUERTO RICO**

Lexus de San Juan  
smart center San Juan  
Triangle Chrysler, Dodge, Jeep de Ponce  
Triangle Chrysler, Dodge, Jeep, Honda del Oeste  
Triangle Honda 65 de Infanteria  
Triangle Honda-Suzuki de Ponce  
Triangle Mazda de Ponce  
Triangle Nissan del Oeste  
Triangle Toyota-Scion de San Juan

**NON-U.S. DEALERSHIPS**

**U.K.**

**Audi**

Bradford Audi  
Derby Audi  
Harrogate Audi  
Huddersfield Audi  
Leeds Audi  
Leicester Audi  
Mayfair Audi  
Nottingham Audi  
Reading Audi  
Slough Audi  
Wakefield Audi  
West London Audi

**Bentley**

Bentley Birmingham  
Bentley Edinburgh  
Bentley Leicester  
Bentley Manchester

**BMW/MINI**

Syner Birmingham  
Syner Cardiff  
Syner Chigwell  
Syner Coventry  
Syner Docklands  
Syner Harold Wood  
Syner High Wycombe  
Syner Leicester  
Syner Newport  
Syner Nottingham  
Syner Oldbury  
Syner Sheffield  
Syner Solihull  
Syner Sunningdale  
Syner Sutton

**Chrysler/Jeep/Dodge**

Kings Cheltenham & Gloucester  
Kings Manchester  
Kings Newcastle  
Kings Swindon  
Kings Teesside

**Ferrari/Maserati**

Ferrari Classic Parts  
Graypaul Birmingham  
Graypaul Edinburgh  
Graypaul Nottingham  
Maranello Egham Ferrari/Maserati

**Honda**

Honda Gatwick  
Honda Redhill  
**Jaguar/Land Rover**  
Guy Salmon Jaguar Coventry  
Guy Salmon Jaguar/Land Rover Ascot  
Guy Salmon Jaguar/Land Rover Gatwick  
Guy Salmon Jaguar/Land Rover Maidstone  
Guy Salmon Jaguar/Land Rover Thames Ditton  
Guy Salmon Jaguar Northampton  
Guy Salmon Jaguar Oxford  
Guy Salmon Land Rover Bristol  
Guy Salmon Land Rover Coventry  
Guy Salmon Land Rover Knutsford  
Guy Salmon Land Rover Portsmouth  
Guy Salmon Land Rover Sheffield  
Guy Salmon Land Rover Stockport  
Guy Salmon Land Rover Stratford-upon-Avon  
Guy Salmon Land Rover Wakefield

**Lamborghini**

Lamborghini Birmingham  
Lamborghini Edinburgh

**Lexus**

Lexus Birmingham  
Lexus Bristol  
Lexus Cardiff  
Lexus Leicester  
Lexus Milton Keynes

**Mercedes-Benz/smart**

Mercedes-Benz of Bath  
Mercedes-Benz of Bedford  
Mercedes-Benz of Carlisle  
Mercedes-Benz of Cheltenham and  
Gloucester Mercedes-Benz of Newbury  
Mercedes-Benz of Northampton  
Mercedes-Benz of Sunderland  
Mercedes-Benz of Swindon  
Mercedes-Benz of Weston-Super-Mare  
Mercedes-Benz/smart of Bristol  
Mercedes-Benz/smart of Milton Keynes  
Mercedes-Benz/smart of Newcastle  
Mercedes-Benz/smart of Teesside

**Porsche**

Porsche Centre Edinburgh  
Porsche Centre Glasgow  
Porsche Centre Leicester  
Porsche Centre Mid-Sussex  
Porsche Centre Silverstone  
Porsche Centre Solihull

**Rolls-Royce**

Rolls-Royce Motor Cars  
Manchester  
Rolls-Royce Motor Cars  
Sunningdale

**Saab**

Oxford Saab

**Toyota**

Toyota World Birmingham  
Toyota World Bridgend  
Toyota World Bristol North  
Toyota World Bristol South  
Toyota World Cardiff  
Toyota World Newport  
Toyota World Solihull  
Toyota World Tamworth

**Volkswagen**

SEAT Huddersfield  
VW Harrogate  
VW Huddersfield  
VW Leeds

**Volvo**

Tollbar Warwick

**GERMANY**

Autohaus Augsburg  
(Goeggingen) (BMW)  
Autohaus Augsburg  
(Lechhausen) (BMW)  
Autohaus Augsburg  
(Stadtmitte) (MINI)  
Penske Sportwagenzentrum  
Tamsen, Bremen (Aston Martin,  
Bentley, Ferrari,  
Maserati)  
Tamsen, Hamburg (Aston  
Martin, Ferrari,  
Lamborghini, Maserati)

We also own 50% of the following dealerships:

**GERMANY**

Aix Automobile (Toyota)  
Audi Zentrum Aachen  
Autohaus Nix (Eschborn) (Toyota)  
Autohaus Krings (Volkswagen)  
Autohaus Nix (Frankfurt) (Toyota, Lexus)  
Autohaus Nix (Offenbach) (Toyota, Lexus)  
Autohaus Nix (Wachtersbach) (Toyota)  
Autohaus Piper (Skoda)  
Autohaus Piper Aachen (Volkswagen)  
Autohaus Sirries (Volkswagen, Audi)  
J-S Auto Park Stolberg (Volkswagen)  
Jacobs Automobile Düren (Volkswagen, Audi)  
Jacobs Automobile Zweighieder Lassung  
Geilenkirehen (Volkswagen, Audi)  
Lexus Forum Frankfurt  
TCD (Toyota)  
Volkswagen Zentrum Aachen  
Wolff & Meir (Volkswagen, Skoda)  
Zabka Automobile (Volkswagen, Audi)

**U.S.**

Penske Wynn Ferrari Maserati (Nevada)  
MAX BMW Motorcycles (Connecticut)  
MAX BMW Motorcycles (New Hampshire)  
MAX BMW Motorcycles (New York)

**Management Information Systems**

We consolidate financial, accounting and operational data received from our U.S. dealers through a private communications network. Dealership data is gathered and processed through individual dealer systems utilizing a common management system licensed from a third-party. Each dealership is allowed to tailor the operational capabilities of that system locally, but we require that they follow our standardized accounting procedures. Our U.S. network allows us to extract and aggregate information from the system in a consistent format to generate consolidating financial and operational data. The system also allows us to access detailed information for each dealership individually, as a group, or on a consolidated basis. Information we can access includes, among other things, inventory, cash, unit sales, the mix of new and used vehicle sales and sales of aftermarket products and services. Our ability to access this data allows us to continually analyze these dealerships' results of operations and financial position so as to identify areas for improvement. Our technology and processes also enable us to quickly integrate dealerships or dealership groups we acquire in the U.S.

Our U.K. dealership financial, accounting and operational data is processed through a standard management system licensed from a third-party, except when otherwise required by the manufacturer. Financial and operational information is aggregated following U.S. policies and accounting requirements, and is reported in our U.S. reporting format to ensure consistency of results among our worldwide operations. Similar to the U.S., the U.K. technology and processes enable us to continually analyze these dealerships' results of operations and financial position so as to identify areas for improvement and to quickly integrate dealerships or dealership groups we acquire in the U.K.

**Marketing**

Our advertising and marketing efforts are focused at the local market level, with the aim of building our retail operations. We utilize many different media for our marketing activities, focusing on the Internet and other digital media, including our own websites such as [www.PenskeCars.com](http://www.PenskeCars.com), and we also utilize newspapers, direct mail, magazines, television, and radio. Automobile manufacturers supplement our local and regional advertising efforts through large advertising campaigns promoting their brands and promoting attractive financing packages and other incentive programs they may offer. In an effort to realize increased efficiencies, we are focusing on common marketing metrics and business practices across our dealerships, as well as negotiating enterprise arrangements for targeted marketing resources.

In an effort to stimulate interest in the smart fortwo, smart USA promotes and advertises the smart fortwo through national and local advertising, press releases, and local campaigns and events such as sponsored "ride and drive" events. smart USA uses primarily digital media, and social media to showcase and generate interest in the smart brand and the smart fortwo.

## Agreements with Vehicle Manufacturers

We operate our dealerships under separate agreements with the manufacturers or distributors of each brand of vehicle sold at that dealership. These agreements are typical throughout the industry and may contain provisions and standards governing almost every aspect of the dealership, including ownership, management, personnel, training, maintenance of a minimum of working capital, net worth requirements, maintenance of minimum lines of credit, advertising and marketing activities, facilities, signs, products and services, maintenance of minimum amounts of insurance, achievement of minimum customer service standards and monthly financial reporting. In addition, the dealership principal and/or the owner of a dealership typically cannot be changed without the manufacturer's consent. In exchange for complying with these provisions and standards, we are granted the non-exclusive right to sell the manufacturer's or distributors brand of vehicles and related parts and warranty services at our dealership. The agreements also grant us a non-exclusive license to use each manufacturer's trademarks, service marks and designs in connection with our sales and service of its brand at our dealership.

Some of our agreements expire after a specified period of time, ranging from one to six years. Manufacturers have generally not terminated our franchise agreements, and our franchise agreements with fixed terms have typically been renewed without substantial cost. We currently expect the manufacturers to renew all of our franchise agreements as they expire. In addition, certain agreements may also limit the total number of dealerships of that brand that we may own in a particular geographic area and, in some cases, limit the total number of their vehicles that we may sell as a percentage of a particular manufacturer's overall sales. Manufacturers may also limit the ownership of stores in contiguous markets. To date, we have reached the limit of the number of Lexus dealerships we may own in the U.S., and we have in the past reached certain geographical limitations with certain manufacturers in the U.S. Where these limits are reached, we cannot acquire additional franchises of those brands in the relevant market unless we can negotiate modifications to the agreements. We may not be able to negotiate any such modifications. Geographical limitations have historically had little impact on our ability to execute on our acquisition strategy.

Many of these agreements also grant the manufacturer or distributor a security interest in the vehicles and/or parts sold by them to the dealership, as well as other dealership assets, and permit them to terminate or not renew the agreement for a variety of causes, including failure to adequately operate the dealership, insolvency or bankruptcy, impairment of the dealer's reputation or financial standing, changes in the dealership's management, owners or location without consent, sales of the dealership's assets without consent, failure to maintain adequate working capital or floor plan financing, changes in the dealership's financial or other condition, failure to submit required information to them on a timely basis, failure to have any permit or license necessary to operate the dealership, and material breaches of other provisions of the agreement. In the U.S., these termination rights are subject to state franchise laws that limit a manufacturer's right to terminate a franchise. In the U.K., we operate without such local franchise law protection (see "Regulation" below).

Our agreements with manufacturers or distributors usually give them the right, in some circumstances (including upon a merger, sale, or change of control of the company, or in some cases a material change in our business or capital structure), to acquire from us, at fair market value, the dealerships. For example, our agreement with General Motors provides that, upon a proposed sale of 20% or more of our voting stock to any other person or entity (other than for passive investment) or another manufacturer, an extraordinary corporate transaction (such as a merger, reorganization or sale of a material amount of assets) or a change of control of our board of directors, General Motors has the right to acquire all assets, properties and business of any General Motors dealership owned by us for fair value. Some of our agreements with other major manufacturers contain provisions similar to the General Motors provisions.

We are also party to a distributor agreement with Daimler AG pursuant to which we are the exclusive distributor of the smart fortwo in the U.S. and Puerto Rico. The agreement governs all aspects of our distribution rights, including sales and service activities, service and warranty terms, use of intellectual property, promotion and advertising provisions, pricing and payment terms, and indemnification requirements relating to product liability and other claims. The agreement expires on December 31, 2021, subject to early termination by either party pursuant to various conditions set forth in the agreement, including the right by Daimler AG to cancel the agreement in the event it elects to discontinue production or distribution of the fortwo or a successor model in the U.S. market, or in the event of a departure of the Chairman or President of smart USA (for any reason) if a replacement satisfactory to Daimler AG is not appointed within a reasonable period of time. We have also granted to Daimler the right to purchase 50% of smart USA beginning December 31, 2014 and, if such right is exercised, the right to purchase the remaining 50% of smart USA beginning on December 31, 2017. smart USA's obligations to smart dealers in the event of a termination of the smart distributorship in the U.S., including the repurchase of vehicles, are outlined in our dealer agreement with smart retailers and state franchise law. In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control.



## **Competition**

The automotive retail industry is currently served by franchised automotive dealerships, independent used vehicle dealerships and individual consumers who sell used vehicles in private transactions.

For new vehicle sales, we compete primarily with other franchised dealers in each of our marketing areas, relying on our premium facilities, advertising and merchandising, management experience, sales expertise, service reputation and the location of our dealerships to attract and retain customers. Each of our markets may include a number of well-capitalized competitors, including in certain instances dealerships owned by automotive manufacturers and national and regional automotive retail chains. We also compete with dealers that sell the same brands of new vehicles that we sell and with dealers that sell other brands of new vehicles that we do not represent in a particular market. Our new vehicle dealership competitors have franchise agreements which gives them access to new vehicles on the same terms as us. Automotive dealers also face competition in the sale of new vehicles from on-line purchasing services and warehouse clubs. With respect to arranging financing for our customers' vehicle purchases, we compete with a broad range of financial institutions such as banks and local credit unions.

For used vehicle sales, we compete with other franchised dealers, independent used vehicle dealers, automobile rental agencies, on-line purchasing services, private parties and used vehicle "superstores" for the procurement and resale of used vehicles.

We believe that the principal factors consumers consider when determining where to purchase a vehicle are the marketing campaigns conducted by manufacturers, the ability of dealerships to offer a wide selection of the most popular vehicles, the location of dealerships and the quality of the customer experience. Other factors include customer preference for particular brands of automobiles, pricing (including manufacturer rebates and other special offers) and warranties. We believe that our dealerships are competitive in all of these areas.

We compete with other franchised dealers to perform warranty repairs and with other automotive dealers, franchised and non-franchised service center chains, and independent garages for non-warranty repair and routine maintenance business. We compete with other automotive dealers, service stores and auto parts retailers in our parts operations. We believe that the principal factors consumers consider when determining where to purchase vehicle parts and service are price, the use of factory-approved replacement parts, facility location, the familiarity with a manufacturer's brands and the quality of customer service. A number of regional or national chains offer selected parts and services at prices that may be lower than our prices.

We believe the majority of consumers are utilizing the Internet and other digital media in connection with the purchase of new and used vehicles. Accordingly, we face increased competition from on-line automotive websites, including those developed by automobile manufacturers and other dealership groups. Consumers can use the Internet and other digital media to compare prices for vehicles and related services, which may result in reduced margins for new vehicles, used vehicles and related services.

With respect to distribution of the smart fortwo, smart USA competes with all other manufacturers and distributors of vehicles sold in the U.S., and in particular those of small compact and sub-compact vehicles. While small vehicles have historically represented a small portion of the total U.S. market, we expect increasing sales of small vehicles due in part to increasing fuel mileage standards by the U.S. government, volatile gas prices, and increasingly competitive offerings by other manufacturers of small vehicles (which may also affect smart fortwo's current market share). In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control.

## **Employees and Labor Relations**

As of December 31, 2010, we employed approximately 14,800 people, approximately 500 of whom were covered by collective bargaining agreements with labor unions. We consider our relations with our employees to be satisfactory. Our policy is to motivate our key managers through, among other things, variable compensation programs tied principally to dealership profitability. Due to our reliance on vehicle manufacturers, we may be adversely affected by labor strikes or work stoppages at the manufacturers' facilities.



## **Regulation**

We operate in a highly regulated industry and a number of regulations affect the marketing, selling, financing and servicing of automobiles. Under the laws of the jurisdictions in which we currently operate, we typically must obtain a license in order to establish, operate or relocate a dealership or operate an automotive repair service. These laws also regulate our conduct of business, including our advertising, operating, financing, employment and sales practices. Other laws and regulations include franchise laws and regulations, environmental laws and regulations (see “Environmental Matters” below), laws and regulations applicable to new and used motor vehicle dealers, as well as privacy, identity theft prevention, wage-hour, anti-discrimination and other employment practices laws.

Our financing activities with customers are subject to truth-in-lending, consumer leasing, equal credit opportunity and similar regulations, as well as, motor vehicle finance laws, installment finance laws, insurance laws, usury laws and other installment sales laws. Some jurisdictions regulate finance fees that may be paid as a result of vehicle sales. In recent years, private plaintiffs and state attorneys general in the U.S. have increased their scrutiny of advertising, sales, and finance and insurance activities in the sale and leasing of motor vehicles.

In the U.S., we benefit from the protection of numerous state franchise laws that generally provide that a manufacturer or distributor may not terminate or refuse to renew a franchise agreement unless it has first provided the dealer with written notice setting forth good cause and stating the grounds for termination or non-renewal. Some state franchise laws allow dealers to file protests or petitions or to attempt to comply with the manufacturer’s criteria within the notice period to avoid the termination or non-renewal. With respect to our smart distributorship, these franchise laws generally require that in the event of termination of a smart franchise, we are required to repurchase certain unsold inventories and provide other forms of termination assistance.

Europe generally does not have these laws and, as a result, our European dealerships operate without these protections. In Europe, rules limit automotive manufacturers’ “block exemption” to certain anti-competitive rules in regards to establishing and maintaining a retail network. As a result, existing manufacturer authorized retailers are able to, subject to manufacturer facility requirements, relocate or add additional facilities throughout the European Union, offer multiple brands in the same facility, allow the operation of service facilities independent of new car sales facilities and ease restrictions on transfers of dealerships between existing franchisees within the European Union.

## **Environmental Matters**

We are subject to a wide range of environmental laws and regulations, including those governing discharges into the air and water, the operation and removal of aboveground and underground storage tanks, the use, handling, storage and disposal of hazardous substances and other materials and the investigation and remediation of environmental contamination. As with automotive dealerships generally, and service, parts and body shop operations in particular, our business involves the generation, use, handling and contracting for recycling or disposal of hazardous or toxic substances or wastes, including environmentally sensitive materials such as motor oil, filters, transmission fluid, antifreeze, refrigerant, batteries, solvents, lubricants, and fuel. We have incurred, and will continue to incur, capital and operating expenditures and other costs in complying with such laws and regulations.

Our operations involving the management of hazardous and other environmentally sensitive materials are subject to numerous requirements. Our business also involves the operation of storage tanks containing such materials. Storage tanks are subject to periodic testing, containment, upgrading and removal under applicable law. Furthermore, investigation or remediation may be necessary in the event of leaks or other discharges from current or former underground or aboveground storage tanks. In addition, water quality protection programs govern certain discharges from some of our operations. Similarly, certain air emissions from our operations, such as auto body painting, may be subject to relevant laws. Various health and safety standards also apply to our operations.

We may have liability in connection with materials that were sent to third-party recycling, treatment, and/or disposal facilities under the U.S. Comprehensive Environmental Response, Compensation and Liability Act and comparable statutes. These statutes impose liability for investigation and remediation of contamination without regard to fault or the legality of the conduct that contributed to the contamination. Responsible parties under these statutes may include the owner or operator of the site where the contamination occurred and companies that disposed or arranged for the disposal of the hazardous substances released at these sites.

An expanding trend in environmental regulation is to place more restrictions and limitations on activities that may affect the environment. Vehicle manufacturers are subject to federally mandated corporate average fuel economy standards, which will increase substantially beginning in 2011 through 2016. Furthermore, in response to recent studies suggesting that emissions of carbon dioxide and certain other gases, referred to as “greenhouse gases,” may be contributing to warming of the Earth’s atmosphere, climate change-related legislation and policy changes to restrict greenhouse gas emissions are being considered at state and federal levels. Significant increases in fuel economy requirements or new federal or state restrictions on emissions of carbon dioxide on vehicles and automobile fuels in the U.S. could adversely affect prices of and demand for the vehicles that we sell.

We believe that we do not have any material environmental liabilities and that compliance with environmental laws and regulations will not, individually or in the aggregate, have a material adverse effect on us. However, soil and groundwater contamination is known to exist at certain of our current or former properties. Further, environmental laws and regulations are complex and subject to change. In addition, in connection with our acquisitions, it is possible that we will assume or become subject to new or unforeseen environmental costs or liabilities, some of which may be material. Compliance with current, amended, new or more stringent laws or regulations, stricter interpretations of existing laws or the future discovery of environmental conditions could require additional expenditures by us, and such expenditures could be material.

#### **Insurance**

The automotive retail industry is subject to substantial risk of loss due to the significant concentration of property values at dealership locations, including vehicles and parts. In addition, we are exposed to liabilities arising out of our operations, including claims by employees, customers or third parties for personal injury or property damage and potential fines and penalties in connection with alleged violations of regulatory requirements. We attempt to manage such risks through insurance programs, including umbrella and excess insurance policies, subject to specified deductibles and significant loss retentions. As a result, we are exposed to uninsured and underinsured losses that could have a material adverse effect on us.

#### **Available Information**

For selected financial information concerning our various operating and geographic segments, see Note 16 to our consolidated financial statements included in Item 8 of this report. Our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to section 13(a) or 15(d) of the Exchange Act are available free of charge through our website, [www.penskeautomotive.com](http://www.penskeautomotive.com), under the tab “Investor Relations” as soon as reasonably practicable after they are electronically filed with, or furnished to, the Securities and Exchange Commission (“SEC”). You may read or copy any materials we filed with the SEC at the SEC’s Public Reference Room at 100F Street, NE, Washington, DC 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at 800-732-0330. We also make available on our website copies of materials regarding our corporate governance policies and practices, including our Corporate Governance Guidelines; our Code of Business Ethics; and the charters relating to the committees of our Board of Directors. You may obtain a printed copy of any of the foregoing materials by sending a written request to: Investor Relations, Penske Automotive Group, Inc., 2555 Telegraph Road, Bloomfield Hills, MI 48302 or by calling toll-free 866-715-5289. The information on or linked to our website is not part of this document. We plan to disclose waivers, if any, for our executive officers or directors from our code of business ethics on our website. We are incorporated in the state of Delaware and began dealership operations in October 1992.

#### **Seasonality**

Our business is modestly seasonal overall. Our U.S. operations generally experience higher volumes of vehicle sales in the second and third quarters of each year due in part to consumer buying trends and the introduction of new vehicle models. Also, vehicle demand, and to a lesser extent demand for service and parts, is generally lower during the winter months than in other seasons, particularly in regions of the U.S. where dealerships may be subject to severe winters. Our U.K. operations generally experience higher volumes of vehicle sales in the first and third quarters of each year, due primarily to vehicle registration practices in the U.K.

**Item 1A. Risk Factors**

Our business, financial condition, results of operations, cash flows, prospects, and the prevailing market price and performance of our common stock may be affected by a number of factors, including the matters discussed below. Certain statements and information set forth herein, as well as other written or oral statements made from time to time by us or by our authorized officers on our behalf, constitute “forward-looking statements” within the meaning of the Federal Private Securities Litigation Reform Act of 1995. Words such as “anticipates,” “believes,” “estimates,” “expects,” “intends,” “may,” “plans,” “seeks,” “projects,” “will,” “would,” and similar expressions are intended to identify such forward-looking statements. We intend for our forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and we set forth this statement in order to comply with such safe harbor provisions. You should note that our forward-looking statements speak only as of the date of this Annual Report on Form 10-K or when made and we undertake no duty or obligation to update or revise our forward-looking statements, whether as a result of new information, future events, or otherwise.

Although we believe that the expectations, plans, intentions, and projections reflected in our forward-looking statements are reasonable, such statements are subject to known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements.

The risks, uncertainties, and other factors that our stockholders and prospective investors should consider include the following:

**Macro-economic conditions.** Our performance is impacted by general economic conditions overall, and in particular by economic conditions in the markets in which we operate. These economic conditions include: levels of new and used vehicle sales; availability of consumer credit; changes in consumer demand; consumer confidence levels; fuel prices; personal discretionary spending levels; interest rates; and unemployment rates. When the worldwide economy faltered and the worldwide automotive industry experienced significant operational and financial difficulties in 2008 and 2009, we were adversely affected, and we expect a similar relationship between general economic and industry conditions and our performance in the future.

**Automotive manufacturers exercise significant control over us.** Each of our dealerships operates under franchise agreements with automotive manufacturers or related distributors. These agreements govern almost every aspect of the operation of our dealerships, and give manufacturers the discretion to terminate or not renew our franchise agreements for a variety of reasons. Without franchise agreements, we would be unable to sell new vehicles or perform manufacturer authorized warranty service. If a significant number of our franchise agreements are terminated or are not renewed, we would be materially adversely affected.

**Restructuring, bankruptcy or other adverse condition affecting a significant automotive manufacturer or supplier.** Our success depends on the overall success of the automotive industry generally, and in particular on the success of the brands of vehicles that each of our dealerships sell. In 2010, revenue generated at our BMW/MINI, Toyota/Lexus/Scion, Honda/Acura, Audi/Volkswagen/Bentley, and Mercedes-Benz/Sprinter/smart dealerships represented 21%, 18%, 14%, 13%, and 10%, respectively, of our total revenues. Significant adverse events, such as the recent significant recalls by Toyota and the bankruptcies of General Motors and Chrysler, or future events that interrupt vehicle or parts supply to our dealerships, would likely have a significant and adverse impact on the industry as a whole, including us, particularly if the events relate to any of the manufacturers whose franchises generate a significant percentage of our revenue.

**Our business is very competitive.** We generally compete with: other franchised automotive dealerships in our markets; private market buyers and sellers of used vehicles; Internet-based vehicle brokers; national and local service and repair shops and parts retailers; automotive manufacturers (in certain markets); and, in our smart fortwo distribution business, other vehicle manufacturers and distributors. Purchase decisions by consumers when shopping for a vehicle are extremely price sensitive. The level of competition in the market generally, coupled with increasing price transparency resulting from increased use of the Internet by consumers, can lead to lower selling prices and related profits. If there is a prolonged drop in retail prices, new vehicle sales are allowed to be made over the Internet without the involvement of franchised dealers, or if dealerships are able to effectively use the Internet to sell outside of their markets, our business could be materially adversely affected.

**Property loss, business interruption or other liabilities.** Our business is subject to substantial risk of loss due to: the significant concentration of property values, including vehicle and parts inventories, at our operating locations; claims by employees, customers and third parties for personal injury or property damage; and fines and penalties in connection with alleged violations of regulatory requirements. While we have insurance for many of these risks, we retain risk relating to certain of these perils and certain perils are not covered by our insurance. If we experience significant losses that are not covered by our insurance, whether due to adverse weather conditions or otherwise, or we are required to retain a significant portion of a loss, it could have a significant and adverse effect on us.

**Leverage.** Our significant debt and other commitments expose us to a number of risks, including:

*Cash requirements for debt and lease obligations.* A significant portion of the cash flow we generate must be used to service the interest and principal payments relating to our various financial commitments, including \$1.5 billion of floor plan notes payable, \$780 million of long-term debt and \$4.7 billion of future lease commitments (including extension periods and assuming constant consumer price indices). In April 2011, we expect to be required to redeem \$150.6 million outstanding principal of our 3.5% senior subordinated convertible notes due 2026 (the "Convertible Notes"). We currently expect to refinance the Convertible Notes using cash flows from operations, existing working capital and available capacity under the revolving portion of the U.S. credit agreement. A sustained or significant decrease in the operating cash flows generated by the Company could lead to an inability to meet our debt service requirements or to a failure to meet specified financial and operating covenants included in certain of our agreements. If this were to occur, it may lead to a default under one or more of our commitments and potentially the acceleration of amounts due, which could have a significant and adverse effect on us.

*Availability.* Because we finance the majority of our operating and strategic initiatives using a variety of commitments, including floor plan notes payable and revolving credit facilities, we are dependent on continued availability of these sources of funds. If these agreements are terminated or we are unable to access them because of a breach of financial or operating covenants or otherwise, we will likely be materially adversely affected.

*Interest rate variability.* The interest rates we are charged on a substantial portion of our debt, including the floor plan notes payable we issue to purchase the majority of our inventory, are variable, increasing or decreasing based on changes in certain published interest rates. Increases to such interest rates would likely result in significantly higher interest expense for us, which would negatively affect our operating results. Because many of our customers finance their vehicle purchases, increased interest rates may also decrease vehicle sales, which would negatively affect our operating results.

*International operations.* We have significant operations outside the U.S. that expose us to changes in foreign exchange rates and to the impact of economic and political conditions in the markets where we operate. As exchange rates fluctuate, our results of operations as reported in U.S. dollars fluctuate. For example, if the U.S. dollar were to strengthen against the U.K. pound, our U.K. results of operations would translate into less U.S. dollar reported results. Any significant or prolonged increase in the value of the U.S. dollar, particularly as compared to the U.K. pound, could result in a significant and adverse effect on our reported results.

*Joint ventures.* We have significant investments in a variety of joint ventures, including retail automotive operations in Germany and a 9.0% limited partnership interest in PTL. We expect to receive annual operating distributions from each such venture, and, in the case of PTL, to realize U.S. tax savings as a result of our investment. These benefits may not be realized if the joint ventures do not perform as expected, or if changes in tax, financial or regulatory requirements negatively impact the results of the joint venture operations. Our ability to dispose of these investments may be limited. In addition, because PTL is engaged in different businesses than we are, its performance may vary significantly from ours.

*Performance of sublessees.* In connection with the sale, relocation and closure of certain of our franchises, we have entered into a number of third-party sublease agreements. The rent paid by our sub-tenants on such properties in 2010 totaled approximately \$10.8 million. In the aggregate, we remain ultimately liable for approximately \$175.1 million of such lease payments including payments relating to all available renewal periods. We rely on our sub-tenants to pay the rent and maintain the properties covered by these leases. In the event a subtenant does not perform under the terms of their lease with us, we could be required to fulfill such obligations, which could have a significant and adverse effect on us.

**Distribution.** Our smart distribution business exposes us to a number of risks, including:

*Our distribution profitability is directly related to the volume of vehicles and parts we distribute.* We distributed 5,045, 13,772 and 27,052 smart fortwo vehicles in 2010, 2009 and 2008, respectively. Our distribution business has not been profitable in either of the last two years, and is likely to remain unprofitable unless distribution sales levels increase. In February 2011, we began discussions to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control. We cannot predict the impact of the announcement of this potential transaction on our distribution business. In addition, the smart fortwo is produced at a single location. A shut-down of that location for any extended period of time would prevent us from securing vehicles to distribute, which would have a significant and adverse effect on us.

*Our distribution profitability is directly related to consumer acceptance of the smart fortwo.* We may need to offer incentives to consumers and/or dealers in order to enhance the marketability of the fortwo. Any such incentive program could have a significant and adverse effect on us.

*Responsibilities as a franchisor.* If we terminate the franchise agreements of the dealers in the smart retail network, we will be required to purchase the dealers' unsold inventories and make certain other payments pursuant to the terms of the franchise agreements and state franchise laws. These terminations could occur if we or Daimler terminate our distribution agreement (and may occur if we are successful in transitioning smart USA as discussed above), if a dealer voluntarily terminates its franchise and for other reasons. To the extent we are required to make significant termination payments, we may be significantly and adversely affected.

*Management Information Systems.* Our information systems are fully integrated into our operations, including: electronic communications and data transfer protocols with manufacturers and other vendors; customer relationship management; sales and service scheduling; data storage; and financial and operational reporting. The majority of our systems are licensed from third parties, the most significant of which are provided by one supplier in the U.S. and one supplier in the U.K. To the extent these systems become unavailable to us for any reason, or if our relationship deteriorates with either of our two principal suppliers, we may not be able to negotiate agreements to secure those or similar services on terms that are acceptable to us, if at all, and our business could be significantly disrupted.

*Key personnel.* We believe that our success depends to a significant extent upon the efforts and abilities of our senior management, and in particular upon Roger Penske who is our Chairman and Chief Executive Officer. Certain of our agreements provide the counterparty with certain rights in the event Mr. Penske no longer participates in our business. For example, pursuant to the general distribution agreement between us and Daimler AG that governs our distribution of the smart fortwo, Daimler AG has the right to terminate the agreement if Mr. Penske is not participating in the smart distribution business (for any reason) and a replacement satisfactory to smart GmbH is not appointed within a reasonable period of time.

**Regulatory issues.** We are subject to a wide variety of regulatory activities, including:

*Governmental regulations, claims and legal proceedings.* Governmental regulations affect almost every aspect of our business, including the fair treatment of our employees, wage and hour issues, and our financing activities with customers. In the event of regulation restricting our ability to generate revenue from arranging financing for our customers, we could be adversely affected. We could also be susceptible to claims or related actions if we fail to operate our business in accordance with applicable laws. Claims arising out of actual or alleged violations of law which may be asserted against us or any of our dealers by individuals, through class actions, or by governmental entities in civil or criminal investigations and proceedings, may expose us to substantial monetary damages which may adversely effect us.

*Franchise laws in the U.S.* In the U.S., state law generally provides protections to franchised automotive dealers from discriminatory practices by manufacturers and from unreasonable termination or non-renewal of their franchise agreements. If these franchise laws are repealed or amended, manufacturers may have greater flexibility to terminate or not renew our franchises. Franchised automotive dealers in the European Union operate without such protections.

*Environmental regulations.* We are subject to a wide range of environmental laws and regulations, including those governing: discharges into the air and water; the operation and removal of storage tanks; and the use, storage and disposal of hazardous substances. In the normal course of our operations we use, generate and dispose of materials covered by these laws and regulations. We face potentially significant costs relating to claims, penalties and remediation efforts in the event of non-compliance with existing and future laws and regulations.

*Accounting rules and regulations.* The Financial Accounting Standards Board is currently evaluating several significant changes to generally accepted accounting standards in the U.S., including the rules governing the accounting for leases. Any such changes could significantly affect our reported financial position, earnings and cash flows. In addition, the Securities and Exchange Commission is currently considering adopting rules that would require us to prepare our financial statements in accordance with International Financial Reporting Standards, which could also result in significant changes to our reported financial position, earnings and cash flows.

**Related parties.** Our two largest stockholders, Penske Corporation and its affiliates (“Penske Corporation”) and Mitsui & Co and its affiliates (“Mitsui”), together beneficially own 51% of our outstanding common stock. The presence of such significant shareholders results in several risks, including:

*Our principal stockholders have substantial influence.* Penske Corporation and Mitsui have entered into a stockholders agreement pursuant to which they have agreed to vote together as to the election of our directors. As a result, they have the ability to control the composition of our Board of Directors, which may allow them to control our affairs and business. This concentration of ownership, coupled with certain provisions contained in our agreements with manufacturers, our certificate of incorporation, and our bylaws, could discourage, delay or prevent a change in control of us.

*Some of our directors and officers may have conflicts of interest with respect to certain related party transactions and other business interests.* Roger Penske, our Chairman and Chief Executive Officer and a director, and Robert H. Kurnick, Jr., our President and a director, hold the same offices at Penske Corporation. Each of these officers is paid much of their compensation by Penske Corporation. The compensation they receive from us is based on their efforts on our behalf, however, they are not required to spend any specific amount of time on our matters. One of our directors, Richard J. Peters also serves as a director of Penske Corporation.

*Penske Corporation has pledged its shares of common stock to secure a loan facility.* Penske Corporation has pledged all of its shares of our common stock as collateral to secure a loan facility. A default by Penske Corporation could result in the foreclosure on those shares by the lenders, after which the lenders could attempt to sell those shares on the open market. Any such change in ownership and/or sale could materially impact the market price of our common stock. See below “Penske Corporation ownership levels.”

*Penske Corporation ownership levels.* Certain of our agreements have clauses that are triggered in the event of a material change in the level of ownership of our common stock by Penske Corporation. Examples include a trademark agreement between us and Penske Corporation that governs our use of the “Penske” name which can be terminated 24 months after the date that Penske Corporation no longer owns at least 20% of our voting stock and the smart general distribution agreement noted above. We may not be able to renegotiate such agreements on terms that are acceptable to us, if at all, in the event of a significant change in Penske Corporation’s ownership.

**We have a significant number of shares of common stock eligible for future sale.** Penske Corporation and Mitsui own 51% of our common stock and each has two demand registration rights that could result in a substantial number of shares being introduced for sale in the market. We also reserved 15,826,124 shares for issuance in connection with the original issuance of \$375 million of our Convertible Notes, and we have a significant amount of authorized but unissued shares. The introduction of any of these shares into the market could have a material adverse effect our stock price.

**Item 1B. Unresolved Staff Comments**

Not Applicable.

**Item 2. Properties**

We lease or sublease substantially all of our dealership properties and other facilities. These leases are generally for a period of between five and 20 years, and are typically structured to include renewal options at our election. We lease office space in Bloomfield Hills, Michigan, Leicester, England and Stuttgart, Germany for our administrative headquarters and other corporate related activities. We believe that our facilities are sufficient for our needs and are in good repair.

**Item 3. Legal Proceedings**

We are involved in litigation which may relate to claims brought by governmental authorities, customers, vendors, or employees, including class action claims and purported class action claims. We are not a party to any legal proceedings, including class action lawsuits, that individually or in the aggregate, are reasonably expected to have a material adverse effect on us. However, the results of these matters cannot be predicted with certainty, and an unfavorable resolution of one or more of these matters could have a material adverse effect.

**Item 4. Removed and Reserved**

## PART II

**Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchase of Equity Securities**

Our common stock is traded on the New York Stock Exchange under the symbol "PAG." As of February 15, 2011, there were approximately 231 holders of record of our common stock. The following table sets forth the high and low sales prices per share for our common stock as reported on the New York Stock Exchange Composite Tape during each quarter of 2010 and 2009.

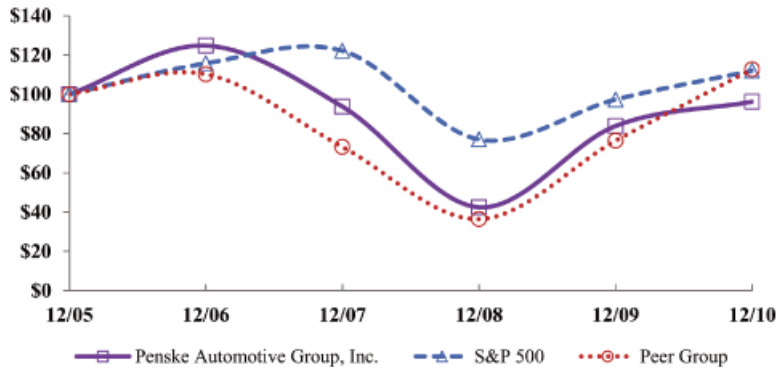
	<u>High</u>	<u>Low</u>
<b>2009:</b>		
First Quarter	\$ 10.34	\$ 4.82
Second Quarter	18.86	8.88
Third Quarter	21.40	14.33
Fourth Quarter	19.15	14.21
<b>2010:</b>		
First Quarter	\$ 17.70	\$ 13.75
Second Quarter	16.50	11.35
Third Quarter	14.64	10.89
Fourth Quarter	17.58	12.87

**Dividends.** In February 2009, we suspended our quarterly cash dividend and did not pay any dividends during 2009 or 2010. Future stock dividends will depend upon our earnings, capital requirements, financial condition, restrictions imposed by any then existing indebtedness and other factors considered relevant by the Board of Directors. In particular, our U.S. credit agreement and the indenture governing our 7.75% senior subordinated notes contain, and any future indenture that governs any notes which may be issued by us may contain, certain limitations on our ability to pay dividends. See Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources." We are a holding company whose assets consist primarily of the direct or indirect ownership of the capital stock of our operating subsidiaries. Consequently, our ability to pay dividends is dependent upon the earnings of our subsidiaries and their ability to distribute earnings and other advances and payments to us. Also, pursuant to the automobile franchise agreements to which our dealerships are subject, our dealerships are generally required to maintain a certain amount of working capital, which could limit our subsidiaries' ability to pay us dividends.

**SHARE INVESTMENT PERFORMANCE**

The following graph compares the cumulative total stockholder returns on our common stock based on an investment of \$100 on December 31, 2005 and the close of the market on December 31 of each year thereafter against (i) the Standard & Poor's 500 Index and (ii) an industry/peer group consisting of Asbury Automotive Group, Inc., AutoNation, Inc., Group 1 Automotive, Inc., Lithia Motors Inc. and Sonic Automotive, Inc. The graph assumes the reinvestment of all dividends.

**COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\***  
 Among Penske Automotive Group, Inc., The S&P 500 Index  
 And A Peer Group



\* \$100 invested on 12/31/05 in stock or index, including reinvestment of dividends. Fiscal year ending December 31.

	Cumulative Total Return					
	12/05	12/06	12/07	12/08	12/09	12/10
Penske Automotive Group, Inc.	100.00	124.78	93.73	42.42	83.84	96.21
S&P 500	100.00	115.80	122.16	76.96	97.33	111.99
Peer Group	100.00	110.17	73.15	36.38	76.29	112.69



**Item 6. Selected Financial Data**

The following table sets forth our selected historical consolidated financial and other data as of and for each of the five years in the period ended December 31, 2010, which has been derived from our audited consolidated financial statements. During the periods presented, we made a number of acquisitions, each of which has been accounted for using the purchase method of accounting, pursuant to which our financial statements include the results of operations of the acquired dealerships from the date of acquisition. As a result, our period to period results of operations vary depending on the dates of the acquisitions. Accordingly, this selected financial data is not necessarily comparable or indicative of our future results. During the periods presented, we also sold certain dealerships which have been treated as discontinued operations in accordance with generally accepted accounting principles. You should read this selected consolidated financial data in conjunction with our audited consolidated financial statements and related footnotes included elsewhere in this report.

	<b>As of and for the Years Ended December 31,</b>				
	<u>2010(1)</u>	<u>2009(2)</u>	<u>2008(3)</u>	<u>2007(4)</u>	<u>2006</u>
<b>(In millions, except per share data)</b>					
<b>Consolidated Statement of Operations Data:</b>					
Total revenues	\$ 10,713.6	\$ 9,504.2	\$ 11,637.1	\$ 12,781.7	\$ 10,938.0
Gross profit	\$ 1,701.6	\$ 1,578.0	\$ 1,790.2	\$ 1,896.5	\$ 1,656.5
Income (loss) from continuing operations attributable to Penske Automotive Group common stockholders (5)	\$ 111.2	\$ 83.3	\$ (412.6)	\$ 119.2	\$ 124.3
Net income (loss) attributable to Penske Automotive Group common stockholders	\$ 108.3	\$ 76.5	\$ (420.0)	\$ 120.3	\$ 118.3
Diluted earnings (loss) per share from continuing operations attributable to Penske Automotive Group common stockholders	\$ 1.21	\$ 0.91	\$ (4.39)	\$ 1.25	\$ 1.31
Diluted earnings (loss) per share attributable to Penske Automotive Group common stockholders	\$ 1.18	\$ 0.83	\$ (4.47)	\$ 1.27	\$ 1.25
Shares used in computing diluted share data	92.1	91.7	94.0	95.0	94.6
<b>Balance Sheet Data:</b>					
Total assets	\$ 4,069.8	\$ 3,796.0	\$ 3,962.1	\$ 4,667.1	\$ 4,467.9
Total floor plan notes payable	\$ 1,478.7	\$ 1,193.0	\$ 1,469.4	\$ 1,524.7	\$ 1,147.5
Total debt (excluding floor plan notes payable)	\$ 779.9	\$ 946.4	\$ 1,063.4	\$ 794.8	\$ 1,119.3
Total equity attributable to Penske Automotive Group common stockholders	\$ 1,041.6	\$ 942.5	\$ 804.8	\$ 1,450.7	\$ 1,332.3
Cash dividends per share	\$ —	\$ —	\$ 0.36	\$ 0.30	\$ 0.27

- (1) Includes gains of \$5.3 million (\$3.6 million after-tax), or \$0.04 per share, and \$1.6 million (\$1.1 million after-tax), or \$0.01 per share, relating to a gain on the sale of an investment and the repurchase of \$155.7 million aggregate principal amount of our 3.5% senior subordinated convertible notes, respectively, offset by a charge of \$4.1 million (\$2.8 million after-tax), or \$0.03 per share, associated with costs related to franchise closure and relocation costs.
- (2) Includes a gain of \$10.4 million (\$6.5 million after-tax), or \$0.07 per share, relating to the repurchase of \$68.7 million aggregate principal amount of our 3.5% senior subordinated convertible notes and charges of \$5.2 million (\$3.4 million after-tax), or \$0.04 per share, relating to costs associated with the termination of the acquisition of the Saturn brand, our election to close three franchises in the U.S. and charges relating to our interest rate hedges of variable rate floor plan notes payable as a result of decreases in our vehicle inventories, and resulting decreases in outstanding floor plan notes payable, below hedged levels.
- (3) Includes charges of \$661.9 million (\$505.2 million after-tax), or \$5.37 per share, including \$643.5 million (\$493.2 million after-tax), or \$5.25 per share, relating to goodwill and franchise asset impairments, as well as, an additional \$18.4 million (\$12.0 million after-tax), or \$0.13 per share, of dealership consolidation and relocation costs, severance costs, other asset impairment charges, costs associated with the termination of an acquisition agreement, and insurance deductibles relating to damage sustained at our dealerships in the Houston market during Hurricane Ike.
- (4) Includes charges of \$18.6 million (\$12.3 million after-tax), or \$0.13 per share, relating to the redemption of the \$300.0 million aggregate amount of 9.625% senior subordinated notes and \$6.3 million (\$4.5 million after-tax), or \$0.05 per share, relating to impairment charges.
- (5) Excludes income from continuing operations attributable to non-controlling interests of \$1.1 million, \$0.5 million, \$1.1 million, \$2.0 million, and \$2.2 million in 2010, 2009, 2008, 2007, and 2006, respectively.

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

*This Management's Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from those discussed in the forward-looking statements as a result of various factors, including those discussed in Item 1A. "Risk Factors" and "Forward Looking Statements." We have acquired and initiated a number of businesses since inception. Our financial statements include the results of operations of those businesses from the date acquired or when they commenced operations. This Management's Discussion and Analysis of Financial Condition and Results of Operations has been updated to reflect the revision of our financial statements for entities which have been treated as discontinued operations through December 31, 2010.*

**Overview**

We are the second largest automotive retailer headquartered in the U.S. as measured by total revenue. As of December 31, 2010, we operated 323 retail automotive franchises, of which 172 franchises are located in the U.S. and 151 franchises are located outside of the U.S. The franchises outside of the U.S. are located primarily in the U.K. We are diversified geographically, with 63% of our total revenues in 2010 generated in the U.S. and Puerto Rico and 37% generated outside the U.S. We offer a full range of vehicle brands with 95% of our total retail revenue in 2010 generated from brands of non-U.S. based manufacturers, and 66% generated from premium brands, such as Audi, BMW, Cadillac, Mercedes-Benz and Porsche. Each of our dealerships offers a wide selection of new and used vehicles for sale. In addition to selling new and used vehicles, we generate higher-margin revenue at each of our dealerships through maintenance and repair services and the sale and placement of higher-margin products, such as third-party finance and insurance products, third-party extended service contracts and replacement and aftermarket automotive products.

*smart USA.* We are also, through smart USA Distributor, LLC ("smart USA"), a wholly-owned subsidiary, the exclusive distributor of the smart fortwo vehicle in the U.S. and Puerto Rico. The smart fortwo is manufactured by Mercedes-Benz Cars and is a Daimler brand. This technologically advanced vehicle achieves more than 40 miles per gallon on the highway and is an ultra-low emissions vehicle as certified by the State of California Air Resources Board. As of December 31, 2010, smart USA had certified a network of approximately 75 smart dealerships, ten of which are owned and operated by us. The smart fortwo is available in three different versions, the pure, passion coupe, and passion cabriolet with base prices ranging from \$12,490 to \$17,690. Beginning in 2011, smart USA began limited deliveries of an electric drive vehicle that has an electric motor which generates no harmful emissions and is available in limited quantities. smart USA wholesaled 5,045 and 13,772 smart fortwo vehicles in 2010 and 2009, respectively. In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control.

We also hold a 9% limited partnership interest in Penske Truck Leasing Co., L.P. ("PTL"), a leading global transportation services provider. PTL operates and maintains more than 200,000 vehicles and serves customers in North America, South America, Europe and Asia. Product lines include full-service leasing, contract maintenance, commercial and consumer truck rental and logistics services, including, transportation and distribution center management and supply chain management. The general partner of PTL is Penske Truck Leasing Corporation, a wholly-owned subsidiary of Penske Corporation, which, together with other wholly-owned subsidiaries of Penske Corporation, owns 41.1% of PTL. The remaining 49.9% of PTL is owned by General Electric Capital Corporation.

**Outlook**

The level of new automotive unit sales in our markets will impact our results. While the market began to recover and the amount of customer traffic visiting our dealerships improved in 2010, the level of automotive sales in the U.S. remains at a low level compared to the last 10 years. We expect continued improvement in the automotive market in the U.S. over the next several years, although the level of such improvement is uncertain. The relatively low level of new retail automotive sales in the U.S. during the last two years has led to a decline in the number of 2009 and 2010 vehicles in operation, which may adversely impact availability and pricing in our used vehicle operations and may also negatively impact demand in our parts and service operations.

Many of the same economic factors have and may continue to impact the German and U.K. automotive markets. While new unit registrations increased in the U.K. in 2010, this was due in part to government incentive programs aimed to increase vehicle sales. Those programs ended in 2010. As a result, we anticipate that new vehicle sales in the U.K. will decline in 2011, however, we believe the premium/luxury market will be more resilient than the retail market as a whole. The German market experienced a sharp decline in new unit sales in 2010 as government sponsored incentive programs expired. We believe that the German automotive market will recover somewhat in 2011, although the level of recovery is uncertain.

## Operating Overview

New and used vehicle revenues include sales to retail customers and to leasing companies providing consumer automobile leasing. We generate finance and insurance revenues from sales of third-party extended service contracts, sales of third-party insurance policies, commissions relating to the sale of finance and lease contracts to third parties and the sales of certain other products. Service and parts revenues include fees paid for repair, maintenance and collision services, and the sale of replacement parts and other aftermarket accessories.

During the year ended December 31, 2010, we experienced year over year increases in same store new and used retail unit sales, which drove retail revenue growth, and contributed to growth in our same-store finance and insurance revenues. Our same store service and parts business declined 0.3% during the year ended December 31, 2010 despite a benefit relating to Toyota recall activity in the U.S.

Our gross profit tends to vary with the mix of revenues we derive from the sale of new vehicles, used vehicles, finance and insurance products, and service and parts transactions. Our gross profit varies across product lines, with vehicle sales usually resulting in lower gross profit margins and our other revenues resulting in higher gross profit margins. Factors such as inventory and vehicle availability, customer demand, consumer confidence, unemployment, general economic conditions, seasonality, weather, credit availability, fuel prices and manufacturers' advertising and incentives also impact the mix of our revenues, and therefore influence our gross profit margin. Aggregate gross profit increased \$123.6 million, or 7.8%, during the year ended December 31, 2010 compared to the same period in prior year. The increase in gross profit is largely attributable to the increases in new and used unit sales. Our retail gross margin percentage declined from 17.6% during the year ended December 31, 2009 to 16.9% during the year ended December 31, 2010, due primarily to an increase in the percentage of our revenues generated by vehicle sales.

Our selling expenses consist of advertising and compensation for sales personnel, including commissions and related bonuses. General and administrative expenses include compensation for administration, finance, legal and general management personnel, rent, insurance, utilities, and other expenses. A significant portion of our selling expenses are variable, and we believe a significant portion of our general and administrative expenses are subject to our control, allowing us to adjust them over time to reflect economic trends.

Floor plan interest expense relates to financing incurred in connection with the acquisition of new and used vehicle inventories that is secured by those vehicles. Other interest expense consists of interest charges on all of our interest-bearing debt, other than interest relating to floor plan financing. The cost of our variable rate indebtedness is based on the prime rate, defined London Interbank Offered Rate ("LIBOR"), the Bank of England Base Rate, the Finance House Base Rate, or the Euro Interbank Offered Rate. Our floor plan interest expense has decreased during the year ended December 31, 2010 as a result of decreases in average floor plan balances outstanding and lower applicable interest rates. Our other interest expense has decreased during the year ended December 31, 2010 due to term loan repayments and repurchases of our 3.5% senior subordinated convertible notes.

Equity in earnings of affiliates represents our share of the earnings from our investments in joint ventures and other non-consolidated investments, including PTL. It is our expectation that operating conditions as outlined above in the Outlook section will similarly impact these businesses throughout 2011. However, because PTL is engaged in different businesses than we are, its operating performance may vary significantly from ours.

The future success of our business is dependent upon, among other things, general economic and industry conditions, our ability to consummate and integrate acquisitions, the level of vehicle sales in the markets where we operate, our ability to increase sales of higher margin products, especially service and parts services, our ability to realize returns on our significant capital investment in new and upgraded dealership facilities, the success of our smart USA distribution business, and the return realized from our investments in various joint ventures and other non-consolidated investments. See Item 1A — "Risk Factors" and "Forward-Looking Statements."

## Critical Accounting Policies and Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the application of accounting policies that often involve making estimates and employing judgments. Such judgments influence the assets, liabilities, revenues and expenses recognized in our financial statements. Management, on an ongoing basis, reviews these estimates and assumptions. Management may determine that modifications in assumptions and estimates are required, which may result in a material change in our results of operations or financial position.

The following are the accounting policies applied in the preparation of our financial statements that management believes are most dependent upon the use of estimates and assumptions.

## **Revenue Recognition**

### *Vehicle, Parts and Service Sales*

We record revenue when vehicles are delivered and title has passed to the customer, when vehicle service or repair work is completed and when parts are delivered to our customers. Sales promotions that we offer to customers are accounted for as a reduction of revenues at the time of sale. Rebates and other incentives offered directly to us by manufacturers are recognized as a reduction of cost of sales. Reimbursements of qualified advertising expenses are treated as a reduction of selling, general and administrative expenses. The amounts received under certain manufacturer rebate and incentive programs are based on the attainment of program objectives, and such earnings are recognized either upon the sale of the vehicle for which the award was received, or upon attainment of the particular program goals if not associated with individual vehicles. During the years ended December 31, 2010, 2009, and 2008, we earned \$363.6 million, \$317.3 million, and \$323.9 million, respectively, of rebates, incentives and reimbursements from manufacturers, of which \$353.9 million, \$311.6 million, and \$316.4 million was recorded as a reduction of cost of sales.

### *Finance and Insurance Sales*

Subsequent to the sale of a vehicle to a customer, we sell installment sale contracts to various financial institutions on a non-course basis (with specified exceptions) to mitigate the risk of default. We receive a commission from the lender equal to either the difference between the interest rate charged to the customer and the interest rate set by the financing institution or a flat fee. We also receive commissions for facilitating the sale of various third-party insurance products to customers, including credit and life insurance policies and extended service contracts. These commissions are recorded as revenue at the time the customer enters into the contract.

### **Impairment Testing**

Franchise value impairment is assessed as of October 1 every year and upon the occurrence of an indicator of impairment through a comparison of its carrying amount and estimated fair value. An indicator of impairment exists if the carrying value of a franchise exceeds its estimated fair value and an impairment loss may be recognized up to that excess. The fair value of franchise value is determined using a discounted cash flow approach, which includes assumptions that include revenue and profitability growth, franchise profit margins, and our cost of capital. We also evaluate our franchise agreements in connection with the annual impairment testing to determine whether events and circumstances continue to support our assessment that the franchise agreements have an indefinite life.

Goodwill impairment is assessed at the reporting unit level as of October 1 every year and upon the occurrence of an indicator of impairment. We have determined that the dealerships in each of our operating segments within the Retail reportable segment are components that are aggregated into four geographical reporting units for the purpose of goodwill impairment testing, as they (A) have similar economic characteristics (all are automotive dealerships having similar margins), (B) offer similar products and services (all sell new and used vehicles, service, parts and third-party finance and insurance products), (C) have similar target markets and customers (generally individuals) and (D) have similar distribution and marketing practices (all distribute products and services through dealership facilities that market to customers in similar fashions). There is no goodwill recorded in our Distribution or PAG Investments reportable segments. An indicator of goodwill impairment exists if the carrying amount of the reporting unit, including goodwill, is determined to exceed its estimated fair value. The fair value of goodwill is determined using a discounted cash flow approach, which includes assumptions about revenue and profitability growth, franchise profit margins, residual values and our cost of capital. If an indication of goodwill impairment exists, an analysis reflecting the allocation of the estimated fair value of the reporting unit to all assets and liabilities, including previously unrecognized intangible assets, is performed. The impairment is measured by comparing the implied fair value of the reporting unit goodwill with its carrying amount and an impairment loss may be recognized up to any excess of the carrying value over the implied fair value.

### **Investments**

We account for each of our investments under the equity method, pursuant to which we record our proportionate share of the investee's income each period. The net book value of our investments was \$288.4 million and \$295.5 million as of December 31, 2010 and 2009, respectively. Investments for which there is not a liquid, actively traded market are reviewed periodically by management for indicators of impairment. If an indicator of impairment is identified, management estimates the fair value of the investment using a discounted cash flow approach, which includes assumptions relating to revenue and profitability growth, profit margins, residual values and our cost of capital. Declines in investment values that are deemed to be other than temporary may result in an impairment charge reducing the investments' carrying value to fair value.

### *Self-Insurance*

We retain risk relating to certain of our general liability insurance, workers' compensation insurance, auto physical damage insurance, property insurance, employment practices liability insurance, directors and officers insurance and employee medical benefits in the U.S. As a result, we are likely to be responsible for a significant portion of the claims and losses incurred under these programs. The amount of risk we retain varies by program, and, for certain exposures, we have pre-determined maximum loss limits for certain individual claims and/or insurance periods. Losses, if any, above the pre-determined loss limits are paid by third-party insurance carriers. Our estimate of future losses is prepared by management using our historical loss experience and industry-based development factors. Aggregate reserves relating to retained risk were \$22.8 million and \$21.5 million as of December 31, 2010 and 2009, respectively. Changes in the reserve estimate during 2010 relate primarily to current year activity in our general liability and workers compensation programs.

### *Income Taxes*

Tax regulations may require items to be included in our tax returns at different times than the items are reflected in our financial statements. Some of these differences are permanent, such as expenses that are not deductible on our tax return, and some are temporary differences, such as the timing of depreciation expense. Temporary differences create deferred tax assets and liabilities. Deferred tax assets generally represent items that will be used as a tax deduction or credit in our tax returns in future years which we have already recorded in our financial statements. Deferred tax liabilities generally represent deductions taken on our tax returns that have not yet been recognized as expense in our financial statements. We establish valuation allowances for our deferred tax assets if the amount of expected future taxable income is not likely to allow for the use of the deduction or credit.

### *Classification of Franchises in Continuing and Discontinued Operations*

We classify the results of our operations in our consolidated financial statements based on generally accepted accounting principles relating to discontinued operations, which requires judgment in determining whether a franchise will be reported within continuing or discontinued operations. Such judgments include whether a franchise will be divested, the period required to complete the divestiture, and the likelihood of changes to the divestiture plans. If we determine that a franchise should be either reclassified from continuing operations to discontinued operations or from discontinued operations to continuing operations, our consolidated financial statements for prior periods are revised to reflect such reclassification.

### **Results of Operations**

The following tables present comparative financial data relating to our operating performance in the aggregate and on a "same-store" basis. Dealership results are included in same-store comparisons when we have consolidated the acquired entity during the entirety of both periods being compared. As an example, if a dealership was acquired on January 15, 2009, the results of the acquired entity would be included in annual same-store comparisons beginning with the year ended December 31, 2011.

#### **2010 compared to 2009 and 2009 compared to 2008 (in millions, except unit and per unit amounts)**

Our results for the year ended December 31, 2010 include a gain of \$5.3 million (\$3.6 million after-tax), or \$0.04 per share, relating to a gain on the sale of an investment, a gain of \$1.6 million (\$1.1 million after-tax), or \$0.01 per share, relating to the repurchase of \$155.7 million aggregate principal amount of our 3.5% senior subordinated convertible notes, and a charge of \$4.1 million (\$2.8 million after-tax), or \$0.03 per share, associated with costs related to franchise closure and relocation costs.

Our results for the year ended December 31, 2009 include a gain of \$10.4 million (\$6.5 million after-tax), or \$0.07 per share, relating to the repurchase of \$68.7 million aggregate principal amount of our 3.5% senior subordinated convertible notes and charges of \$5.2 million (\$3.4 million after-tax), or \$0.04 per share, relating to costs associated with the termination of the acquisition of the Saturn brand, our election to close three franchises in the U.S. and charges relating to our interest rate hedges of variable rate floor plan notes payable as a result of decreases in our vehicle inventories, and resulting decreases in outstanding floor plan notes payable, below hedged levels.

Retail unit sales of new vehicles during the year ended December 31, 2009 include approximately 9,500 units sold under government incentive programs in the markets where we have retail operations.

Our results for the year ended December 31, 2008 include charges of \$661.9 million (\$505.2 million after-tax), or \$5.37 per share, including \$643.5 million (\$493.2 million after-tax), or \$5.25 per share, relating to goodwill and franchise asset impairments, as well as an additional \$18.4 million (\$12.0 million after-tax), or \$0.13 per share, of dealership consolidation and relocation costs, severance costs, other asset impairment charges, costs associated with the termination of an acquisition agreement, and insurance deductibles relating to damage sustained at our dealerships in the Houston market during Hurricane Ike.

**New Vehicle Data**

New Vehicle Data	2010	2009	2010 vs. 2009		2009	2008	2009 vs. 2008	
			Change	% Change			Change	% Change
New retail unit sales	155,352	140,661	14,691	10.4%	140,661	171,554	(30,893)	-18.0%
Same-store new retail unit sales	149,376	140,087	9,289	6.6%	133,317	167,232	(33,915)	-20.3%
New retail sales revenue	\$ 5,455.8	\$ 4,654.6	\$ 801.2	17.2%	\$ 4,654.6	\$ 5,935.9	\$(1,281.3)	-21.6%
Same-store new retail sales revenue	\$ 5,221.3	\$ 4,615.7	\$ 605.6	13.1%	\$ 4,388.6	\$ 5,776.3	\$(1,387.7)	-24.0%
New retail sales revenue per unit	\$ 35,119	\$ 33,091	\$ 2,028	6.1%	\$ 33,091	\$ 34,601	\$ (1,510)	-4.4%
Same-store new retail sales revenue per unit	\$ 34,954	\$ 32,949	\$ 2,005	6.1%	\$ 32,919	\$ 34,540	\$ (1,621)	-4.7%
Gross profit — new	\$ 447.9	\$ 375.5	\$ 72.4	19.3%	\$ 375.5	\$ 486.4	\$ (110.9)	-22.8%
Same-store gross profit — new	\$ 426.3	\$ 371.1	\$ 55.2	14.9%	\$ 352.4	\$ 471.7	\$ (119.3)	-25.3%
Average gross profit per new vehicle retailed	\$ 2,883	\$ 2,670	\$ 213	8.0%	\$ 2,670	\$ 2,835	\$ (165)	-5.8%
Same-store average gross profit per new vehicle retailed	\$ 2,854	\$ 2,649	\$ 205	7.7%	\$ 2,643	\$ 2,821	\$ (178)	-6.3%
Gross margin% — new	8.2%	8.1%	0.1%	1.2%	8.1%	8.2%	-0.1%	-1.2%
Same-store gross margin% — new	8.2%	8.0%	0.2%	2.5%	8.0%	8.2%	-0.2%	-2.4%

*Units*

Retail unit sales of new vehicles increased 14,691 units, or 10.4%, from 2009 to 2010, and decreased 30,893 units, or 18.0%, from 2008 to 2009. The increase from 2009 to 2010 is due to a 9,289 unit, or 6.6%, increase in same-store new retail unit sales, coupled with a 5,402 unit increase from net dealership acquisitions during the year. The same-store increase from 2009 to 2010 was due primarily to unit sales increases in our volume foreign brand stores in the U.S. and premium brand stores in the U.S. and U.K., and we believe reflects improved consumer confidence levels and credit availability in 2010 compared to the prior year. The decrease from 2008 to 2009 is due to a 33,915 unit, or 20.3%, decrease in same-store new retail unit sales, offset by a 3,022 unit increase from net dealership acquisitions during the year. The same-store decrease from 2008 to 2009 was due primarily to unit sales decreases in our volume foreign and domestic brand stores in the U.S. and premium brand stores in the U.S. and U.K.

*Revenues*

New vehicle retail sales revenue increased \$801.2 million, or 17.2%, from 2009 to 2010 and decreased \$1.3 billion, or 21.6%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$605.6 million, or 13.1%, increase in same-store revenues, coupled with a \$195.6 million increase from net dealership acquisitions during the year. The same-store revenue increase is due primarily to the 6.6% increase in new retail unit sales, which increased revenue by \$324.7 million, coupled with a \$2,005, or 6.1%, increase in average selling prices per unit which increased revenue by \$280.9 million. The decrease from 2008 to 2009 is due to a \$1.4 billion, or 24.0%, decrease in same-store revenues, offset by a \$106.4 million increase from net dealership acquisitions during the year. The same-store revenue decrease is due primarily to the 20.3% decrease in new retail unit sales, which decreased revenue by \$1.2 billion, coupled with a \$1,621, or 4.7%, decrease in comparative average selling price per unit which decreased revenue by \$216.1 million.

*Gross Profit*

Retail gross profit from new vehicle sales increased \$72.4 million, or 19.3%, from 2009 to 2010, and decreased \$110.9 million, or 22.8%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$55.2 million, or 14.9%, increase in same-store gross profit, coupled with a \$17.2 million increase from net dealership acquisitions during the year. The same-store increase is due primarily to a \$205, or 7.7%, increase in the average gross profit per new vehicle retailed, which increased gross profit by \$28.7 million, coupled with a 6.6% increase in retail unit sales, which increased gross profit by \$26.5 million. The decrease from 2008 to 2009 is due to a \$119.3 million, or 25.3%, decrease in same-store gross profit, offset by an \$8.4 million increase from net dealership acquisitions during the year. The same-store retail gross profit decrease is due primarily to the 20.3% decrease in retail unit sales, which decreased gross profit by \$95.6 million, coupled with a \$178, or 6.3%, decrease in average gross profit per new vehicle retailed, which decreased gross profit by \$23.7 million.

**Used Vehicle Data**

Used Vehicle Data	2010	2009	2010 vs. 2009		2009	2008	2009 vs. 2008	
			Change	% Change			Change	% Change
Used retail unit sales	113,676	102,208	11,468	11.2%	102,208	102,032	176	0.2%
Same-store used retail unit sales	109,813	101,578	8,235	8.1%	95,731	99,343	(3,612)	-3.6%
Used retail sales revenue	\$ 2,940.3	\$ 2,597.2	\$ 343.1	13.2%	\$ 2,597.2	\$ 2,848.1	\$ (250.9)	-8.8%
Same-store used retail sales revenue	\$ 2,824.2	\$ 2,559.5	\$ 264.7	10.3%	\$ 2,406.8	\$ 2,763.3	\$ (356.5)	-12.9%
Used retail sales revenue per unit	\$ 25,866	\$ 25,410	\$ 456	1.8%	\$ 25,410	\$ 27,913	\$ (2,503)	-9.0%
Same-store used retail sales revenue per unit	\$ 25,718	\$ 25,198	\$ 520	2.1%	\$ 25,141	\$ 27,816	\$ (2,675)	-9.6%
Gross profit — used	\$ 226.2	\$ 223.9	\$ 2.3	1.0%	\$ 223.9	\$ 213.4	\$ 10.5	4.9%
Same-store gross profit — used	\$ 220.2	\$ 221.3	\$ (1.1)	-0.5%	\$ 209.1	\$ 207.7	\$ 1.4	0.7%
Average gross profit per used vehicle retailed	\$ 1,990	\$ 2,190	\$ (200)	-9.1%	\$ 2,190	\$ 2,092	\$ 98	4.7%
Same-store average gross profit per used vehicle retailed	\$ 2,005	\$ 2,179	\$ (174)	-8.0%	\$ 2,185	\$ 2,091	\$ 94	4.5%
Gross margin % — used	7.7%	8.6%	-0.9%	-10.5%	8.6%	7.5%	1.1%	14.7%
Same-store gross margin % — used	7.8%	8.6%	-0.8%	-9.3%	8.7%	7.5%	1.2%	16.0%

*Units*

Retail unit sales of used vehicles increased 11,468 units, or 11.2%, from 2009 to 2010 and increased 176 units, or 0.2%, from 2008 to 2009. The increase from 2009 to 2010 is due to an 8,235, or 8.1%, increase in same-store used retail unit sales, coupled with a 3,233 unit increase from net dealership acquisitions. The same store increase was due primarily to unit sales increases in premium and volume foreign brand stores in the U.S., and we believe reflect the improved consumer confidence levels and credit availability in 2010 compared to the prior year. The increase from 2008 to 2009 is due to a 3,788 unit increase from net dealership acquisitions during the year, offset by a 3,612, or 3.6%, decrease in same-store used retail unit sales. The same-store decrease in 2009 versus 2008 was due primarily to unit sales decreases in volume foreign and domestic brand stores in the U.S., offset by increases in unit sales at premium brand stores in the U.S.

*Revenues*

Used vehicle retail sales revenue increased \$343.1 million, or 13.2%, from 2009 to 2010 and decreased \$250.9 million, or 8.8%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$264.7 million, or 10.3%, increase in same-store revenues, coupled with a \$78.4 million increase from net dealership acquisitions during the year. The same store revenue increase is due to an 8.1% increase in same store retail unit sales, which increased revenue by \$211.8 million, coupled with a \$520, or 2.1%, increase in comparative average selling price per unit, which increased revenue by \$52.9 million. The decrease from 2008 to 2009 is due to a \$356.5 million, or 12.9%, decrease in same-store revenues, offset by a \$105.6 million increase from net dealership acquisitions during the year. The same-store revenue decrease is due to a \$2,675, or 9.6%, decrease in comparative average selling price per vehicle, which decreased revenue by \$256.1 million, coupled with the 3.6% decrease in retail unit sales, which decreased revenue by \$100.4 million.

*Gross Profit*

Retail gross profit from used vehicle sales increased \$2.3 million, or 1.0%, from 2009 to 2010 and increased \$10.5 million, or 4.9%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$3.4 million increase from net dealership acquisitions during the year, offset by a \$1.1 million, or 0.5%, decrease in same store gross profit. The decrease in same store gross profit is primarily due to a \$174, or 8.0%, decrease in average gross profit per used vehicle retailed, which decreased gross profit by \$17.7 million, offset by the 8.1% increase in used retail unit sales, which increased gross profit by \$16.6 million. The increase from 2008 to 2009 is due to a \$9.1 million increase from net dealership acquisitions during the year, coupled with a \$1.4 million or 0.7%, increase in same-store gross profit. The same-store gross profit increase is primarily due to the \$94, or 4.5%, increase in average gross profit per used vehicle retailed, which increased gross profit by \$9.0 million, offset by the 3.6% decrease in used retail unit sales, which decreased gross profit by \$7.6 million.



**Finance and Insurance Data**

Finance and Insurance Data	2010	2009	2010 vs. 2009		2009	2008	2009 vs. 2008	
			Change	% Change			Change	% Change
Total retail unit sales	269,028	242,869	26,159	10.8%	242,869	273,586	(30,717)	-11.2%
Total same-store retail unit sales	259,189	241,665	17,524	7.3%	229,048	266,575	(37,527)	-14.1%
Finance and insurance revenue	\$ 252.0	\$ 222.3	\$ 29.7	13.4%	\$ 222.3	\$ 259.3	\$ (37.0)	-14.3%
Same-store finance and insurance revenue	\$ 244.2	\$ 220.7	\$ 23.5	10.6%	\$ 211.0	\$ 253.8	\$ (42.8)	-16.9%
Finance and insurance revenue per unit	\$ 937	\$ 916	\$ 21	2.3%	\$ 915	\$ 948	\$ (33)	-3.5%
Same-store finance and insurance revenue per unit	\$ 942	\$ 913	\$ 29	3.2%	\$ 921	\$ 952	\$ (31)	-3.3%

Finance and insurance revenue increased \$29.7 million, or 13.4%, from 2009 to 2010 and decreased \$37.0 million, or 14.3%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$23.5 million, or 10.6%, increase in same-store revenues, coupled with a \$6.2 million increase from net dealership acquisitions during the year. The same-store revenue increase is due to the 7.3% increase in retail unit sales, which increased revenue by \$16.5 million, coupled with a \$29, or 3.2%, increase in comparative average finance and insurance revenue per unit, which increased revenue by \$7.0 million. The decrease from 2008 to 2009 is due to a \$42.8 million, or 16.9%, decrease in same-store revenues, offset by a \$5.8 million increase from net dealership acquisitions during the year. The same-store revenue decrease is due to the 14.1% decrease in retail unit sales, which decreased revenue by \$35.7 million, coupled with a \$31, or 3.3%, decrease in comparative average finance and insurance revenue per unit retailed, which decreased revenue by \$7.1 million. The \$31 decrease in comparative average finance and insurance revenue per unit retailed is due primarily to decreased sales penetration of certain products which we believe was brought about by the challenging economic conditions.

**Service and Parts Data**

Service and Parts Data	2010	2009	2010 vs. 2009		2009	2008	2009 vs. 2008	
			Change	% Change			Change	% Change
Service and parts revenue	\$1,344.3	\$1,316.5	\$ 27.8	2.1%	\$1,316.5	\$1,403.5	\$ (87.0)	-6.2%
Same-store service and parts revenue	\$1,300.0	\$1,304.4	\$ (4.4)	-0.3%	\$1,236.2	\$1,352.3	\$ (116.1)	-8.6%
Gross profit	\$ 763.7	\$ 725.4	\$ 38.3	5.3%	\$ 725.4	\$ 780.5	\$ (55.1)	-7.1%
Same-store gross profit	\$ 738.8	\$ 719.0	\$ 19.8	2.8%	\$ 683.0	\$ 754.2	\$ (71.2)	-9.4%
Gross margin	56.8%	55.1%	1.7%	3.1%	55.1%	55.6%	-0.5%	-0.9%
Same-store gross margin	56.8%	55.1%	1.7%	3.1%	55.3%	55.8%	-0.5%	-0.9%

*Revenues*

Service and parts revenue increased \$27.8 million, or 2.1%, from 2009 to 2010 and decreased \$87.0 million, or 6.2%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$32.2 million increase from net dealership acquisitions during the year, offset by a \$4.4 million, or 0.3%, decrease in same-store revenues during the year. We believe the same store decline is due in large part to a decline in vehicle sales over the last several years, coupled with a decrease in warranty due to the improvement in the quality of vehicles being produced today, offset somewhat by the significant Toyota recall actions in 2010. The decrease from 2008 to 2009 is due to a \$116.1 million, or 8.6%, decrease in same-store revenues, offset by a \$29.1 million increase from net dealership acquisitions during the year. The same-store decrease is due in part to a decline in pre-inspection and delivery work on new vehicle inventories due to the 20.3% decrease in same store new vehicle retail unit sales, coupled with a 9.2% same store decrease in collision repair center revenue.

*Gross Profit*

Service and parts gross profit increased \$38.3 million, or 5.3%, from 2009 to 2010 and decreased \$55.1 million, or 7.1%, from 2008 to 2009. The increase from 2009 to 2010 is due to a \$19.8 million, or 2.8%, increase in same-store gross profit, coupled with an \$18.5 million increase from net dealership acquisitions during the year. The same-store gross profit increase is due to a 1.7% increase in gross margin percentage, which increased gross profit by \$22.2 million, offset by the \$4.4 million, or 0.3%, decrease in same store revenues, which decreased gross profit by \$2.4 million. Service and parts margin in 2010 has been positively impacted by the significant Toyota recall actions. The decrease from 2008 to 2009 is due to a \$71.2 million, or 9.4%, decrease in same-store gross profit, offset by a \$16.1 million increase from net dealership acquisitions during the year. The same-store gross profit decrease is due to the \$116.1 million, or 8.6%, decrease in revenues, which decreased gross profit by \$64.2 million, coupled with a 0.5% decrease in gross margin percentage, which decreased gross profit by \$7.0 million. In 2009, the gross margin realized on parts, service and collision repairs declined compared to the prior year period, due in part to a higher proportion of sales of lower margin activities such as standard oil changes and tire sales. We believe customers in 2009 chose to forgo or delay significant repair and maintenance work due to the then-current economic environment.



## **Distribution**

Distribution unit sales decreased 8,727 units, or 63.4%, from 2009 to 2010 and decreased 13,280 units, or 49.1%, from 2008 to 2009. As a result, distribution segment revenue decreased \$125.0 million, or 60.7%, to \$81.0 million in 2010 and decreased \$203.6 million, or 49.7% to \$206.0 million in 2009. In an effort to spur retail sales, smart USA offered finance and marketing incentives in 2010 and 2009. As a result, smart USA recorded incentive expense of \$3.4 million and \$8.3 million in cost of sales in 2010 and 2009, respectively. Due to the decline in sales activity, coupled with the cost of the incentive programs, distribution gross profit decreased \$13.5 million, or 75.0%, from 2009 to 2010 and decreased \$37.3 million, or 67.5%, from 2008 to 2009. In February 2011, smart USA terminated its previously announced development of a five-door vehicle for sale through its retail network. During 2010, smart USA incurred \$5.5 million of selling, general and administrative expenses relating to this project. In total, the distribution segment generated losses of \$24.1 million and \$6.4 million in 2010 and 2009, respectively, and income of \$30.5 million in 2008.

## **Selling, General and Administrative**

Selling, general and administrative ("SG&A") expenses increased \$96.6 million, or 7.3%, from 2009 to 2010 and decreased \$178.7 million, or 12.0%, from 2008 to 2009. The aggregate increase from 2009 to 2010 is due primarily to a \$58.3 million, or 4.5%, increase in same-store SG&A expenses, coupled with a \$38.3 million increase from net dealership acquisitions during the year. The increase in same-store SG&A expenses from 2009 to 2010 is due to (1) a net increase in variable selling expenses, including increases in variable compensation, as a result of the 6.4% increase in same-store retail gross profit versus the prior year, (2) increased rent and other costs relating to our ongoing facility improvement and expansion programs, (3) costs incurred by smart USA in connection with the five-door vehicle development project which was terminated in February 2011, and (4) costs related to franchise closures and relocations, offset by a gain on the sale of an investment. The aggregate decrease from 2008 to 2009 is due primarily to a \$201.4 million, or 14.0%, decrease in same-store SG&A expenses, offset by a \$22.7 million increase from net dealership acquisitions during the year. The decrease in same-store SG&A expenses from 2008 to 2009 is due to (1) a net decrease in variable selling expenses, including decreases in variable compensation, as a result of the 13.7% decrease in same-store retail gross profit versus the prior year and (2) cost savings initiatives undertaken in 2008 and 2009, including headcount reductions, the amendment of pay plans, reduction in advertising activities, and the suspension of matching contributions to certain of our defined contribution plans, offset by (1) charges incurred during 2009 relating to costs associated with the termination of the acquisition of the Saturn brand and our election to close three franchises in the U.S., and (2) increased rent and other costs relating to our ongoing facility improvement and expansion programs.

SG&A expenses as a percentage of total revenue were 13.2%, 13.8% and 12.8% in 2010, 2009, and 2008, respectively, and as a percentage of gross profit were 83.0%, 83.3%, and 83.4% in 2010, 2009, and 2008, respectively.

## **Intangible Impairments**

Due in large part to deterioration in our operating results and turbulence in worldwide credit markets in the fourth quarter of 2008, we recorded a non-cash goodwill impairment charge of \$606.3 million (\$470.4 million after-tax) and \$37.1 million (\$22.8 million after-tax) of non-cash franchise value impairment charges.

## **Depreciation and Amortization**

Depreciation and amortization decreased \$5.3 million, or 9.9%, from 2009 to 2010 and increased \$0.3 million, or 0.7%, from 2008 to 2009. The decrease from 2009 to 2010 is due to a \$6.4 million, or 12.0%, decrease in same-store depreciation and amortization, offset by a \$1.1 million increase from net dealership acquisitions during the year. The same store decrease was primarily due to a change in the estimated useful lives of certain fixed assets effective January 1, 2010. The increase from 2008 to 2009 is due to a \$0.6 million increase from net dealership acquisitions during the year, offset by a \$0.3 million, or 0.6%, decrease in same-store depreciation and amortization.

### **Floor Plan Interest Expense**

Floor plan interest expense, including the impact of swap transactions, decreased \$0.6 million, or 1.6%, from 2009 to 2010 and decreased \$28.6 million, or 44.6%, from 2008 to 2009. The decrease from 2009 to 2010 is primarily due to a \$1.3 million, or 3.6%, decrease in same-store floor plan interest expense, offset by a \$0.7 million increase from net dealership acquisitions. The same store decrease is due in large part to decreases in average outstanding floor plan balances and lower applicable rates. The decrease from 2008 to 2009 is primarily due to a \$27.8 million, or 45.0%, decrease in same-store floor plan interest expense. The same store decrease is due in large part to decreases in average outstanding floor plan balances, coupled with decreases in interest rates charged to us. While the base rate under our floor plan arrangements were generally lower in 2009 versus 2008, certain of our lenders reacted to increases in their cost of capital by raising the spread charged to us or by establishing minimum lending rates.

### **Other Interest Expense**

Other interest expense decreased \$5.9 million, or 10.7%, from 2009 to 2010 and increased \$0.7 million, or 1.3%, from 2008 to 2009. The decrease from 2009 to 2010 is due primarily to the repurchases of \$155.7 million aggregate principal amount of convertible notes and \$15.0 million of repayments of our term loan under the U.S. credit agreement during the year ended December 31, 2010. The increase from 2008 to 2009 is due primarily to an increase in average outstanding indebtedness in 2009 as a result of our investment in PTL in June 2008, offset by (1) our 2009 repurchase of \$68.7 million aggregate principal amount of our 3.5% senior subordinated convertible notes, (2) \$60.0 million of our U.S. credit agreement term loan repayments, and (3) decreases in benchmark lending rates.

### **Debt Discount Amortization**

Debt discount amortization decreased \$4.4 million, or 33.8%, from 2009 to 2010 and decreased \$0.9 million, or 6.7%, from 2008 to 2009. The decreases from 2009 to 2010 and 2008 to 2009 were both primarily due to the write off of a portion of our aggregate debt discount in connection with the repurchase of a portion of our 3.5% senior subordinated convertible notes during 2010 and 2009.

### **Equity in Earnings of Affiliates**

Equity in earnings of affiliates increased \$6.8 million, from 2009 to 2010 and decreased \$2.7 million, from 2008 to 2009. The increase from 2009 to 2010 is primarily attributable to an improvement in PTL's financial results. Our share of PTL profits increased \$5.3 million, or 51.5%, from 2009 to 2010. The decrease from 2008 to 2009 is primarily related to the impact of the difficult operating conditions outlined above, offset by earnings associated with our June 2008 investment in PTL.

### **Gain on Debt Repurchase**

During 2010, we repurchased \$155.7 million principal amount of 3.5% senior subordinated convertible notes, which had a book value, net of debt discount, of \$149.1 million for \$156.6 million. We allocated \$10.2 million of the total consideration to the reacquisition of the equity component of the convertible notes. In connection with the transactions, we wrote off \$0.7 million of unamortized deferred financing costs. As a result, we recorded \$1.6 million of pre-tax gains in connection with the repurchases.

During 2009, we repurchased \$68.7 million principal amount of our outstanding 3.5% senior subordinated convertible notes, which had a book value, net of debt discount, of \$62.8 million for \$51.4 million. In connection with the transaction, we wrote off \$0.7 million of unamortized deferred financing costs, and incurred \$0.3 million of transaction costs. No element of the consideration was allocated to the reacquisition of the equity component because the consideration paid was less than the fair value of the liability component prior to extinguishment. As a result, we recorded a \$10.4 million pre-tax gain in connection with the repurchase.

### **Income Taxes**

Income taxes increased \$12.7 million, or 28.1%, from 2009 to 2010 and increased \$150.9 million, or 142.7%, from 2008 to 2009. The increase from 2009 to 2010 is due to the increase in our pre-tax income versus the prior year, partially offset by a 1.1% decrease in our annual tax rate. The increase from 2008 to 2009 is due to the increase in our pre-tax income versus the prior year. The income tax benefit recorded in 2008 was approximately 20%, which was significantly impacted by the write-off of goodwill, a portion of which was not deductible for tax purposes.

## **Liquidity and Capital Resources**

Our cash requirements are primarily for working capital, inventory financing, the acquisition of new businesses, the improvement and expansion of existing facilities, the construction of new facilities, debt service and repayments, and potentially for dividends and repurchases of our outstanding securities under the program discussed below. Historically, these cash requirements have been met through cash flow from operations, borrowings under our credit agreements and floor plan arrangements, the issuance of debt securities, sale-leaseback transactions, mortgages, dividends from joint venture investments or the issuance of equity securities. As discussed in more detail below, we currently have outstanding \$150.6 million of 3.5% senior subordinated convertible notes due 2026 (the "Convertible Notes"), which we expect to be required to redeem in April 2011. We currently expect to redeem these notes using cash flow from operations, working capital and available capacity under the revolving portion of our U.S. credit agreement.

We have historically expanded our retail automotive operations through organic growth and the acquisition of retail automotive dealerships. We believe that cash flow from operations, dividends from our joint venture investments and our existing capital resources, including the liquidity provided by our credit agreements and floor plan financing arrangements, will be sufficient to fund our operations and commitments for at least the next twelve months. In the event we pursue significant acquisitions, other expansion opportunities, significant repurchases of our outstanding securities; or refinance or repay existing debt (including the Convertible Notes), we may need to raise additional capital either through the public or private issuance of equity or debt securities or through additional borrowings, which sources of funds may not necessarily be available on terms acceptable to us, if at all. In addition, our liquidity could be negatively impacted in the event we fail to comply with the covenants under our various financing and operating agreements or in the event our floor plan financing is withdrawn.

As of December 31, 2010, we had working capital of \$49.7 million, including \$16.6 million of cash, available to fund our operations and capital commitments. In addition, we had \$300.0 million and £49.1 million (\$76.6 million) available for borrowing under our U.S. credit agreement and our U.K. credit agreement, respectively.

### ***Securities Repurchases***

From time to time, our Board of Directors has authorized securities repurchase programs pursuant to which we may, as market conditions warrant, purchase our outstanding common stock, debt or convertible debt on the open market, in privately negotiated transactions, via a tender offer, or through a pre-arranged trading plan. We have historically funded any such repurchases using cash flow from operations and borrowings under our U.S. credit facility. The decision to make repurchases will be based on factors such as the market price of the relevant security versus our view of its intrinsic value, the potential impact of such repurchases on our capital structure, and our consideration of any alternative uses of our capital, such as for strategic investments in our current businesses, in addition to any then-existing limits imposed by our finance agreements and securities trading policy. During the year ended December 31, 2010, we repurchased \$155.7 million aggregate principal amount of Convertible Notes for \$156.6 million and 68,000 shares of our common stock at an average price of \$10.97 per share. Subsequent to these purchases, our Board of Directors increased our authorized repurchase authority to its current level of \$150.0 million.

### ***Dividends***

In February 2009, we announced the suspension of our quarterly cash dividend. Future quarterly or other cash dividends will depend upon a variety of factors considered relevant by our Board of Directors which may include our earnings, capital requirements, restrictions relating to any then existing indebtedness, financial condition, our ability to fund the expected April 2011 redemption of our Convertible Notes, and other factors.

### ***Inventory Financing***

We finance substantially all of our new and a portion of our used vehicle inventories under revolving floor plan arrangements with various lenders, including a majority through captive finance companies associated with automotive manufacturers. In the U.S., the floor plan arrangements are due on demand; however, we have not historically been required to repay floor plan advances prior to the sale of the vehicles that have been financed. We typically make monthly interest payments on the amount financed. Outside of the U.S., substantially all of our floor plan arrangements are payable on demand or have an original maturity of 90 days or less and we are generally required to repay floor plan advances at the earlier of the sale of the vehicles that have been financed or the stated maturity.

The floor plan agreements typically grant a security interest in substantially all of the assets of our dealership subsidiaries, and in the U.S. are guaranteed by us. Interest rates under the floor plan arrangements are variable and increase or decrease based on changes in the prime rate, defined LIBOR, Finance House Base Rate, or Euro Interbank Offered Rate. We receive non-refundable credits from certain of our vehicle manufacturers, which are treated as a reduction of cost of sales as vehicles are sold. To date, we have not experienced any material limitation with respect to the amount or availability of financing from any institution providing us vehicle financing.

### *U.S. Credit Agreement*

We are party to a credit agreement with Mercedes-Benz Financial Services USA LLC (formerly DCFS USA LLC) and Toyota Motor Credit Corporation, as amended (the “U.S. credit agreement”), which provides for up to \$300.0 million in revolving loans for working capital, acquisitions, capital expenditures, investments and other general corporate purposes, a non-amortizing term loan with a balance of \$134.0 million, and for an additional \$10.0 million of availability for letters of credit, through September 2013. The revolving loans bear interest at a defined LIBOR plus 2.75%, subject to an incremental 0.75% for uncollateralized borrowings in excess of a defined borrowing base. The term loan, which bears interest at defined LIBOR plus 2.50%, may be prepaid at any time, but then may not be re-borrowed. We repaid \$15.0 million of the term loan during 2010.

The U.S. credit agreement is fully and unconditionally guaranteed on a joint and several basis by our domestic subsidiaries and contains a number of significant covenants that, among other things, restrict our ability to dispose of assets, incur additional indebtedness, repay other indebtedness, pay dividends, create liens on assets, make investments or acquisitions and engage in mergers or consolidations. We are also required to comply with specified financial and other tests and ratios, each as defined in the U.S. credit agreement, including: a ratio of current assets to current liabilities, a fixed charge coverage ratio, a ratio of debt to stockholders’ equity and a ratio of debt to earnings before interest, taxes, depreciation and amortization (“EBITDA”). A breach of these requirements would give rise to certain remedies under the agreement, the most severe of which is the termination of the agreement and acceleration of any amounts owed. As of December 31, 2010, we were in compliance with all covenants under the U.S. credit agreement, and we believe we will remain in compliance with such covenants for the next twelve months. In making such determination, we have considered the current margin of compliance with the covenants and our expected future results of operations, working capital requirements, acquisitions, capital expenditures and investments. See Item 1A — “Risk Factors” and “Forward Looking Statements”.

The U.S. credit agreement also contains typical events of default, including change of control, non-payment of obligations and cross-defaults to our other material indebtedness. Substantially all of our domestic assets are subject to security interests granted to lenders under the U.S. credit agreement. As of December 31, 2010, \$134.0 million of term loans and \$1.3 million of letters of credit were outstanding under the U.S. credit agreement.

### *U.K. Credit Agreement*

Our subsidiaries in the U.K. (the “U.K. subsidiaries”) are party to an agreement with the Royal Bank of Scotland plc, as agent for National Westminster Bank plc, which provides for a funded term loan, a revolving credit agreement, and a demand overdraft line of credit (collectively, the “U.K. credit agreement”) to be used for working capital, acquisitions, capital expenditures, investments and general corporate purposes.

The U.K. credit agreement provides for (1) up to £88.4 million in revolving loans through August 31, 2013, which bear interest between a defined LIBOR plus 1.1% and defined LIBOR plus 3.0%, (2) a term loan which bears interest between 6.39% and 8.29% and is payable ratably in quarterly intervals until fully repaid on June 30, 2011, and (3) a demand overdraft line of credit for up to £10.0 million that bears interest at the Bank of England Base Rate plus 1.75%. The maximum permitted revolving loan balance will be increased in the future by amounts equal to the required term loan principal repayments.

The U.K. credit agreement is fully and unconditionally guaranteed on a joint and several basis by our U.K. subsidiaries, and contains a number of significant covenants that, among other things, restrict the ability of our U.K. subsidiaries to pay dividends, dispose of assets, incur additional indebtedness, repay other indebtedness, create liens on assets, make investments or acquisitions and engage in mergers or consolidations. In addition, our U.K. subsidiaries are required to comply with specified ratios and tests, each as defined in the U.K. credit agreement, including: a ratio of EBITDA excluding rent (“EBITDAR”) to interest plus rental payments (as defined), a measurement of maximum capital expenditures, and a debt to EBITDA ratio (as defined). A breach of these requirements would give rise to certain remedies under the agreement, the most severe of which is the termination of the agreement and acceleration of any amounts owed. As of December 31, 2010, our U.K. subsidiaries were in compliance with all covenants under the U.K. credit agreement and we believe they will remain in compliance with such covenants for the next twelve months. In making such determination, we have considered the current margin of compliance with the covenants and our expected future results of operations, working capital requirements, acquisitions, capital expenditures and investments in the U.K. See Item 1A — “Risk Factors” and “Forward Looking Statements”.

The U.K. credit agreement also contains typical events of default, including change of control and non-payment of obligations and cross-defaults to other material indebtedness of our U.K. subsidiaries. Substantially all of our U.K. subsidiaries’ assets are subject to security interests granted to lenders under the U.K. credit agreement. As of December 31, 2010, outstanding loans under the U.K. credit agreement amounted to £43.1 million (\$67.2 million), including £3.5 million (\$5.5 million) under the term loan.

### ***7.75% Senior Subordinated Notes***

In December 2006 we issued \$375.0 million aggregate principal amount of 7.75% senior subordinated notes due 2016 (the “7.75% Notes”). The 7.75% Notes are unsecured senior subordinated notes and are subordinate to all existing and future senior debt, including debt under our credit agreements, mortgages and floor plan indebtedness. The 7.75% Notes are guaranteed by substantially all of our wholly-owned domestic subsidiaries on an unsecured senior subordinated basis. Those guarantees are full and unconditional and joint and several. We can redeem all or some of the 7.75% Notes at our option beginning in December 2011 at specified redemption prices, or prior to December 2011 at 100% of the principal amount of the notes plus an applicable “make-whole” premium, as defined. Upon certain sales of assets or specific kinds of changes of control, we are required to make an offer to purchase the 7.75% Notes. The 7.75% Notes also contain customary negative covenants and events of default. As of December 31, 2010, we were in compliance with all negative covenants and there were no events of default.

### ***Senior Subordinated Convertible Notes***

We issued the Convertible Notes in January 2006, which mature on April 1, 2026, unless earlier converted, redeemed or purchased by us, as discussed below. The Convertible Notes are unsecured senior subordinated obligations and are subordinate to all future and existing debt under our credit agreements, mortgages and floor plan indebtedness. The Convertible Notes are guaranteed on an unsecured senior subordinated basis by substantially all of our wholly-owned domestic subsidiaries. The guarantees are full and unconditional and joint and several. The Convertible Notes also contain customary negative covenants and events of default. As of December 31, 2010, we were in compliance with all negative covenants and there were no events of default.

Holders of the Convertible Notes may convert them based on a conversion rate of 42.7796 shares of our common stock per \$1,000 principal amount of the Convertible Notes (which is equal to a conversion price of approximately \$23.38 per share), subject to adjustment, only under the following circumstances: (1) in any quarterly period, if the closing price of our common stock for twenty of the last thirty trading days in the prior quarter exceeds \$28.05 (subject to adjustment), (2) for specified periods, if the trading price of the Convertible Notes falls below specific thresholds, (3) if the Convertible Notes are called for redemption, (4) if specified distributions to holders of our common stock are made or specified corporate transactions occur, (5) if a fundamental change (as defined) occurs, or (6) during the ten trading days prior to, but excluding, the maturity date.

Upon conversion of the Convertible Notes, for each \$1,000 principal amount of the Convertible Notes, a holder will receive an amount in cash, equal to the lesser of (i) \$1,000 or (ii) the conversion value, determined in the manner set forth in the indenture covering the Convertible Notes, of the number of shares of common stock equal to the conversion rate. If the conversion value exceeds \$1,000, we will also deliver, at our election, cash, common stock or a combination of cash and common stock with respect to the remaining value deliverable upon conversion.

In the event of a conversion due to a change of control on or before April 6, 2011, we will, in certain circumstances, pay a make-whole premium by increasing the conversion rate used in that conversion. In addition, we will pay additional cash interest commencing with six-month periods beginning on April 1, 2011, if the average trading price of a Convertible Note for certain periods in the prior six-month period equals 120% or more of the principal amount of the Convertible Notes. On or after April 6, 2011, we may redeem the Convertible Notes, in whole at any time or in part from time to time, for cash at a redemption price of 100% of the principal amount of the Convertible Notes to be redeemed, plus any accrued and unpaid interest to the applicable redemption date.

Holders of the Convertible Notes may require us to purchase all or a portion of their Convertible Notes for cash on each of April 1, 2011, April 1, 2016 or April 1, 2021 at a purchase price equal to 100% of the principal amount of the Convertible Notes to be purchased, plus accrued and unpaid interest, if any, to the applicable purchase date. We expect to be required to redeem the Convertible Notes in April 2011. We currently expect to utilize cash flow from operations, working capital and available capacity under the revolving portion of the U.S. credit agreement to redeem the Convertible Notes. See “Forward Looking Statements”.

During 2010, we repurchased an aggregate \$155.7 million principal amount of these notes for \$156.6 million.

### ***Mortgage Facilities***

We are party to several mortgages, which bear interest at defined rates and require monthly principal and interest payments. These mortgage facilities also contain typical events of default, including non-payment of obligations, cross-defaults to our other material indebtedness, certain change of control events, on the loss or sale of certain franchises operated at the properties. Substantially all of the buildings and improvements on the properties financed pursuant to the mortgage facilities are subject to security interests granted to the lender. As of December 31, 2010, we owed \$46.1 million of principal under our mortgage facilities.

### ***Short-term Borrowings***

We have three principal sources of short-term borrowing: the revolving portion of the U.S. credit agreement, the revolving portion of the U.K. credit agreement, and the floor plan agreements in place that we utilize to finance our vehicle inventories. All of the cash generated in our operations is initially used to pay down our floor plan indebtedness. Over time, we are able to access availability under the floor plan agreements to fund our cash needs, including payments made relating to our higher interest rate revolving credit agreements.

During 2010, outstanding revolving commitments varied between no balance and \$110.5 million under the U.S. credit agreement and between £17.0 million and £70.0 million under the U.K. credit agreement's revolving credit line (excluding the overdraft facility), and the amounts outstanding under our floor plan agreements varied based on the timing of the receipt and expenditure of cash in our operations, driven principally by the levels of our vehicle inventories.

### ***Interest Rate Swaps***

We periodically use interest rate swaps to manage interest rate risk associated with our variable rate floor plan debt. Through January 2011 we were party to interest rate swap agreements pursuant to which the LIBOR portion of \$300.0 million of our floating rate floor plan debt was fixed at 3.67%. During both of the years ended December 31, 2010 and 2009, the swaps increased the weighted average interest rate on floor plan borrowings by approximately 0.8%. We may enter into similar agreements to manage interest rate risk in the future.

### ***PTL Dividends***

We own a 9.0% limited partnership interest in Penske Truck Leasing. During the years ended December 31, 2010, 2009, and 2008, respectively, we received \$8.8 million, \$20.0 million, and \$2.7 million of pro rata cash dividends relating to this investment. We currently expect to continue to receive future dividends from PTL subject in amount and timing on its performance.

### ***Operating Leases***

We historically structured our operations so as to minimize our ownership of real property. As a result, we lease or sublease substantially all of our facilities. These leases are generally for a period between five and 20 years, and are typically structured to include renewal options at our election. We estimate our total rent obligations under these leases, including any extension periods we may exercise at our discretion and assuming constant consumer price indices, to be \$4.7 billion. Pursuant to the leases for some of our larger facilities, we are required to comply with specified financial ratios, including a "rent coverage" ratio and a debt to EBITDA ratio, each as defined. For these leases, non-compliance with the ratios may require us to post collateral in the form of a letter of credit. A breach of our other lease covenants give rise to certain remedies by the landlord, the most severe of which include the termination of the applicable lease and acceleration of the total rent payments due under the lease. As of December 31, 2010, we were in compliance with all covenants under these leases, and we believe we will remain in compliance with such covenants for the next twelve months.

### ***Sale/Leaseback Arrangements***

We have in the past and may in the future enter into sale-leaseback transactions to finance certain property acquisitions and capital expenditures, pursuant to which we sell property and/or leasehold improvements to third parties and agree to lease those assets back for a certain period of time. Such sales generate proceeds which vary from period to period. In light of current market conditions, this financing option has become more expensive and thus we may utilize these arrangements less in the near term.

### ***Off-Balance Sheet Arrangements***

We have sold a number of dealerships to third parties and, as a condition to certain of those sales, remain liable for the lease payments relating to the properties on which those businesses operate in the event of non-payment by the buyer. We are also party to lease agreements on properties that we no longer use in our retail operations that we have sublet to third parties. We rely on subtenants to pay the rent and maintain the property at these locations. In the event a subtenant does not perform as expected, we may not be able to recover amounts owed to us and we could be required to fulfill these obligations. The aggregate rent paid by the tenants on those properties in 2010 was approximately \$10.8 million, and, in aggregate, we guarantee or are otherwise liable for approximately \$175.1 million of third-party lease payments, including lease payments during available renewal periods.

*smart USA*

smart USA is potentially subject to a purchase commitment with respect to unsold inventories and other items pursuant to the smart franchise agreement and state franchise laws in the event of franchise terminations. See “Item 1 — Business — Agreements with Vehicle Manufacturers.” In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control. We expect our distribution agreement with Daimler AG would be terminated if this transition is successful, which would result in the termination of all of our franchise agreements with smart retailers. During 2010, smart USA began development of a five-door vehicle to be distributed through the smart USA dealer network. This development project was terminated in February 2011.

**Cash Flows**

Cash and cash equivalents increased by \$2.6 million and \$3.5 million during the years ended December 31, 2010 and 2008, respectively, and decreased by \$3.1 million during the year ended December 31, 2009. The major components of these changes are discussed below.

*Cash Flows from Continuing Operating Activities*

Cash provided by continuing operating activities was \$199.9 million, \$301.2 million, and \$404.6 million during the years ended December 31, 2010, 2009, and 2008, respectively. Cash flows from continuing operating activities includes net income, as adjusted for non-cash items and the effects of changes in working capital.

We finance substantially all of our new and a portion of our used vehicle inventories under revolving floor plan notes payable with various lenders. We retain the right to select which, if any, financing source to utilize in connection with the procurement of vehicle inventories. Many vehicle manufacturers provide vehicle financing for the dealers representing their brands, however, it is not a requirement that we utilize this financing. Historically, our floor plan finance source has been based on aggregate pricing considerations.

In accordance with generally accepted accounting principles relating to the statement of cash flows, we report all cash flows arising in connection with floor plan notes payable with the manufacturer of a particular new vehicle as an operating activity in our statement of cash flows, and all cash flows arising in connection with floor plan notes payable to a party other than the manufacturer of a particular new vehicle and all floor plan notes payable relating to pre-owned vehicles as a financing activity in our statement of cash flows. Currently, the majority of our non-trade vehicle financing is with other manufacturer captive lenders. To date, we have not experienced any material limitation with respect to the amount or availability of financing from any institution providing us vehicle financing.

We believe that changes in aggregate floor plan liabilities are typically linked to changes in vehicle inventory and, therefore, are an integral part of understanding changes in our working capital and operating cash flow. As a result, we prepare the following reconciliation to highlight our operating cash flows with all changes in vehicle floor plan being classified as an operating activity for informational purposes:

	<b>Year Ended December 31,</b>		
	<b>2010</b>	<b>2009</b>	<b>2008</b>
Net cash from continuing operating activities as reported	\$ 199.9	\$ 301.2	\$ 404.6
Floor plan notes payable — non-trade as reported	82.1	(84.1)	(52.8)
Net cash from continuing operating activities including all floor plan notes payable	<u>\$ 282.0</u>	<u>\$ 217.1</u>	<u>\$ 351.8</u>

*Cash Flows from Continuing Investing Activities*

Cash used in continuing investing activities was \$92.2 million, \$78.5 million, and \$542.0 million during the years ended December 31, 2010, 2009, and 2008, respectively. Cash flows from continuing investing activities consist primarily of cash used for capital expenditures, net expenditures for acquisitions and other investments, and proceeds from sale-leaseback transactions. Capital expenditures were \$80.9 million, \$90.3 million, and \$211.8 million during the years ended December 31, 2010, 2009, and 2008, respectively. Capital expenditures relate primarily to improvements to our existing dealership facilities and the construction of new facilities. As of December 31, 2010, we do not have material commitments related to our planned or ongoing capital projects. We currently expect to finance our capital expenditures with operating cash flows or borrowings under our U.S. or U.K. credit facilities. Cash used in acquisitions and other investments, net of cash acquired, was \$25.1 million, \$8.5 million, and \$147.1 million during the years ended December 31, 2010, 2009, and 2008, respectively, and included cash used to repay sellers floor plan liabilities in such business acquisitions of \$11.4 million, \$2.9 million, and \$30.7 million, respectively. Proceeds from sale-leaseback transactions were \$2.3 million and \$37.4 million during the years ended December 31, 2009 and 2008, respectively, and we used \$220.5 million for other investing activities during the year ended December 31, 2008, including \$219.0 million for the acquisition of the 9.0% interest in PTL.



*Cash Flows from Continuing Financing Activities*

Cash used in continuing financing activities was \$105.1 million and \$212.6 million during the years ended December 31, 2010 and 2009, respectively, and cash provided by continuing financing activities was \$109.7 million during the year ended December 31, 2008. Cash flows from continuing financing activities include net borrowings or repayments of long-term debt, repurchases of securities, net borrowings or repayments of floor plan notes payable non-trade, payments of deferred financing costs, proceeds from the issuance of common stock and the exercise of stock options, and dividends. We had net repayments of long-term debt of \$30.4 million and \$77.4 million during the years ended December 31, 2010 and 2009, respectively, which included repayments of \$15.0 million and \$60.0 million on our U.S. credit agreement term loan. We had net borrowings of long-term debt of \$249.9 million during the year ended December 31, 2008. The borrowings in the year ended December 31, 2008 included the \$219.0 million loan to finance the PTL investment and proceeds relating to a \$42.4 million mortgage facility. During the years ended December 31, 2010 and 2009, we used \$156.6 million and \$51.4 million to repurchase \$155.7 million and \$68.7 million aggregate principal amount, respectively, of our Convertible Notes. We had net borrowings of floor plan notes payable non-trade of \$82.1 million during the year ended December 31, 2010 and net repayments of floor plan notes payable non-trade of \$84.1 million and \$52.8 million during the years ended December 31, 2009 and 2008, respectively. In 2010 and 2008, we repurchased 68,340 and 4.015 million shares of common stock, respectively, for \$0.8 million and \$53.7 million, respectively. During the year ended December 31, 2008, we also paid \$33.9 million of cash dividends to our stockholders. No cash dividends were paid to our stockholders during the years ended December 31, 2010 and 2009.

*Cash Flows from Discontinued Operations*

Cash flows relating to discontinued operations are not currently considered, nor are they expected to be, material to our liquidity or our capital resources. Management does not believe that there are any material past, present or upcoming cash transactions relating to discontinued operations.



**Contractual Payment Obligations**

The table below sets forth our best estimates as to the amounts and timing of future payments relating to our most significant contractual obligations as of December 31, 2010, except as otherwise noted. The information in the table reflects future unconditional payments and is based upon, among other things, the terms of any relevant agreements. Future events, including acquisitions, divestitures, new or revised operating lease agreements, borrowings or repayments under our credit agreements and our floor plan arrangements, purchases or refinancing of our securities, and completion of our potential transition of the smart fortwo distribution business could cause actual payments to differ significantly from these amounts. Potential payments noted above under “Off-Balance Sheet Arrangements” are excluded from this table.

	<b>Total</b>	<b>Less than 1 year</b>	<b>1 to 3 years</b>	<b>3 to 5 years</b>	<b>More than 5 years</b>
Floorplan notes payable(A)	\$ 1,478.7	\$ 1,478.7	\$ —	\$ —	\$ —
Long-term debt obligations(B)	781.6	159.5	202.4	42.7	377.0
Operating lease commitments	4,683.8	175.6	348.6	345.4	3,814.2
Scheduled interest payments(B)(C)	186.1	32.8	62.4	61.8	29.1
Other liabilities(D)	36.1	—	—	36.1	—
	<u>\$ 7,166.3</u>	<u>\$ 1,846.6</u>	<u>\$ 613.4</u>	<u>\$ 486.0</u>	<u>\$ 4,220.3</u>

- (A) Floor plan notes payable are revolving financing arrangements. Payments are generally made as required pursuant to the floor plan borrowing agreements discussed above under “Inventory Financing.”
- (B) Interest and principal repayments under our \$150.6 million of 3.5% senior subordinated notes due 2026 are reflected in the table above. While these notes are not due until 2026, the holders may require us to purchase all or a portion of their notes for cash in 2011. This acceleration of ultimate repayment is reflected in the table above in the column entitled “Less than 1 year”.
- (C) Estimates of future variable rate interest payments under floor plan notes payable and our credit agreements are excluded due to our inability to estimate changes in interest rates in the future. See “Inventory Financing,” “U.S. Credit Agreement,” and “U.K. Credit Agreement” above for a discussion of such variable rates.
- (D) Includes uncertain tax positions. Due to the subjective nature of our uncertain tax positions, we are unable to make reasonably reliable estimates of the timing of payments arising in connection with the unrecognized tax benefits, however, as a result of the statute of limitations, we do not expect any of these payments to occur in more than 5 years. We have thus classified this as “3 to 5 years.” Estimates of future payments pursuant to our smart distribution and franchise agreements are excluded due to our inability to estimate such payments.

We expect that, other than for scheduled payments upon the maturity or termination dates of certain of our debt instruments, the amounts above will be funded through cash flow from operations. In the case of payments upon the maturity or termination dates of our debt instruments, we currently expect to be able to refinance such instruments in the normal course of business or otherwise fund them from cash flows from operations.

**Related Party Transactions**

**Stockholders Agreement**

Several of our directors and officers are affiliated with Penske Corporation or related entities. Roger S. Penske, our Chairman of the Board and Chief Executive Officer, is also Chairman of the Board and Chief Executive Officer of Penske Corporation, and through entities affiliated with Penske Corporation, our largest stockholder owning approximately 35% of our outstanding common stock. Mitsui & Co., Ltd. and Mitsui & Co. (USA), Inc. (collectively, “Mitsui”) own approximately 17% of our outstanding common stock. Mitsui, Penske Corporation and certain other affiliates of Penske Corporation are parties to a stockholders agreement pursuant to which the Penske affiliated companies agreed to vote their shares for one director who is a representative of Mitsui. In turn, Mitsui agreed to vote their shares for up to fourteen directors voted for by the Penske affiliated companies. This agreement terminates in March 2014, upon the mutual consent of the parties, or when either party no longer owns any of our common stock.

### **Other Related Party Interests and Transactions**

Roger S. Penske is also a managing member of Transportation Resource Partners, an organization that invests in transportation-related industries. Richard J. Peters, one of our directors, is a managing director of Transportation Resource Partners and is a director of Penske Corporation. Robert H. Kurnick, Jr., our President and a director, is also the President and a director of Penske Corporation.

We sometimes pay to and/or receive fees from Penske Corporation, its subsidiaries, and its affiliates for services rendered in the ordinary course of business, or to reimburse payments made to third parties on each other's behalf. These transactions are reviewed periodically by our Audit Committee and reflect the provider's cost or an amount mutually agreed upon by both parties.

We are a 9.0% limited partner of PTL, a leading global transportation services provider. PTL operates and maintains more than 200,000 vehicles and serves customers in North America, South America, Europe and Asia. Product lines include full-service leasing, contract maintenance, commercial and consumer truck rental and logistics services, including, transportation and distribution center management and supply chain management. The general partner of PTL is Penske Truck Leasing Corporation, a wholly-owned subsidiary of Penske Corporation, which together with other wholly-owned subsidiaries of Penske Corporation, owns 41.1% of PTL. The remaining 49.9% of PTL is owned by General Electric Capital Corporation. Among other things, the partnership agreement provides us with specified partner distribution and governance rights and restricts our ability to transfer our interests.

We have also entered into other joint ventures with certain related parties as more fully discussed below.

### **Joint Venture Relationships**

We are party to a number of joint ventures pursuant to which we own and operate automotive dealerships together with other investors. We may provide these dealerships with working capital and other debt financing at costs that are based on our incremental borrowing rate. As of December 31, 2010, our automotive retail joint venture relationships included:

<b>Location</b>	<b>Dealerships</b>	<b>Ownership Interest</b>
Fairfield, Connecticut	Audi, Mercedes-Benz, Porsche, smart	87.95% (A) (B)
Edison, New Jersey	Ferrari, Maserati	70.00% (B)
Las Vegas, Nevada	Ferrari, Maserati	50.00% (C)
Frankfurt, Germany	Lexus, Toyota	50.00% (C)
Aachen, Germany	Audi, Lexus, Skoda, Toyota, Volkswagen	50.00% (C)

(A) An entity controlled by one of our directors, Lucio A. Noto (the "Investor"), owns a 12.05% interest in this joint venture which entitles the Investor to 20% of the joint venture's operating profits. In addition, the Investor has an option to purchase up to a 20% interest in the joint venture for specified amounts.

(B) Entity is consolidated in our financial statements.

(C) Entity is accounted for using the equity method of accounting.

During 2010, the Company exited one of its German joint ventures by exchanging its 50% interest in the joint venture for 100% ownership in three BMW franchises previously held by the joint venture.

### **Cyclicality**

Unit sales of motor vehicles, particularly new vehicles, have been cyclical historically, fluctuating with general economic cycles. During economic downturns, the automotive retailing industry tends to experience periods of decline and recession similar to those experienced by the general economy. We believe that the industry is influenced by general economic conditions and particularly by consumer confidence, the level of personal discretionary spending, fuel prices, interest rates and credit availability.

### **Seasonality**

Our business is modestly seasonal overall. Our U.S. operations generally experience higher volumes of vehicle sales in the second and third quarters of each year due in part to consumer buying trends and the introduction of new vehicle models. Also, vehicle demand, and to a lesser extent demand for service and parts, is generally lower during the winter months than in other seasons, particularly in regions of the U.S. where dealerships may be subject to severe winters. Our U.K. operations generally experience higher volumes of vehicle sales in the first and third quarters of each year, due primarily to vehicle registration practices in the U.K.

### **Effects of Inflation**

We believe that inflation rates over the last few years have not had a significant impact on revenues or profitability. We do not expect inflation to have any near-term material effects on the sale of our products and services; however, we cannot be sure there will be no such effect in the future. We finance substantially all of our inventory through various revolving floor plan arrangements with interest rates that vary based on various benchmarks. Such rates have historically increased during periods of increasing inflation.

### **Forward-Looking Statements**

This annual report on Form 10-K contains “forward-looking statements”. Forward-looking statements generally can be identified by the use of terms such as “may,” “will,” “should,” “expect,” “anticipate,” “believe,” “intend,” “plan,” “estimate,” “predict,” “potential,” “forecast,” “continue” or variations of such terms, or the use of these terms in the negative. Forward-looking statements include statements regarding our current plans, forecasts, estimates, beliefs or expectations, including, without limitation, statements with respect to:

- our future financial and operating performance;
- future acquisitions;
- future potential capital expenditures and securities repurchases;
- our ability to realize cost savings and synergies;
- our ability to respond to economic cycles;
- trends in the automotive retail industry and in the general economy in the various countries in which we operate;
- our ability to access the remaining availability under our credit agreements;
- our liquidity, including our ability to refinance our outstanding senior subordinated convertible notes;
- performance of joint ventures, including PTL;
- future foreign exchange rates;
- trends affecting our future financial condition or results of operations; and
- our business strategy.

Forward-looking statements involve known and unknown risks and uncertainties and are not assurances of future performance. Actual results may differ materially from anticipated results due to a variety of factors, including the factors identified under “Item 1A. — Risk Factors.” Important factors that could cause actual results to differ materially from our expectations include those mentioned in “Item 1A. — Risk Factors” such as the following:

- our business and the automotive retail industry in general are susceptible to adverse economic conditions, including changes in interest rates, foreign exchange rates, consumer demand, consumer confidence, fuel prices, unemployment rates and credit availability;
- the number of new and used vehicles sold in our markets;
- automobile manufacturers exercise significant control over our operations, and we depend on them in order to operate our business;
- we depend on the success and popularity of the brands we sell, and adverse conditions affecting one or more automobile manufacturers, such as the recent Toyota recalls, may negatively impact our revenues and profitability;
- a restructuring of any significant automotive manufacturers or automotive suppliers;

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- our dealership operations may be affected by severe weather or other periodic business interruptions;
- we may not be able to satisfy our capital requirements for acquisitions, dealership renovation projects, financing the purchase of our inventory, or refinancing of our debt when it becomes due (including our \$150.6 million of outstanding senior subordinated convertible notes expected to be repaid in April 2011);
- our level of indebtedness may limit our ability to obtain financing generally and may require that a significant portion of our cash flow be used for debt service;
- non-compliance with the financial ratios and other covenants under our credit agreements and operating leases;
- our operations outside of the U.S. subject our profitability to fluctuations relating to changes in foreign currency valuations;
- import product restrictions and foreign trade risks that may impair our ability to sell foreign vehicles profitably;
- with respect to PTL, changes in the financial health of its customers, labor strikes or work stoppages by its employees, a reduction in PTL's asset utilization rates and industry competition which could impact distributions to us;
- our distribution of the smart fortwo vehicle is dependent upon continued availability of and customer demand for the smart fortwo;
- actual results of our efforts to transition the smart USA dealer network to Mercedes-Benz USA are subject to completion of binding documentation, regulatory approvals, and other conditions, many of which may be outside of our control;
- we are dependent on continued availability of our information technology systems;
- if we lose key personnel, especially our Chief Executive Officer, or are unable to attract additional qualified personnel;
- new or enhanced regulations relating to automobile dealerships;
- changes in tax, financial or regulatory rules or requirements;
- we may be involved in legal proceedings that could have a material adverse effect on our business;
- if state dealer laws in the U.S. are repealed or weakened, our automotive dealerships may be subject to increased competition and may be more susceptible to termination, non-renewal or renegotiation of their franchise agreements; and
- some of our directors and officers may have conflicts of interest with respect to certain related party transactions and other business interests.

In addition:

- the price of our common stock is subject to substantial fluctuation, which may be unrelated to our performance; and
- shares eligible for future sale, or issuable under the terms of our convertible notes, may cause the market price of our common stock to drop significantly, even if our business is doing well.

We urge you to carefully consider our risk factors and further information under Item 1A—"Risk Factors" in evaluating all forward-looking statements regarding our business. Readers of this report are cautioned not to place undue reliance on the forward-looking statements contained in this report. All forward-looking statements attributable to us are qualified in their entirety by this cautionary statement. Except to the extent required by the federal securities laws and the Securities and Exchange Commission's rules and regulations, we have no intention or obligation to update publicly any forward-looking statements whether as a result of new information, future events or otherwise.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

*Interest Rates.* We are exposed to market risk from changes in the interest rates on a significant portion of our outstanding debt. Outstanding revolving balances under our credit agreements bear interest at variable rates based on a margin over defined LIBOR or the Bank of England Base Rate. Based on the amount outstanding under these facilities as of December 31, 2010, a 100 basis point change in interest rates would result in an approximate \$2.0 million change to our annual other interest expense. Similarly, amounts outstanding under floor plan financing arrangements bear interest at a variable rate based on a margin over the prime rate, defined LIBOR, the Finance House Base Rate, or the Euro Interbank Offered Rate. During the years ended December 31, 2010, 2009 and 2008, we were party to swap agreements pursuant to which a notional \$300.0 million of our floating rate floor plan debt was exchanged for fixed rate debt through January 2011. Based on an average of the aggregate amounts outstanding under our floor plan financing arrangements subject to variable interest payments during the year ended December 31, 2010, adjusted to exclude the notional value of the swap agreements, a 100 basis point change in interest rates would result in an approximate \$10.7 million change to our annual floor plan interest expense.

We evaluate our exposure to interest rate fluctuations and follow established policies and procedures to implement strategies designed to manage the amount of variable rate indebtedness outstanding at any point in time in an effort to mitigate the effect of interest rate fluctuations on our earnings and cash flows. These policies include:

- the maintenance of our overall debt portfolio with targeted fixed and variable rate components;
- the use of authorized derivative instruments;
- the prohibition of using derivatives for trading or other speculative purposes; and
- the prohibition of highly leveraged derivatives or derivatives which we are unable to reliably value, or for which we are unable to obtain a market quotation.

Interest rate fluctuations affect the fair market value of our fixed rate debt, including our swaps, mortgages, the 7.75% Notes, the Convertible Notes, and certain seller financed promissory notes, but, with respect to such fixed rate debt instruments, do not impact our earnings or cash flows.

*Foreign Currency Exchange Rates.* As of December 31, 2010, we had dealership operations in the U.K. and Germany. In each of these markets, the local currency is the functional currency. Due to our intent to remain permanently invested in these foreign markets, we do not hedge against foreign currency fluctuations. In the event we change our intent with respect to the investment in any of our international operations, we would expect to implement strategies designed to manage those risks in an effort to mitigate the effect of foreign currency fluctuations on our earnings and cash flows. A ten percent change in average exchange rates versus the U.S. Dollar would have resulted in an approximate \$392.4 million change to our revenues for the year ended December 31, 2010.

In common with other automotive retailers, we purchase certain of our new vehicle and parts inventories from foreign manufacturers. Although we purchase the majority of our inventories in the local functional currency, our business is subject to certain risks, including, but not limited to, differing economic conditions, changes in political climate, differing tax structures, other regulations and restrictions and foreign exchange rate volatility which may influence such manufacturers' ability to provide their products at competitive prices in the local jurisdictions. Our future results could be materially and adversely impacted by changes in these or other factors.

**Item 8. Financial Statements and Supplementary Data**

The consolidated financial statements listed in the accompanying Index to Consolidated Financial Statements are incorporated by reference into this Item 8.

**Item 9. Changes In and Disagreements With Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures**

Under the supervision and with the participation of our management, including the principal executive and financial officers, we conducted an evaluation of the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")), as of the end of the period covered by this report. Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports we file under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including our principal executive and financial officers, to allow timely discussions regarding required disclosure.

Based upon this evaluation, the Company's principal executive and financial officers concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report. In addition, we maintain internal controls designed to provide us with the information required for accounting and financial reporting purposes. There were no changes in our internal control over financial reporting that occurred during the most recent quarter that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Management's and our auditors' reports on our internal control over financial reporting are included with our financial statements filed as part of this Annual Report on Form 10-K.

**Item 9B. Other Information**

Not applicable.

**PART III**

Except as set forth below, the information required by Items 10 through 14 is included in the Company's definitive proxy statement under the captions "Election of Directors," "Executive Officers," "Compensation Committee Report," "Compensation Discussion and Analysis," "Executive Compensation," "Director Compensation," "Security Ownership of Certain Beneficial Owners and Management," "Independent Auditing Firms," "Related Party Transactions," "Other Matters" and "Our Corporate Governance." Such information is incorporated herein by reference.

**Securities Authorized for Issuance Under Equity Compensation Plans.**

The following table provides details regarding the shares of common stock issuable upon the exercise of outstanding options, warrants and rights granted under our equity compensation plans (including individual equity compensation arrangements) as of December 31, 2010.

<b>Plan Category</b>	<b>Number of securities to be issued upon exercise of outstanding options, warrants and rights (A)</b>	<b>Weighted-average exercise price of outstanding options, warrants and rights (B)</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (A)) (C)</b>
Equity compensation plans approved by security holders	235,668	\$ 9.82	1,576,110
Equity compensation plans not approved by security holders	—	—	—
<b>Total</b>	<b>235,668</b>	<b>\$ 9.82</b>	<b>1,576,110</b>

**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

- (1) Financial Statements

The consolidated financial statements listed in the accompanying Index to Consolidated Financial Statements are filed as part of this Annual Report on Form 10-K.

- (2) Financial Statement Schedule

The Schedule II — Valuation and Qualifying Accounts following the Consolidated Financial Statements is filed as part of this Annual Report on Form 10-K.

- (3) Exhibits

See the Index of Exhibits following the signature page for the exhibits to this Annual Report on Form 10-K.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on February 25, 2011.

PENSKE AUTOMOTIVE GROUP, INC.

By: /s/ Roger S. Penske  
Roger S. Penske  
*Chairman of the Board and Chief Executive Officer*

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Roger S. Penske</u> Roger S. Penske	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)	February 25, 2011
<u>/s/ Robert T. O'Shaughnessy</u> Robert T. O'Shaughnessy	Executive Vice President — Finance and Chief Financial Officer (Principal Financial and Accounting Officer)	February 25, 2011
<u>/s/ John D. Barr</u> John D. Barr	Director	February 25, 2011
<u>/s/ Michael R. Eisenson</u> Michael R. Eisenson	Director	February 25, 2011
<u>/s/ Robert H. Kurnick, Jr.</u> Robert H. Kurnick, Jr.	Director	February 25, 2011
<u>/s/ William J. Lovejoy</u> William J. Lovejoy	Director	February 25, 2011
<u>/s/ Kimberly J. McWaters</u> Kimberly J. McWaters	Director	February 25, 2011
<u>/s/ Yoshimi Namba</u> Yoshimi Namba	Director	February 25, 2011
<u>/s/ Lucio A. Noto</u> Lucio A. Noto	Director	February 25, 2011
<u>/s/ Richard J. Peters</u> Richard J. Peters	Director	February 25, 2011
<u>/s/ Ronald G. Steinhart</u> Ronald G. Steinhart	Director	February 25, 2011
<u>/s/ H. Brian Thompson</u> H. Brian Thompson	Director	February 25, 2011

**INDEX OF EXHIBITS**

Each management contract or compensatory plan or arrangement is identified with an asterisk.

3.1	Certificate of Incorporation (incorporated by reference to exhibit 3.2 to our Form 8-K filed on July 2, 2007).
3.2	Bylaws (incorporated by reference to exhibit 3.1 to our Form 8-K filed on December 7, 2007).
4.1.1	Indenture regarding our 3.5% senior subordinated convertible notes due 2026, dated January 31, 2006, by and among us, as Issuer, the subsidiary guarantors named therein and The Bank of New York Trust Company, N.A., as trustee (incorporated by reference to exhibit 4.1 to our Form 8-K filed February 2, 2006).
4.1.2	Amended and Restated Supplemental Indenture regarding our 3.5% senior subordinated convertible notes due 2026 dated as of February 19, 2010, among us, as Issuer, and certain of our domestic subsidiaries, as Guarantors, and The Bank of New York Trust Company, N.A., as trustee (incorporated by reference to exhibit 4.1.2 to our 2009 Form 10-K filed February 24, 2010).
4.2.1	Indenture regarding our 7.75% senior subordinated notes due 2016 dated December 7, 2006, by and among us as Issuer, the subsidiary guarantors named therein and The Bank of New York Trust Company, N.A., as trustee (incorporated by reference to exhibit 4.1 to our current report on Form 8-K filed on December 12, 2006).
4.2.2	Amended and Restated Supplemental Indenture regarding 7.75% Senior Subordinated Notes due 2016 dated February 19, 2010, among us, as Issuer, and certain of our domestic subsidiaries, as Guarantors, and Bank of New York Trust Company, N.A., as trustee (incorporated by reference to exhibit 4.2.2 to our 2009 Form 10-K filed February 24, 2010).
4.3.1	Third Amended and Restated Credit Agreement, dated as of October 30, 2008, among us, Mercedes-Benz Financial Services USA LLC and Toyota Motor Credit Corporation (incorporated by reference to exhibit 4.4 to our form 10-Q filed November 5, 2008).
4.3.2	First Amendment dated October 30, 2009 to Amended and Restated Credit Agreement dated as of October 30, 2008 among the Company, Toyota Motor Credit Corporation and Mercedes-Benz Financial Services USA LLC, as agent (incorporated by reference to exhibit 4.1 to the quarterly report on Form 10-Q filed November 4, 2009).
4.3.3	Second Amendment dated July 27, 2010 to Amended and Restated Credit Agreement, dated as of October 30, 2008 among Penske Automotive Group, Inc., Toyota Motor Credit Corporation and Mercedes-Benz Financial Services USA LLC, as agent (incorporated by reference to Exhibit 4.1 to the quarterly report on Form 10-Q filed July 10, 2010).
4.3.4	Third Amendment dated December 14, 2010 to Amended and Restated Credit Agreement, dated as of October 30, 2008 among Penske Automotive Group, Inc., Toyota Motor Credit Corporation and Mercedes-Benz Financial Services USA LLC, as agent.
4.3.5	Second Amended and Restated Security Agreement dated as of September 8, 2004 among us, Mercedes-Benz Financial Services USA LLC and Toyota Motor Credit Corporation (incorporated by reference to Exhibit 10.2 to our September 8, 2004 Form 8-K).
4.4.1	Multi-Option Credit Agreement dated as of August 31, 2006 between Sytner Group Limited and The Royal Bank of Scotland, plc, as agent for National Westminster Bank Plc. (RBS) (incorporated by reference to exhibit 4.1 to our Form 8-K filed on September 5, 2006).
4.4.2	Amendment dated September 29, 2008 to Multi-Option Credit Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to exhibit 4.2 of our October 1, 2008 Form 8-K).
4.4.3	Supplemental Agreement dated September 4, 2009 to Multi-Option Credit Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to Exhibit 4.1 filed on September 8, 2009 on Form 8-K).
4.4.4	Amendment dated July 27, 2010 to multi-option credit agreement, fixed rated credit agreement and overdraft facility agreement each dated August 31, 2006 between Sytner Group Limited and The Royal Bank of Scotland, plc, as agent for National Westminster Bank Plc (incorporated by reference to Exhibit 4.2 to the quarterly report on Form 10-Q filed July 10, 2010).
4.4.5	Amendment dated September 22, 2010 to multi-option credit agreement and fixed rate credit agreement each dated August 31, 2006 between Sytner Group Limited and The Royal Bank of Scotland, plc, as agent for National Westminster Bank Plc. (incorporated by reference to Exhibit 4.1 to the quarterly report on Form 10-Q filed November 4, 2010).
4.4.6	Fixed Rate Credit Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to exhibit 4.2 to our Form 8-K filed on September 5, 2006).
4.4.7	Amendment dated September 29, 2008 to Fixed Rate Credit Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to exhibit 4.3 of our October 1, 2008 Form 8-K).
4.4.8	Supplemental Agreement dated September 4, 2009 to Fixed Rate Credit Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to Exhibit 4.2 filed on September 8, 2009 on Form 8-K).



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4.4.9	Seasonally Adjusted Overdraft Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to exhibit 4.3 to our Form 8-K filed on September 5, 2006).
4.4.10	Amendment dated September 29, 2008 to Seasonally Adjusted Overdraft Agreement dated as of August 31, 2006 between Sytner Group Limited and RBS (incorporated by reference to exhibit 4.4 of our October 1, 2008 Form 8-K).
10.1	Form of Dealer Agreement with Acura Automobile Division, American Honda Motor Co., Inc. (incorporated by reference to exhibit 10.2.15 to our 2001 Form 10-K).
10.2	Form of Dealer Agreement with Audi of America, Inc., a division of Volkswagen of America, Inc. (incorporated by reference to exhibit 10.2.14 to our 2001 Form 10-K).
10.3	Form of Car Center Agreement with BMW of North America, Inc. (incorporated by reference to exhibit 10.2.5 to our 2001 Form 10-K).
10.4	Form of SAV Center Agreement with BMW of North America, Inc. (incorporated by reference to exhibit 10.2.6 to our 2001 Form 10-K).
10.5	Form of Dealership Agreement with BMW (GB) Limited (incorporated by reference to exhibit 10.4 to our 2007 Form 10-K).
10.6	Form of Dealer Agreement with Honda Automobile Division, American Honda Motor Co. (incorporated by reference to exhibit 10.2.3 to our 2001 Form 10-K).
10.7	Form of Dealer Agreement with Lexus, a division of Toyota Motor Sales U.S.A., Inc. (incorporated by reference to exhibit 10.2.4 to our 2001 Form 10-K).
10.8	Form of Mercedes-Benz USA, Inc. Passenger and Car Retailer Agreement (incorporated by reference to exhibit 10.2.11 to our Form 10-Q for the quarter ended March 31, 2000).
10.9	Form of Mercedes-Benz USA, Inc. Light Truck Retailer Agreement (incorporated by reference to exhibit 10.2.12 to our Form 10-Q for the quarter ended March 31, 2000).
10.10	Form of Dealer Agreement with MINI Division of BMW of North America, LLC (incorporated by reference to exhibit 10.10 to our 2009 Form 10-K filed February 24, 2010).
10.11	Form of Dealer Agreement with Toyota Motor Sales, U.S.A., Inc. (incorporated by reference to exhibit 10.2.7 to our 2001 Form 10-K).
10.12	Form of smart USA Distribution LLC Dealer Agreement (incorporated by reference to exhibit 10.12 to our 2009 Form 10-K filed February 24, 2010).
10.13.1**	Distributor Agreement dated October 31, 2006 between Daimler AG and smart USA Distributor LLC (incorporated by reference to exhibit 10.8 to our 2007 Form 10-K).
*10.14	Amended and Restated Penske Automotive Group, Inc. 2002 Equity Compensation Plan (incorporated by reference to exhibit 10.9 to our 2007 Form 10-K).
*10.15	Form of Restricted Stock Agreement (incorporated by reference to exhibit 10.3 to our Form 10-Q for the quarter ended June 30, 2003).
*10.16	Amended and Restated Penske Automotive Group, Inc. Non-Employee Director Compensation Plan.
*10.17	Penske Automotive Group, Inc. Amended and Restated Management Incentive Plan (incorporated by reference to exhibit 10.26 to our January 21, 2010 Form S-1).
10.18.1	First Amended and Restated Limited Liability Company Agreement dated April 1, 2003 between UAG Connecticut I, LLC and Noto Holdings, LLC (incorporated by reference to exhibit 10.3 to our Form 10-Q filed May 15, 2003).
10.18.2	Letter Agreement dated April 1, 2003 between UAG Connecticut I, LLC and Noto Holdings, LLC (incorporated by reference to exhibit 10.5 to our Form 10-Q filed May 15, 2003).
10.19	Registration Rights Agreement among us and Penske Automotive Holdings Corp. dated as of December 22, 2000 (incorporated by reference to exhibit 10.26.1 to our Form 10-K filed March 29, 2001).
10.20	Second Amended and Restated Registration Rights Agreement among us, Mitsui & Co., Ltd. And Mitsui & Co. (U.S.A.), Inc. dated as of March 26, 2004 (incorporated by reference to the exhibit 10.2 to our March 26, 2004 Form 8-K).
10.21	Purchase Agreement by and between Mitsui & Co., Ltd., Mitsui & Co. (U.S.A.), Inc., International Motor Cars Group I, L.L.C., International Motor Cars Group II, L.L.C., Penske Corporation, Penske Automotive Holdings Corp. and Penske Automotive Group, Inc. (incorporated by reference to exhibit 10.1 to our Form 8-K filed on February 17, 2004).
10.22	Stockholders Agreement among International Motor Cars Group II, L.L.C., Penske Automotive Holdings Corp., Penske Corporation and Mitsui & Co., Ltd. And Mitsui & Co. (USA), Inc. dated as of March 26, 2004 (incorporated by reference to exhibit 10.1 to our March 26, 2004 Form 8-K).
10.23	VMC Holding Corporation Stockholders' Agreement dated April 28, 2005 among VMC Holding Corporation, U.S., Transportation Resource Partners, LP., Penske Truck Leasing Co. LLP., and Opus Ventures General Partners Limited (incorporated by reference to exhibit 10.1 to our Form 10-Q filed on May 5, 2005).
10.24	Management Services Agreement dated April 28, 2005 among VMC Acquisition Corporation, Transportation Resource Advisors LLC., Penske Truck Leasing Co. L.P. and Opus Ventures General Partner Limited (incorporated by reference to exhibit 10.1 to our Form 10-Q filed on May 5, 2005).

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10.25	Joint Insurance Agreement dated August 7, 2006 between us and Penske Corporation (incorporated by reference to exhibit 10.1 to our Form 10-Q filed August 9, 2006).
10.26	Trade Name and Trademark Agreement dated May 6, 2008 between us and Penske System, Inc. (incorporated by reference to exhibit 10 to our Form 10-Q filed May 8, 2008).
10.27	Purchase and Sale Agreement dated June 26, 2008 by and among General Electric Credit Corporation of Tennessee, Logistics Holding Corp., RTLC Acquisition Corp., NTFC Capital Corporation, Penske Truck Leasing Corporation, PTLC Holdings Co., LLC, PTLC2 Holdings Co., LLC, Penske Automotive Group, Inc. and Penske Truck Leasing Co., L.P. (incorporated by reference to exhibit 10.1 to our July 2, 2008 Form 8-K).
10.28	Third Amended and Restated Limited Partnership Agreement of Penske Truck Leasing Co., L.P. dated as of March 26, 2009 (incorporated by reference to exhibit 10.1 to our Form 10-Q filed May 8, 2009).
10.29	Rights Agreement dated June 26, 2008 by and among PTLC Holdings Co., LLC, PTLC2 Holdings Co., LLC, Penske Truck Leasing Corporation and Penske Automotive Group, Inc. (incorporated by reference to exhibit 10.4 to our July 2, 2008 Form 8-K).
10.30.1	Amended and Restated Penske Automotive Group 401(k) Savings and Retirement Plan dated as of March 3, 2009 (incorporated by reference to exhibit 10.26 to our Form 10-K filed March 11, 2009).
10.30.2	Amendment No. 1 dated December 12, 2009 Amended and Restated Penske Automotive Group 401(k) Savings and Retirement Plan (incorporated by reference to exhibit 10.26 to our January 21, 2010 Form S-1).
10.30.3	Amendment No. 2 dated September 20, 2010 to the Amended and Restated Penske Automotive Group 401(k) Savings and Retirement Plan (incorporated by reference to Exhibit 10.1 to the quarterly report on Form 10-Q filed November 4, 2010).
10.30.4	Amendment No. 3 dated February 23, 2011 to the Amended and Restated Penske Automotive Group 401(k) Savings and Retirement Plan.
*10.31	Amended and Restated Stock Option Plan dated as of December 10, 2003(incorporated by reference to exhibit 10.22 to our 2003 Form 10-K filed March 15, 2004).
12	Computation of Ratio of Earnings to Fixed Charges.
21	Subsidiary List.
23.1	Consent of Deloitte & Touche LLP.
23.2	Consent of KPMG Audit Plc.
31.1	Rule 13(a)-14(a)/15(d)-14(a) Certification.
31.2	Rule 13(a)-14(a)/15(d)-14(a) Certification.
32	Section 1350 Certification.
101	The following materials from Penske Automotive Group's Annual Report on Form 10-K for the year ended December 31, 2010, formatted in XBRL (eXtensible Business Reporting Language): (i) the Condensed Balance Sheets as of December 31, 2010 and 2009, (ii) the Condensed Statements of Income for the years ended December 31, 2010, 2009, and 2008, (iii) the Condensed Statements of Cash Flows for the years ended December 31, 2010, 2009, and 2008, (iv) the Consolidated Condensed Statement of Equity for the years ended December 31, 2010, 2009, and 2008, and (v) the Notes to Consolidated Condensed Financial Statements, tagged as blocks of text***.

\* Compensatory plans or contracts

\*\* Portions of this exhibit have been omitted and filed separately with the SEC pursuant to a request for confidential treatment.

\*\*\* Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS  
PENSKE AUTOMOTIVE GROUP, INC  
As of December 31, 2010 and 2009 and For the Years Ended  
December 31, 2010, 2009 and 2008

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**MANAGEMENT REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

The management of Penske Automotive Group, Inc. and subsidiaries (the “Company”) is responsible for establishing and maintaining adequate internal control over financial reporting. The Company’s internal control system was designed to provide reasonable assurance to the Company’s management and board of directors that the Company’s internal control over financial reporting provides reasonable assurance regarding the reliability of financial reporting and the preparation and presentation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management assessed the effectiveness of the Company’s internal control over financial reporting as of December 31, 2010. In making this assessment, it used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control — Integrated Framework*. Based on our assessment we believe that, as of December 31, 2010, the Company’s internal control over financial reporting is effective based on those criteria.

The Company’s independent registered public accounting firm that audited the consolidated financial statements included in the Company’s Annual Report on Form 10-K has issued an audit report on the effectiveness of the Company’s internal control over financial reporting. This report appears on page F-3.

Penske Automotive Group, Inc.  
February 25, 2011

**MANAGEMENT REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

The management of Sytner Group Limited and subsidiaries (“Sytner Group Limited”) is responsible for establishing and maintaining adequate internal control over financial reporting. Sytner Group Limited’s internal control system was designed to provide reasonable assurance to the Sytner Group Limited’s management and board of directors that the Sytner Group Limited’s internal control over financial reporting provides reasonable assurance regarding the reliability of financial reporting and the preparation and presentation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management assessed the effectiveness of the Sytner Group Limited’s internal control over financial reporting as of December 31, 2010. In making this assessment, it used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control — Integrated Framework*. Based on our assessment we believe that, as of December 31, 2010, the Sytner Group Limited’s internal control over financial reporting is effective based on those criteria.

Sytner Group Limited’s independent registered public accounting firm that audited the consolidated financial statements of Sytner Group Limited (not included herein) has issued an audit report on the effectiveness of the Sytner Group Limited’s internal control over financial reporting. This report appears on page F-5.

Sytner Group Limited  
February 25, 2011

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of Penske Automotive Group, Inc.  
Bloomfield Hills, Michigan

We have audited the accompanying consolidated balance sheets of Penske Automotive Group, Inc. and subsidiaries (the “Company”) as of December 31, 2010 and 2009, and the related consolidated statements of operations, equity and comprehensive income, and cash flows for each of the three years in the period ended December 31, 2010. Our audits also included the financial statement schedule listed in the Index at Item 15. We also have audited the Company’s internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company’s management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these financial statements and financial statement schedule and an opinion on the Company’s internal control over financial reporting based on our audits. We did not audit the financial statements or the effectiveness of internal control over financial reporting of Sytner Group Limited and subsidiaries (a consolidated subsidiary), which statements reflect total assets constituting 32% and 31% of consolidated total assets as of December 31, 2010 and 2009, respectively, and total revenues constituting 35%, 36%, and 35% of consolidated total revenues for the years ended December 31, 2010, 2009 and 2008, respectively. Those financial statements and the effectiveness of Sytner Group Limited and subsidiaries’ internal control over financial reporting were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for Sytner Group Limited and subsidiaries and to the effectiveness of Sytner Group Limited and subsidiaries’ internal control over financial reporting, is based solely on the report of the other auditors.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits, and the report of the other auditors, provide a reasonable basis for our opinions.

A company’s internal control over financial reporting is a process designed by, or under the supervision of, the company’s principal executive and principal financial officers, or persons performing similar functions, and effected by the company’s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

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In our opinion, based on our audits and the report of the other auditors, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company at December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2010, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, based on our audits and (as to the amounts included for Sytner Group Limited and subsidiaries) the report of the other auditors, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein. Also, in our opinion, based on our audit and the report of the other auditors, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ Deloitte & Touche LLP

Detroit, Michigan  
February 25, 2011

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Board of Directors and Stockholders  
Sytner Group Limited:

We have audited the accompanying consolidated balance sheets of Sytner Group Limited and subsidiaries (the "Company") as of December 31, 2010 and 2009, and the related consolidated statements of income, stockholder's equity and comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2010. In connection with our audits of the consolidated financial statements, we have also audited the related financial statement schedule. We also have audited Sytner Group Limited's internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these consolidated financial statements and financial statement schedule, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2010 and 2009, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2010, in conformity with US generally accepted accounting principles. In addition, in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ KPMG Audit Plc

Birmingham, United Kingdom  
February 25, 2011

PENSKE AUTOMOTIVE GROUP, INC.  
CONSOLIDATED BALANCE SHEETS

	December 31,	
	2010	2009
	(In thousands, except per share amounts)	
<b>ASSETS</b>		
Cash and cash equivalents	\$ 16,621	\$ 13,999
Accounts receivable, net of allowance for doubtful accounts of \$1,956 and \$1,689	397,255	321,226
Inventories	1,524,226	1,302,495
Other current assets	70,341	95,426
Assets held for sale	—	10,625
Total current assets	2,008,443	1,743,771
Property and equipment, net	739,847	726,808
Goodwill	814,915	810,047
Franchise value	203,401	201,756
Equity method investments	288,406	295,473
Other long-term assets	14,820	18,152
Total assets	<u>\$ 4,069,832</u>	<u>\$ 3,796,007</u>
<b>LIABILITIES AND EQUITY</b>		
Floor plan notes payable	\$ 973,285	\$ 769,657
Floor plan notes payable — non-trade	505,430	423,316
Accounts payable	261,986	189,989
Accrued expenses	207,498	227,294
Current portion of long-term debt	10,593	12,442
Liabilities held for sale	—	7,675
Total current liabilities	1,958,792	1,630,373
Long-term debt	769,285	933,966
Deferred tax liabilities	178,406	157,500
Other long-term liabilities	117,496	128,129
Total liabilities	3,023,979	2,849,968
Commitments and contingent liabilities		
<b>Equity</b>		
Penske Automotive Group stockholders' equity:		
Preferred Stock, \$0.0001 par value; 100 shares authorized; none issued and outstanding	—	—
Common Stock, \$0.0001 par value, 240,000 shares authorized; 92,100 shares issued and outstanding at December 31, 2010; 91,618 shares issued and outstanding at December 31, 2009	9	9
Non-voting Common Stock, \$0.0001 par value, 7,125 shares authorized; none issued and outstanding	—	—
Class C Common Stock, \$0.0001 par value, 20,000 shares authorized; none issued and outstanding	—	—
Additional paid-in-capital	738,728	737,198
Retained earnings	304,486	196,205
Accumulated other comprehensive (loss) income	(1,673)	9,049
Total Penske Automotive Group stockholders' equity	1,041,550	942,461
Non-controlling interest	4,303	3,578
Total equity	1,045,853	946,039
Total liabilities and equity	<u>\$ 4,069,832</u>	<u>\$ 3,796,007</u>

See Notes to Consolidated Financial Statements.



PENSKE AUTOMOTIVE GROUP, INC.  
CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended December 31,		
	2010	2009	2008
	(In thousands, except per share amounts)		
<b>Revenue:</b>			
New vehicle	\$ 5,455,802	\$ 4,654,569	\$ 5,935,857
Used vehicle	2,940,296	2,597,155	2,848,053
Finance and insurance, net	251,954	222,281	259,255
Service and parts	1,344,274	1,316,514	1,403,545
Distribution	51,401	179,159	348,809
Fleet and wholesale vehicle	669,858	534,478	841,617
Total revenues	<u>10,713,585</u>	<u>9,504,156</u>	<u>11,637,136</u>
<b>Cost of sales:</b>			
New vehicle	5,007,864	4,279,046	5,449,476
Used vehicle	2,714,097	2,373,303	2,634,607
Service and parts	580,601	591,159	623,032
Distribution	46,833	161,000	294,535
Fleet and wholesale	662,642	521,672	845,282
Total cost of sales	<u>9,012,037</u>	<u>7,926,180</u>	<u>9,846,932</u>
Gross profit	1,701,548	1,577,976	1,790,204
Selling, general and administrative expenses	1,411,814	1,315,225	1,493,903
Intangible impairments	—	—	643,459
Depreciation and amortization	48,884	54,234	53,877
Operating income (loss)	240,850	208,517	(401,035)
Floor plan interest expense	(34,981)	(35,552)	(64,188)
Other interest expense	(49,267)	(55,201)	(54,504)
Debt discount amortization	(8,637)	(13,043)	(13,984)
Equity in earnings of affiliates	20,569	13,808	16,513
Gain on debt repurchase	1,634	10,429	—
Income (loss) from continuing operations before income taxes	170,168	128,958	(517,198)
Income taxes	(57,912)	(45,200)	105,741
Income (loss) from continuing operations	112,256	83,758	(411,457)
Loss from discontinued operations, net of tax	(2,909)	(6,838)	(7,446)
Net income (loss)	109,347	76,920	(418,903)
Less: Income attributable to non-controlling interests	1,066	459	1,133
Net income (loss) attributable to Penske Automotive Group common stockholders	<u>\$ 108,281</u>	<u>\$ 76,461</u>	<u>\$ (420,036)</u>
<b>Basic earnings per share attributable to Penske Automotive Group common stockholders:</b>			
Continuing operations	\$ 1.21	\$ 0.91	\$ (4.39)
Discontinued operations	(0.03)	(0.07)	(0.08)
Net income (loss) attributable to Penske Automotive Group common stockholders	\$ 1.18	\$ 0.84	\$ (4.47)
Shares used in determining basic earnings per share	92,018	91,557	93,958
<b>Diluted earnings per share attributable to Penske Automotive Group common stockholders:</b>			
Continuing operations	\$ 1.21	\$ 0.91	\$ (4.39)
Discontinued operations	(0.03)	(0.07)	(0.08)
Net income (loss) attributable to Penske Automotive Group common stockholders	\$ 1.18	\$ 0.83	\$ (4.47)
Shares used in determining diluted earnings per share	92,091	91,653	93,958
<b>Amounts attributable to Penske Automotive Group common stockholders:</b>			
Income (loss) from continuing operations	\$ 112,256	\$ 83,758	\$ (411,457)
Less: Income attributable to non-controlling interests	1,066	459	1,133
Income (loss) from continuing operations, net of tax	111,190	83,299	(412,590)
Loss from discontinued operations, net of tax	(2,909)	(6,838)	(7,446)
Net income (loss) attributable to Penske Automotive Group common stockholders	<u>\$ 108,281</u>	<u>\$ 76,461</u>	<u>\$ (420,036)</u>
Cash dividends per share	\$ —	\$ —	\$ 0.36

See Notes to Consolidated Financial Statements.



convertible notes	—	—	(6,157)	—	—	(6,157)	—	(6,157)				
Distributions to non-controlling interests	—	—	—	—	—	—	—	(341)	(341)			
Foreign currency translation	—	—	—	—	(16,852)	(16,852)	—	(16,852)	\$ (16,852)	\$ (16,852)	—	\$ (16,852)
Other	—	—	—	—	6,130	6,130	—	6,130	6,130	6,130	—	6,130
Net income	—	—	—	108,281	—	108,281	1,066	109,347	108,281	108,281	1,066	109,347
Balance, December 2010	<u>92,099,552</u>	<u>\$ 9</u>	<u>\$ 738,728</u>	<u>\$ 304,486</u>	<u>\$ (1,673)</u>	<u>\$ 1,041,550</u>	<u>\$ 4,303</u>	<u>\$1,045,853</u>	<u>\$ 97,559</u>	<u>\$ 97,559</u>	<u>\$ 1,066</u>	<u>\$ 98,625</u>

See Notes to Consolidated Financial Statements.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	Year Ended December 31,		
	2010	2009	2008
	(In thousands)		
<b>Operating Activities:</b>			
Net income (loss)	\$ 109,347	\$ 76,920	\$ (418,903)
Adjustments to reconcile net income (loss) to net cash from continuing operating activities:			
Intangible impairment	—	—	643,459
Depreciation	48,884	54,234	53,877
Debt discount amortization	8,637	13,043	13,984
Earnings of equity method investments	(20,569)	(13,808)	(13,821)
Loss from discontinued operations, net of tax	2,909	6,838	7,446
Deferred income taxes	27,568	45,699	(106,431)
Gain on debt repurchase	(1,634)	(10,733)	—
Changes in operating assets and liabilities:			
Accounts receivable	(70,967)	(25,729)	145,235
Inventories	(188,180)	301,840	145,278
Floor plan notes payable	182,003	(195,220)	(2,558)
Accounts payable and accrued expenses	56,552	36,404	(121,823)
Other	45,324	11,761	58,885
Net cash from continuing operating activities	<u>199,874</u>	<u>301,249</u>	<u>404,628</u>
<b>Investing Activities:</b>			
Purchase of equipment and improvements	(80,865)	(90,288)	(211,832)
Proceeds from sale-leaseback transactions	—	2,338	37,422
Dealership acquisitions net, including repayment of sellers' floor plan notes payable of \$11,431, \$2,884 and \$30,711, respectively	(25,147)	(8,517)	(147,089)
Purchase of Penske Truck Leasing Co., L.P. partnership interest	—	—	(219,000)
Other	13,822	17,994	(1,500)
Net cash from continuing investing activities	<u>(92,190)</u>	<u>(78,473)</u>	<u>(541,999)</u>
<b>Financing Activities:</b>			
Proceeds from borrowings under U.S. credit agreement revolving credit line	632,000	409,900	550,900
Repayments under U.S. credit agreement revolving credit line	(632,000)	(409,900)	(550,900)
Proceeds from U.S. credit agreement term loan	—	—	219,000
Repayments under U.S. credit agreement term loan	(15,000)	(60,000)	(10,000)
Repurchase of 3.5% senior subordinated convertible notes	(156,604)	(51,424)	—
Proceeds from mortgage facility	—	—	42,400
Net repayments of other long-term debt	(15,402)	(17,402)	(1,520)
Net borrowings (repayments) of floor plan notes payable — non-trade	82,114	(84,088)	(52,783)
Payment of deferred financing costs	—	—	(661)
Proceeds from exercises of options, including excess tax benefit	540	349	821
Repurchases of common stock	(751)	—	(53,661)
Dividends	—	—	(33,902)
Net cash from continuing financing activities	<u>(105,103)</u>	<u>(212,565)</u>	<u>109,694</u>
<b>Discontinued operations:</b>			
Net cash from discontinued operating activities	(9,215)	(3,242)	(2,938)
Net cash from discontinued investing activities	9,463	(850)	64,472
Net cash from discontinued financing activities	(207)	(9,228)	(30,365)
Net cash from discontinued operations	<u>41</u>	<u>(13,320)</u>	<u>31,169</u>
Net change in cash and cash equivalents	2,622	(3,109)	3,492
Cash and cash equivalents, beginning of period	13,999	17,108	13,616
Cash and cash equivalents, end of period	<u>\$ 16,621</u>	<u>\$ 13,999</u>	<u>\$ 17,108</u>
<b>Supplemental disclosures of cash flow information:</b>			
Cash paid for:			
Interest	\$ 86,173	\$ 92,804	\$ 125,184
Income taxes	30,952	18,251	8,862
Seller financed/assumed debt	2,260	—	4,728

See Notes to Consolidated Financial Statements.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts)

**1. Organization and Summary of Significant Accounting Policies**

***Business Overview and Concentrations***

Penske Automotive Group, Inc. (the “Company”) is engaged in the sale of new and used motor vehicles and related products and services, including vehicle service, parts, collision repair, finance and lease contracts, third-party insurance products and other aftermarket products. The Company operates dealerships under franchise agreements with a number of automotive manufacturers and distributors. In accordance with individual franchise agreements, each dealership is subject to certain rights and restrictions typical of the industry. The ability of the manufacturers to influence the operations of the dealerships, or the loss of a significant number of franchise agreements, could have a material impact on the Company’s results of operations, financial position and cash flows. For the year ended December 31, 2010, BMW/MINI franchises accounted for 21% of the Company’s total revenues, Toyota/Lexus/Scion franchises accounted for 18%, Honda/Acura franchises accounted for 14%, Audi/Volkswagen/Bentley accounted for 13%, and Mercedes-Benz/Sprinter/smart accounted for 10%. No other manufacturers’ franchises accounted for more than 10% of our total revenue. At December 31, 2010 and 2009, the Company had receivables from manufacturers of \$102,639 and \$80,415, respectively. In addition, a large portion of the Company’s contracts in transit, which are included in accounts receivable, are due from manufacturers’ captive finance subsidiaries. Finally, the Company’s wholly-owned subsidiary, smart USA Distributor LLC (“smart USA”), is the exclusive distributor of the smart fortwo vehicle in the U.S. and Puerto Rico and the Company holds a 9.0% limited partnership interest in Penske Truck Leasing Co., L.P. (“PTL”), a leading global transportation services provider. In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. See Note 18 — Subsequent Events.

***Basis of Presentation***

Results for the year ended December 31, 2010 include a \$1,634 pre-tax gain relating to the repurchase of \$155,658 aggregate principal amount of the Company’s 3.5% senior subordinated convertible notes due 2026 (the “Convertible Notes”). Results for the year ended December 31, 2009 include a \$10,429 pre-tax gain relating to the repurchase of \$68,740 aggregate principal amount of the Convertible Notes. Results for the year ended December 31, 2008 include pre-tax charges of \$643,459 relating to pre-tax goodwill and franchise asset impairments.

The consolidated financial statements include all majority-owned subsidiaries. Investments in affiliated companies, representing an ownership interest in the voting stock of the affiliate of between 20% and 50% or an investment in a limited partnership or a limited liability corporation for which the Company’s investment is more than minor, are stated at cost of acquisition plus the Company’s equity in undistributed net earnings since acquisition. All intercompany accounts and transactions have been eliminated in consolidation. The Company evaluated subsequent events through February 25, 2011, the date the consolidated financial statements were filed with the SEC. See Note 18 — Subsequent Events.

The consolidated financial statements have been adjusted for entities that have been treated as discontinued operations through December 31, 2010 in accordance with generally accepted accounting principles.

In 2008, the Company acquired a 9.0% limited partnership interest in PTL, a leading global transportation services provider, from subsidiaries of General Electric Capital Corporation in exchange for \$219,000. PTL operates and maintains more than 200,000 vehicles and serves customers in North America, South America, Europe and Asia. Product lines include full-service leasing, contract maintenance, commercial and consumer truck rental and logistics services, including, transportation and distribution center management and supply chain management.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(In thousands, except per share amounts) — (Continued)**

***Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The accounts requiring the use of significant estimates include accounts receivable, inventories, income taxes, intangible assets and certain reserves.

***Cash and Cash Equivalents***

Cash and cash equivalents include all highly-liquid investments that have an original maturity of three months or less at the date of purchase.

***Contracts in Transit***

Contracts in transit represent receivables from unaffiliated finance companies relating to the sale of customers' installment sales and lease contracts arising in connection with the sale of a vehicle by us. Contracts in transit, included in accounts receivable, net in the Company's consolidated balance sheets, amounted to \$146,141 and \$119,855 as of December 31, 2010 and 2009, respectively.

***Inventory Valuation***

Inventories are stated at the lower of cost or market. Cost for new and used vehicle inventories is determined using the specific identification method. Cost for parts and accessories are based on factory list prices.

***Property and Equipment***

Property and equipment are recorded at cost and depreciated over estimated useful lives using the straight-line method. Useful lives for purposes of computing depreciation for assets, other than leasehold improvements, range between 3 and 15 years. Leasehold improvements and equipment under capital lease are depreciated over the shorter of the term of the lease or the estimated useful life of the asset, not to exceed 40 years. The Company changed the useful lives of certain fixed assets during the first quarter of 2010 as part of a review of assumptions related to the expected utilization of those assets by the Company. The Company accounted for the change in useful lives as a change in estimate prospectively effective January 1, 2010, which resulted in a reduction of depreciation expense of \$5,638 for the year ended December 31, 2010.

Expenditures relating to recurring repair and maintenance are expensed as incurred. Expenditures that increase the useful life or substantially increase the serviceability of an existing asset are capitalized.

When equipment is sold or otherwise disposed of, the cost and related accumulated depreciation are removed from the balance sheet, with any resulting gain or loss being reflected in income.

***Income Taxes***

Tax regulations may require items to be included in our tax return at different times than those items are reflected in our financial statements. Some of the differences are permanent, such as expenses that are not deductible on our tax return, and some are temporary differences, such as the timing of depreciation expense. Temporary differences create deferred tax assets and liabilities. Deferred tax assets generally represent items that will be used as a tax deduction or credit in our tax return in future years which we have already recorded in our financial statements. Deferred tax liabilities generally represent deductions taken on our tax return that have not yet been recognized as an expense in our financial statements. We establish valuation allowances for our deferred tax assets if the amount of expected future taxable income is not more likely than not to allow for the use of the deduction or credit.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(In thousands, except per share amounts) — (Continued)**

***Intangible Assets***

The Company's principal intangible assets relate to its franchise agreements with vehicle manufacturers and distributors, which represent the estimated value of franchises acquired in business combinations, and goodwill, which represents the excess of cost over the fair value of tangible and identified intangible assets acquired in business combinations. The Company believes the franchise values of its dealerships have an indefinite useful life based on the following:

- Automotive retailing is a mature industry and is based on franchise agreements with the vehicle manufacturers and distributors;
- There are no known changes or events that would alter the automotive retailing franchise environment;
- Certain franchise agreement terms are indefinite;
- Franchise agreements that have limited terms have historically been renewed by us without substantial cost; and
- The Company's history shows that manufacturers and distributors have not terminated our franchise agreements.

***Impairment Testing***

Franchise value impairment is assessed as of October 1 every year and upon the occurrence of an indicator of impairment through a comparison of its carrying amount and estimated fair value. An indicator of impairment exists if the carrying value of a franchise exceeds its estimated fair value and an impairment loss may be recognized up to that excess. The fair value of franchise value is determined using a discounted cash flow approach, which includes assumptions that include revenue and profitability growth, franchise profit margins, and the Company's cost of capital. The Company also evaluates its franchise agreements in connection with the annual impairment testing to determine whether events and circumstances continue to support its assessment that the franchise agreements have an indefinite life. As discussed in Note 7, the Company determined that the carrying value as of December 31, 2008 relating to certain of its franchise agreements was impaired and recorded a pre-tax non-cash impairment charge of \$37,110.

Goodwill impairment is assessed at the reporting unit level as of October 1 every year and upon the occurrence of an indicator of impairment. The Company has determined that the dealerships in each of its operating segments within the Retail reportable segment are components that are aggregated into four geographical reporting units for the purpose of goodwill impairment testing, as they (A) have similar economic characteristics (all are automotive dealerships having similar margins), (B) offer similar products and services (all sell new and used vehicles, service, parts and third-party finance and insurance products), (C) have similar target markets and customers (generally individuals) and (D) have similar distribution and marketing practices (all distribute products and services through dealership facilities that market to customers in similar fashions). There is no goodwill recorded in the Distribution or PAG Investments reportable segments. An indicator of goodwill impairment exists if the carrying amount of the reporting unit, including goodwill, is determined to exceed its estimated fair value. The fair value of goodwill is determined using a discounted cash flow approach, which includes assumptions about revenue and profitability growth, franchise profit margins, residual values and the Company's cost of capital. If an indication of goodwill impairment exists, an analysis reflecting the allocation of the estimated fair value of the reporting unit to all assets and liabilities, including previously unrecognized intangible assets, is performed. The impairment is measured by comparing the implied fair value of the reporting unit goodwill with its carrying amount and an impairment loss may be recognized up to any excess of the carrying value over the implied fair value. As discussed in Note 7, the Company determined that the carrying value of goodwill as of December 31, 2008 relating to certain reporting units was impaired and recorded a pre-tax non-cash impairment charge of \$606,349.

***Investments***

We account for each of our investments under the equity method, pursuant to which we record our proportionate share of the investee's income each period. The net book value of our investments was \$288,406 and \$295,473 as of December 31, 2010 and 2009, respectively. Investments for which there is not a liquid, actively traded market are reviewed periodically by management for indicators of impairment. If an indicator of impairment is identified, management estimates the fair value of the investment using a discounted cash flow approach, which includes assumptions relating to revenue and profitability growth, profit margins, residual values and our cost of capital. Declines in investment values that are deemed to be other than temporary may result in an impairment charge reducing the investments' carrying value to fair value.

**PENSKE AUTOMOTIVE GROUP, INC.**  
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Investments for which there is not a liquid, actively traded market are reviewed periodically by management for indicators of impairment. If an indicator of impairment is identified, management estimates the fair value of the investment using a discounted cash flow approach, which includes assumptions relating to revenue and profitability growth, profit margins, residual values and the Company's cost of capital. Declines in investment values that are deemed to be other than temporary may result in an impairment charge reducing the investments' carrying value to an estimate of fair value. During 2008, as a result of continued deterioration in the value of an investment, the Company recorded an other than temporary impairment charge of \$506.

***Foreign Currency Translation***

For all of the Company's foreign operations, the functional currency is the local currency. The revenue and expense accounts of the Company's foreign operations are translated into U.S. dollars using the average exchange rates that prevailed during the period. Assets and liabilities of foreign operations are translated into U.S. dollars using period end exchange rates. Cumulative translation adjustments relating to foreign functional currency assets and liabilities are recorded in accumulated other comprehensive income (loss), a separate component of equity.

***Fair Value of Financial Instruments***

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, debt, floor plan notes payable, and interest rate swaps used to hedge future cash flows. Other than our subordinated notes, the carrying amount of all significant financial instruments approximates fair value due either to length of maturity, the existence of variable interest rates that approximate prevailing market rates, or as a result of mark to market accounting. A summary of the fair value of the subordinated notes, based on quoted, level one market data, follows:

	<b>December 31, 2010</b>		<b>December 31, 2009</b>	
	<b>Carrying Value</b>	<b>Fair Value</b>	<b>Carrying Value</b>	<b>Fair Value</b>
7.75% senior subordinated notes due 2016	\$ 375,000	\$ 380,063	\$ 375,000	\$ 352,688
3.5% senior subordinated convertible notes due 2026	148,884	150,602	289,344	306,833

***Revenue Recognition***

***Vehicle, Parts and Service Sales***

The Company records revenue when vehicles are delivered and title has passed to the customer, when vehicle service or repair work is completed and when parts are delivered to our customers. Sales promotions that we offer to customers are accounted for as a reduction of revenues at the time of sale. Rebates and other incentives offered directly to us by manufacturers are recognized as a reduction of cost of sales. Reimbursements of qualified advertising expenses are treated as a reduction of selling, general and administrative expenses. The amounts received under certain manufacturer rebate and incentive programs are based on the attainment of program objectives, and such earnings are recognized either upon the sale of the vehicle for which the award was received, or upon attainment of the particular program goals if not associated with individual vehicles.

***Finance and Insurance Sales***

Subsequent to the sale of a vehicle to a customer, the Company sells its installment sale contracts to various financial institutions on a non-recourse basis (with specified exceptions) to mitigate the risk of default. The Company receives a commission from the lender equal to either the difference between the interest rate charged to the customer and the interest rate set by the financing institution or a flat fee. The Company also receives commissions for facilitating the sale of various third-party insurance products to customers, including credit and life insurance policies and extended service contracts. These commissions are recorded as revenue at the time the customer enters into the contract. In the case of finance contracts, a customer may prepay or fail to pay their contract, thereby terminating the contract. Customers may also terminate extended service contracts and other insurance products, which are fully paid at purchase, and become eligible for refunds of unused premiums. In these circumstances, a portion of the commissions the Company received may be charged back based on the terms of the contracts. The revenue the Company records relating to these transactions is net of an estimate of the amount of chargebacks the Company will be required to pay. The Company's estimate is based upon the Company's historical experience with similar contracts, including the impact of refinance and default rates on retail finance contracts and cancellation rates on extended service contracts and other insurance products. Aggregate reserves relating to chargeback activity were \$19,317 and \$19,263 as of December 31, 2010 and 2009, respectively.



**PENSKE AUTOMOTIVE GROUP, INC.**  
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(In thousands, except per share amounts) — (Continued)

***Defined Contribution Plans***

The Company sponsors a number of defined contribution plans covering a significant majority of the Company's employees. Company contributions to such plans are discretionary and are based on the level of compensation and contributions by plan participants. The Company suspended its 2009 contributions to its U.S. 401(K) plan but reinstated the matching contributions relating to employees' 2010 contributions. The Company incurred expense of \$9,426, \$5,932, and \$10,424 relating to such plans during the years ended December 31, 2010, 2009, and 2008, respectively.

***Advertising***

Advertising costs are expensed as incurred or when such advertising takes place. The Company incurred net advertising costs of \$79,438, \$62,718, and \$80,952 during the years ended December 31, 2010, 2009, and 2008, respectively. Qualified advertising expenditures reimbursed by manufacturers, which are treated as a reduction of advertising expense, were \$9,722, \$9,660, and \$7,693 during the years ended December 31, 2010, 2009, and 2008, respectively.

***Self Insurance***

We retain risk relating to certain of our general liability insurance, workers' compensation insurance, auto physical damage insurance, property insurance, employment practices liability insurance, directors and officers insurance, and employee medical benefits in the U.S. As a result, we are likely to be responsible for a significant portion of the claims and losses incurred under these programs. The amount of risk we retain varies by program, and, for certain exposures, we have pre-determined maximum loss limits for certain individual claims and/or insurance periods. Losses, if any, above such pre-determined loss limits are paid by third-party insurance carriers. Our estimate of future losses is prepared by management using our historical loss experience and industry-based development factors. Aggregate reserves relating to retained risk were \$22,778 and \$21,538 as of December 31, 2010 and 2009, respectively. Changes in the reserve estimate during 2010 relate primarily to current year activity in our general liability and workers compensation programs.

***Earnings Per Share***

Basic earnings per share is computed using net income (loss) attributable to Penske Automotive Group common stockholders and the number of weighted average shares of voting common stock outstanding, including outstanding unvested restricted stock awards which contain rights to non-forfeitable dividends. Diluted earnings per share is computed using net income (loss) attributable to Penske Automotive Group common stockholders and the number of weighted average shares of voting common stock outstanding, adjusted for the dilutive effect of stock options. For the year ended December 31, 2008, no stock options were included in the computation of diluted loss per share because the Company reported a net loss from continuing operations attributable to Penske Automotive Group common stockholders and the effect of their inclusion would be anti-dilutive. A reconciliation of the number of shares used in the calculation of basic and diluted earnings per share for the years ended December 31, 2010, 2009, and 2008 follows:

	Year Ended December 31,		
	2010	2009	2008
Weighted average number of common shares outstanding	92,018	91,557	93,958
Effect of non-participatory equity compensation	73	96	—
Weighted average number of common shares outstanding, including effect of dilutive securities	92,091	91,653	93,958

There were no anti-dilutive stock options outstanding during the years ended December 31, 2010 or 2009. In addition, the Company has senior subordinated convertible notes outstanding which, under certain circumstances discussed in Note 9, may be converted to voting common stock. As of December 31, 2010, 2009, and 2008, no shares related to the senior subordinated convertible notes were included in the calculation of diluted earnings per share because the effect of such securities was anti-dilutive.

***Hedging***

Generally accepted accounting principles relating to derivative instruments and hedging activities require all derivatives, whether designated in hedging relationships or not, to be recorded on the balance sheet at fair value. These accounting principles also define requirements for designation and documentation of hedging relationships, as well as ongoing effectiveness assessments, which must be met in order to qualify for hedge accounting. For a derivative that does not qualify as a hedge, changes in fair value are recorded in earnings immediately. If the derivative is designated in a fair-value hedge, the changes in the fair value of the derivative and the hedged item are recorded in earnings. If the derivative is designated in a cash-flow hedge, effective changes in the fair value of the derivative are recorded in accumulated other comprehensive income (loss), a separate component of equity, and recorded in the income statement only when the hedged item affects earnings. Changes in the fair value of the derivative attributable to hedge ineffectiveness are recorded in earnings immediately.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(In thousands, except per share amounts) — (Continued)**

***Stock-Based Compensation***

Generally accepted accounting principles relating to share-based payments require the Company to record compensation expense for all awards based on their grant-date fair value. The Company's share-based payments have generally been in the form of "non-vested shares," the fair value of which are measured as if they were vested and issued on the grant date.

**2. Equity Method Investees**

As of December 31, 2010, the Company has investments in the following companies that are accounted for under the equity method: the Jacobs Group (50%), the Nix Group (50%), Penske Wynn Ferrari Maserati (50%), Max Cycles (50%), Innovative Media (45%), QEK Global Solutions (22.5%), and Fleetwash, LLC (7%). Jacobs Group, Nix Group, and Penske Wynn Ferrari Maserati are engaged in the sale and servicing of automobiles. Max Cycles is engaged in the sale and servicing of BMW motorcycles, QEK is an automotive fleet management company, Innovative Media provides dealership graphics, and Fleetwash provides vehicle fleet washing services. The Company's investment in entities accounted for under the equity method amounted to \$288,406 and \$295,473 at December 31, 2010 and 2009, respectively.

In 2010, the Company exchanged its 50% interest in the Reisacher Group for 100% ownership in three BMW franchises previously held by the joint venture. The Company recorded \$13,331 of intangible assets in connection with this transaction. The Company sold its investment in Cycle Express, LP, in the fourth quarter of 2010 for \$14,616, which resulted in a pre-tax gain of \$5,295. In 2009, the Company sold its investment in a Mexican entity which operates several Toyota franchises for \$7,865, which resulted in a pre-tax gain of \$581.

In 2008, the Company acquired the 9.0% limited partnership interest in PTL for \$219,000.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

The combined results of operations and financial position of the Company's equity basis investments are summarized as follows:

Condensed income statement information:

	<b>Year Ended December 31,</b>		
	<b>2010</b>	<b>2009</b>	<b>2008</b>
Revenues	\$ 4,531,588	\$ 4,748,082	\$ 5,220,893
Gross margin	1,749,504	1,794,563	2,003,977
Net income	198,793	138,504	242,001
Equity in net income of affiliates	20,569	13,808	16,513

Condensed balance sheet information:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
Current assets	\$ 933,160	\$ 981,431
Noncurrent assets	6,135,749	6,216,491
<b>Total assets</b>	<b>\$ 7,068,909</b>	<b>\$ 7,197,922</b>
Current liabilities	\$ 830,616	\$ 924,225
Noncurrent liabilities	5,233,973	5,285,405
Equity	1,004,320	988,292
<b>Total liabilities and equity</b>	<b>\$ 7,068,909</b>	<b>\$ 7,197,922</b>

**3. Business Combinations**

During both 2010 and 2009, the Company acquired five franchises in its retail operations. The Company's financial statements include the results of operations of the acquired dealerships from the date of acquisition. The fair value of the assets acquired and liabilities assumed have been recorded in the Company's consolidated financial statements, and may be subject to adjustment pending completion of final valuation. A summary of the aggregate consideration paid and the aggregate amounts of the assets acquired and liabilities assumed for the years ended December 31, 2010 and 2009 follows:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
Inventory	\$ 13,779	\$ 2,935
Other current assets	337	129
Property and equipment	5,119	3,250
Goodwill	8,318	2,402
Current liabilities	(146)	(199)
Total consideration	27,407	8,517
Seller financed/assumed debt	(2,260)	—
Cash used in dealership acquisitions	<b>\$ 25,147</b>	<b>\$ 8,517</b>

In the first quarter of 2010, the Company exited one of its German joint ventures by exchanging its 50% interest in the joint venture for 100% ownership in three BMW franchises previously held by the joint venture. The Company recorded \$13,331 of intangible assets in connection with this transaction.

**PENSKE AUTOMOTIVE GROUP, INC.**  
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**4. Discontinued Operations**

The Company accounts for dispositions in its retail operations as discontinued operations when it is evident that the operations and cash flows of a franchise being disposed of will be eliminated from on-going operations and that the Company will not have any significant continuing involvement in its operations.

In evaluating whether the cash flows of a dealership in its Retail reportable segment will be eliminated from ongoing operations, the Company considers whether it is likely that customers will migrate to similar franchises that it owns in the same geographic market. The Company's consideration includes an evaluation of the brands sold at other dealerships it operates in the market and their proximity to the disposed dealership. When the Company disposes of franchises, it typically does not have continuing brand representation in that market. If the franchise being disposed of is located in a complex of Company owned dealerships, the Company does not treat the disposition as a discontinued operation if it believes that the cash flows previously generated by the disposed franchise will be replaced by expanded operations of the remaining or replacement franchises. The net assets of dealerships accounted for as discontinued operations in the accompanying consolidated balance sheets were immaterial. Combined income statement information regarding dealerships accounted for as discontinued operations follows:

	<b>Year Ended December 31,</b>		
	<b>2010</b>	<b>2009</b>	<b>2008</b>
Revenues	\$ 20,828	\$ 53,944	\$ 280,610
Pre-tax (loss) income	(854)	(923)	(7,417)
Gain (loss) on disposal	(3,955)	(9,199)	(7,391)

**5. Inventories**

Inventories consisted of the following:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
New vehicles	\$ 1,070,813	\$ 898,110
Used vehicles	373,137	325,707
Parts, accessories and other	80,276	78,678
Total inventories	<u>\$ 1,524,226</u>	<u>\$ 1,302,495</u>

The Company receives non-refundable credits from certain vehicle manufacturers that reduce cost of sales when the vehicles are sold. Such credits amounted to \$27,370, \$28,596, and \$24,080 during the years ended December 31, 2010, 2009, and 2008, respectively.

**6. Property and Equipment**

Property and equipment consisted of the following:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
Buildings and leasehold improvements	\$ 707,063	\$ 670,323
Furniture, fixtures and equipment	334,907	312,447
Total	1,041,970	982,770
Less: Accumulated depreciation	(302,123)	(255,962)
Property and equipment, net	<u>\$ 739,847</u>	<u>\$ 726,808</u>

As of December 31, 2010 and 2009, approximately \$27,600 and \$27,900, respectively, of capitalized interest is included in buildings and leasehold improvements and is being depreciated over the useful life of the related assets.

**PENSKE AUTOMOTIVE GROUP, INC.**  
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(In thousands, except per share amounts) — (Continued)

**7. Intangible Assets**

Following is a summary of the changes in the carrying amount of goodwill and franchise value during the years ended December 31, 2010 and 2009, net of accumulated impairment losses recorded prior to December 31, 2008 of \$606,349 and \$37,110, respectively:

	<b>Goodwill</b>	<b>Franchise Value</b>
Balance — December 31, 2008	\$ 776,500	\$ 196,358
Additions	1,008	749
Deletions	—	(1,128)
Foreign currency translation	32,539	5,777
Balance — December 31, 2009	810,047	201,756
Additions	17,711	4,222
Foreign currency translation	(12,843)	(2,577)
Balance — December 31, 2010	\$ 814,915	\$ 203,401

We test for impairment in our intangible assets at least annually. Pursuant to that testing, we recorded a \$606,349 pre-tax goodwill impairment charge and a \$37,110 impairment to our franchise value in 2008. We did not record any impairment charges relating to our intangibles in 2010 or 2009.

The test for goodwill impairment, as defined by generally accepted accounting principles related to goodwill and other intangibles, is a two-step approach. The first step of the goodwill impairment test requires a determination of whether or not the fair value of a reporting unit is less than its carrying value. If so, the second step is required, which involves an analysis reflecting the allocation of the fair value determined in the first step to all of the reporting units' assets and liabilities, including goodwill (as if the calculated fair value was the purchase price in a business combination). If the calculated fair value of the implied goodwill resulting from this allocation is lower than the carrying value of the goodwill in the reporting unit, the difference is recognized as a non-cash impairment charge. The purpose of the second step is only to determine the amount of goodwill that should be recorded on the balance sheet. The recorded amounts of other items on the balance sheet are not adjusted.

We estimated the fair value of our reporting units using an "income" valuation approach. The "income" valuation approach estimates our enterprise value using a net present value model, which discounts projected free cash flows of our business using our weighted average cost of capital as the discount rate. We also considered whether the allocation of our enterprise value, which is comprised of our market capitalization and our debt, supported the values obtained through our "income" approach. Through this consideration we included a control premium that represents the estimated amount an investor would pay for our equity securities to obtain a controlling interest. The discounted cash flow approach used in the impairment test contains significant assumptions including revenue and profitability growth, franchise profit margins, residual values and the Company's cost of capital.

The requirements of the goodwill impairment testing process are such that, in our situation, if the first step of the impairment testing process indicates that the fair value of the reporting unit is below its carrying value (even by a relatively small amount), the requirements of the second step of the test result in a significant decrease in the amount of goodwill recorded on the balance sheet. This is due to the fact that, prior to our adoption on July 1, 2001 of generally accepted accounting principles relating to business combinations, we did not separately identify franchise rights associated with the acquisition of dealerships as separate intangible assets. In performing the second step, we are required by generally accepted accounting principles related to goodwill and other intangibles to assign value to any previously unrecognized identifiable intangible assets (including such franchise rights, which are substantial) even though such amounts are not separately recorded on our consolidated balance sheet. In 2010 and 2009, the estimated fair value of goodwill exceeded the carrying value in step one of the impairment testing. As a result, there was no requirement to perform step two. In 2008, the first step indicated that the carrying value of the goodwill in certain of those reporting units exceeded their fair value, which required us to perform the second step of the goodwill impairment test and, as a result, we recorded an impairment charge.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
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If the growth assumptions embodied in the current year impairment test prove inaccurate, the Company may incur impairment charges. In particular, a decline of 20% or more in the estimated fair market value of our international reporting unit would yield a substantial write down. The net book value of the goodwill attributable to the international reporting unit is approximately \$354,479, a substantial portion of which would likely be written off if step one of the impairment test indicated impairment. If we experienced such a decline in our other reporting units, we would not expect to incur as significant of a goodwill impairment charge. However, a 10% reduction in the estimated fair value of the franchises would result in franchise value impairment charges of approximately \$3,200.

**8. Floor Plan Notes Payable — Trade and Non-trade**

The Company finances substantially all of its new and a portion of its used vehicle inventories under revolving floor plan arrangements with various lenders, including the captive finance companies associated with automotive manufacturers. In the U.S., the floor plan arrangements are due on demand; however, the Company has not historically been required to repay floor plan advances prior to the sale of the vehicles that have been financed. The Company typically makes monthly interest payments on the amount financed. Outside of the U.S., substantially all of the floor plan arrangements are payable on demand or have an original maturity of 90 days or less and the Company is generally required to repay floor plan advances at the earlier of the sale of the vehicles that have been financed or the stated maturity.

The floor plan agreements grant a security interest in substantially all of the assets of the Company’s dealership subsidiaries, and in the U.S. are guaranteed by the Company. Interest rates under the floor plan arrangements are variable and increase or decrease based on changes in the prime rate, defined London Interbank Offered Rate (“LIBOR”), the Finance House Bank Rate, or the Euro Interbank offer Rate. The weighted average interest rate on floor plan borrowings, including the effect of the interest rate swap discussed in Note 10, was 2.6%, 2.7%, and 5.0% for the years ended December 31, 2010, 2009, and 2008, respectively. The Company classifies floor plan notes payable to a party other than the manufacturer of a particular new vehicle, and all floor plan notes payable relating to pre-owned vehicles, as floor plan notes payable — non-trade on its consolidated balance sheets and classifies related cash flows as a financing activity on its consolidated statements of cash flows.

**9. Long-Term Debt**

Long-term debt consisted of the following:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
U.S. credit agreement — term loan	\$ 134,000	\$ 149,000
U.K. credit agreement — revolving credit line	54,597	59,803
U.K. credit agreement — term loan	5,505	17,115
U.K. credit agreement — overdraft line of credit	7,116	12,048
7.75% senior subordinated notes due 2016	375,000	375,000
3.5% senior subordinated convertible notes due 2026, net of debt discount	148,884	289,344
Mortgage facilities	46,052	41,358
Other	8,724	2,740
<b>Total long-term debt</b>	<b>779,878</b>	<b>946,408</b>
Less: current portion	(10,593)	(12,442)
<b>Net long-term debt</b>	<b>\$ 769,285</b>	<b>\$ 933,966</b>

**PENSKE AUTOMOTIVE GROUP, INC.**  
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Scheduled maturities of long-term debt for each of the next five years and thereafter are as follows:

2011	\$ 159,477
2012	4,170
2013	198,237
2014	1,466
2015	41,200
2016 and thereafter	377,046
Total long-term debt maturities	781,596
Less: unamortized debt discount	1,718
Total long-term debt reported	<u>\$ 779,878</u>

The Convertible Notes are not due until 2026, however, the holders may require us to purchase all or a portion of these notes for cash in 2011. This acceleration of ultimate repayment is reflected in the table above.

***U.S. Credit Agreement***

The Company is party to a credit agreement with Mercedes-Benz Financial Services USA LLC and Toyota Motor Credit Corporation, as amended (the "U.S. Credit Agreement"), which provides for up to \$300,000 in revolving loans for working capital, acquisitions, capital expenditures, investments and other general corporate purposes, a non-amortizing term loan with a remaining balance of \$134,000, and for an additional \$10,000 of availability for letters of credit. The revolving loans bear interest at a defined LIBOR plus 2.75%, subject to an incremental 0.75% for uncollateralized borrowings in excess of a defined borrowing base. The term loan, which bears interest at defined LIBOR plus 2.50%, may be prepaid at any time, but then may not be re-borrowed. We repaid \$15,000 of this term loan during 2010.

The U.S. Credit Agreement is fully and unconditionally guaranteed on a joint and several basis by the Company's domestic subsidiaries and contains a number of significant covenants that, among other things, restrict the Company's ability to dispose of assets, incur additional indebtedness, repay other indebtedness, pay dividends, create liens on assets, make investments or acquisitions and engage in mergers or consolidations. The Company is also required to comply with specified financial and other tests and ratios, each as defined in the U.S. Credit Agreement, including: a ratio of current assets to current liabilities, a fixed charge coverage ratio, a ratio of debt to stockholders' equity and a ratio of debt to EBITDA. A breach of these requirements would give rise to certain remedies under the agreement, the most severe of which is the termination of the agreement and acceleration of the amounts owed. As of December 31, 2010, the Company was in compliance with all covenants under the U.S. Credit Agreement.

The U.S. Credit Agreement also contains typical events of default, including change of control, non-payment of obligations and cross-defaults to the Company's other material indebtedness. Substantially all of the Company's domestic assets are subject to security interests granted to lenders under the U.S. Credit Agreement. As of December 31, 2010, \$134,000 of term loans and \$1,250 of letters of credit were outstanding under the U.S. Credit Agreement.

***U.K. Credit Agreement***

The Company's subsidiaries in the U.K. (the "U.K. Subsidiaries") are party to an agreement with the Royal Bank of Scotland plc, as agent for National Westminster Bank plc, which provides for a funded term loan, a revolving credit agreement and a demand overdraft line of credit (collectively, the "U.K. Credit Agreement") to be used to finance acquisitions, and for working capital and general corporate purposes. The U.K. Credit Agreement provides for (1) up to £88,400 in revolving loans through August 31, 2013, which bear interest between a defined LIBOR plus 1.1% and defined LIBOR plus 3.0%, (2) a term loan which bears interest between 6.39% and 8.29% and is payable ratably in quarterly intervals until fully repaid on June 30, 2011, and (3) a demand overdraft line of credit for up to £10,000 that bears interest at the Bank of England Base Rate plus 1.75%. The maximum permitted revolving loan balance will be increased in the future by amounts equal to the required term loan principal repayments.

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The U.K. Credit Agreement is fully and unconditionally guaranteed on a joint and several basis by the U.K. Subsidiaries, and contains a number of significant covenants that, among other things, restrict the ability of the U.K. Subsidiaries to pay dividends, dispose of assets, incur additional indebtedness, repay other indebtedness, create liens on assets, make investments or acquisitions and engage in mergers or consolidations. In addition, the U.K. Subsidiaries are required to comply with specified ratios and tests, each as defined in the U.K. Credit Agreement, including: a ratio of EBITDAR to interest plus rental payments (as defined), a measurement of maximum capital expenditures, and a debt to EBITDA ratio (as defined). A breach of these requirements would give rise to certain remedies under the agreement, the most severe of which is the termination of the agreement and acceleration of the amounts owed. As of December 31, 2010, the U.K. Subsidiaries were in compliance with all covenants under the U.K. Credit Agreement.

The U.K. Credit Agreement also contains typical events of default, including change of control and non-payment of obligations and cross-defaults to other material indebtedness of the U.K. Subsidiaries. Substantially all of the U.K. Subsidiaries' assets are subject to security interests granted to lenders under the U.K. Credit Agreement. As of December 31, 2010, outstanding loans under the U.K. Credit Agreement amounted to £43,091 (\$67,218), including £3,529 (\$5,505) under the term loan.

***7.75% Senior Subordinated Notes***

In December 2006, the Company issued \$375,000 aggregate principal amount of 7.75% senior subordinated notes (the "7.75% Notes") due 2016. The 7.75% Notes are unsecured senior subordinated notes and are subordinate to all existing and future senior debt, including debt under the Company's credit agreements, mortgages and floor plan indebtedness. The 7.75% Notes are guaranteed by substantially all of the Company's wholly-owned domestic subsidiaries on a unsecured senior subordinated basis. Those guarantees are full and unconditional and joint and several. The Company can redeem all or some of the 7.75% Notes at its option beginning in December 2011 at specified redemption prices, or prior to December 2011 at 100% of the principal amount of the notes plus an applicable "make-whole" premium, as defined. Upon certain sales of assets or specific kinds of changes of control the Company is required to make an offer to purchase the 7.75% Notes. The 7.75% Notes also contain customary negative covenants and events of default. As of December 31, 2010, the Company was in compliance with all negative covenants and there were no events of default.

***Senior Subordinated Convertible Notes***

In January 2006, the Company issued \$375,000 aggregate principal amount of Convertible Notes, of which \$150,602 were outstanding at December 31, 2010. The Convertible Notes mature on April 1, 2026, unless earlier converted, redeemed or purchased by the Company, as discussed below. The Convertible Notes are unsecured senior subordinated obligations and subordinate to all future and existing debt under the Company's credit agreements, mortgages and floor plan indebtedness. The Convertible Notes are guaranteed on a unsecured senior subordinated basis by substantially all of the Company's wholly-owned domestic subsidiaries. Those guarantees are full and unconditional and joint and several. The Convertible Notes also contain customary negative covenants and events of default. As of December 31, 2010, the Company was in compliance with all negative covenants and there were no events of default.

Holders of the Convertible Notes may convert them based on a conversion rate of 42.7796 shares of common stock per \$1,000 principal amount of the Convertible Notes (which is equal to a conversion price of approximately \$23.38 per share), subject to adjustment, only under the following circumstances: (1) in any quarterly period, if the closing price of the common stock for twenty of the last thirty trading days in the prior quarter exceeds \$28.05 (subject to adjustment), (2) for specified periods, if the trading price of the Convertible Notes falls below specific thresholds, (3) if the Convertible Notes are called for redemption, (4) if specified distributions to holders of the common stock are made or specified corporate transactions occur, (5) if a fundamental change (as defined) occurs, or (6) during the ten trading days prior to, but excluding, the maturity date.

Upon conversion of the Convertible Notes, for each \$1,000 principal amount of the Convertible Notes, a holder will receive an amount in cash, equal to the lesser of (i) \$1,000 or (ii) the conversion value, determined in the manner set forth in the related indenture covering the Convertible Notes, of the number of shares of common stock equal to the conversion rate. If the conversion value exceeds \$1,000, the Company will also deliver, at its election, cash, common stock or a combination of cash and common stock with respect to the remaining value deliverable upon conversion.

In the event of a conversion due to a change of control on or before April 6, 2011, the Company will, in certain circumstances, pay a make-whole premium by increasing the conversion rate used in that conversion. In addition, the Company will pay additional cash interest, commencing with six-month periods beginning on April 1, 2011, if the average trading price of a Convertible Note for certain periods in the prior six-month period equals 120% or more of the principal amount of the Convertible Notes. On or after April 6, 2011, the Company may redeem the Convertible Notes, in whole at any time or in part from time to time, for cash at a redemption price of 100% of the principal amount of the Convertible Notes to be redeemed, plus any accrued and unpaid interest to the applicable redemption date.



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Holders of the Convertible Notes may require the Company to purchase all or a portion of their Convertible Notes for cash on each of April 1, 2011, April 1, 2016 and April 1, 2021 at a purchase price equal to 100% of the principal amount of the Convertible Notes to be purchased, plus accrued and unpaid interest, if any, to the applicable purchase date. Based on the ability and intent to refinance the redemption of the Convertible Notes, the Company has classified them as long-term in the Consolidated Balance Sheet as of December 31, 2010.

The liability and equity components related to the Convertible Notes consist of the following:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
Carrying amount of the equity component	\$ 36,936	\$ 43,093
Principal amount of the liability component	\$ 150,602	\$ 306,260
Unamortized debt discount	1,718	16,916
Net carrying amount of the liability component	\$ 148,884	\$ 289,344

Unamortized debt discount is being amortized as additional interest expense through the date the Company expects to be required to redeem the Convertible Notes. The annual effective interest rate on the liability component is 8.25%.

***Mortgage Facilities***

The Company is party to several mortgages which bear interest at defined rates and require monthly principal and interest payments. These mortgage facilities also contain typical events of default, including non-payment of obligations, cross-defaults to the Company's other material indebtedness, certain change of control events, on the loss or sale of certain franchises operated at the properties. Substantially all of the buildings and improvements on the properties financed pursuant to the mortgage facilities are subject to security interests granted to the lender. As of December 31, 2010, we owed \$46,052 under our mortgage facilities.

**10. Interest Rate Swaps**

The Company periodically uses interest rate swaps to manage interest rate risk associated with the Company's variable rate floor plan debt. Through January 2011, the Company was party to interest rate swap agreements pursuant to which the LIBOR portion of \$300,000 of the Company's floating rate floor plan debt was fixed at 3.67%.

The Company designated \$290,000 of the swap agreements as cash flow hedges of future interest payments of LIBOR based U.S. floor plan borrowings. Any gain or loss related to changes in the fair value of that \$290,000 of the swap agreements is reported as a component of other comprehensive income and will be reclassified into earnings when the hedged transaction affects earnings. Settlements and changes in the fair value related to the remaining \$10,000 of the swap agreements are recorded as realized within interest expense.

The Company used Level 2 inputs to estimate the fair value of the interest rate swap agreements. As of December 31, 2010, the fair value of the swaps designated as hedging instruments was estimated to be a liability of \$1,016, which is recorded in accrued expenses, and the fair value of the swaps not designated as hedging instruments was estimated to be a liability of \$35, which is recorded in accrued expenses. As of December 31, 2009, the fair value of the swaps designated as hedging instruments was estimated to be a liability of \$9,963, of which \$9,250 and \$713 were recorded in accrued expenses and other long-term liabilities, respectively, and the fair value of the swaps not designated as hedging instruments was estimated to be a liability of \$344, of which \$319 and \$25 were recorded in accrued expenses and other long-term liabilities, respectively.

During the year ended December 31, 2010, the Company recognized a net gain in accumulated other comprehensive income of \$5,435 related to the effective portion of the interest rate swap agreements designated as hedging instruments, and reclassified \$8,157 of the existing derivative losses from accumulated other comprehensive income into floor plan interest expense. During the year ended December 31, 2009, the Company recognized a net gain in accumulated other comprehensive income of \$2,952 related to the effective portion of the interest rate swap agreements designated as hedging instruments, and reclassified \$10,917 of existing derivative losses from accumulated other comprehensive income into floor plan interest expense. During both of the years ended December 31, 2010 and 2009, the swaps increased the weighted average interest rate on the Company's floor plan borrowings by approximately 0.8%.

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**11. Commitments and Contingent Liabilities**

The Company is involved in litigation which may relate to claims brought by governmental authorities, issues with customers, and employment related matters, including class action claims and purported class action claims. As of December 31, 2010, the Company is not party to any legal proceedings, including class action lawsuits, that, individually or in the aggregate, are reasonably expected to have a material adverse effect on the Company's results of operations, financial condition or cash flows. However, the results of these matters cannot be predicted with certainty, and an unfavorable resolution of one or more of these matters could have a material adverse effect on the Company's results of operations, financial condition or cash flows.

The Company has historically structured its operations so as to minimize ownership of real property. As a result, the Company leases or subleases substantially all of its facilities. These leases are generally for a period of between five and 20 years, and are typically structured to include renewal options at the Company's election. The Company estimates the total rent obligations under these leases, including any extension periods it may exercise at its discretion and assuming constant consumer price indices, to be \$4.7 billion. Pursuant to the leases for some of the Company's larger facilities, the Company is required to comply with specified financial ratios, including a "rent coverage" ratio and a debt to EBITDA ratio, each as defined. For these leases, non-compliance with the ratios may require the Company to post collateral in the form of a letter of credit. A breach of the other lease covenants gives rise to certain remedies by the landlord, the most severe of which include the termination of the applicable lease and acceleration of the total rent payments due under the lease.

Minimum future rental payments required under operating leases in effect as of December 31, 2010 are as follows:

2011	\$ 175,571
2012	174,867
2013	173,755
2014	172,847
2015	172,516
2016 and thereafter	3,814,227
	<u>\$ 4,683,783</u>

Rent expense for the years ended December 31, 2010, 2009, and 2008 amounted to \$169,342, \$162,992, and \$160,113, respectively. Of the total rental payments, \$436, \$431, and \$470, respectively, were made to related parties during 2010, 2009, and 2008, respectively (See Note 12).

The Company has sold a number of dealerships to third parties and, as a condition to certain of those sales, remains liable for the lease payments relating to the properties on which those businesses operate in the event of non-payment by the buyer. The Company is also party to lease agreements on properties that it no longer uses in its retail operations that it has sublet to third parties. The Company relies on subtenants to pay the rent and maintain the property at these locations. In the event the subtenant does not perform as expected, the Company may not be able to recover amounts owed to it and the Company could be required to fulfill these obligations. The aggregate rent paid by the tenants on those properties in 2010 was approximately \$10,782, and, in aggregate, the Company currently guarantees or is otherwise liable for approximately \$175,135 of these lease payments, including lease payments during available renewal periods.

The Company is potentially subject to additional purchase commitments relating to the smart distribution business as a result of its smart distribution agreement, smart franchise agreement and state franchise laws which has not historically had a material adverse effect on its results of operations, financial condition or cash flows. The Company does not anticipate that the purchase commitments will have a material adverse effect on its future results of operations, financial condition or cash flows, although such outcome is possible.

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**12. Related Party Transactions**

The Company currently is a tenant under a number of non-cancelable lease agreements with Automotive Group Realty, LLC and its subsidiaries (together "AGR"), which are subsidiaries of Penske Corporation. During the years ended December 31, 2010, 2009, and 2008, the Company paid \$436, \$431, and \$470, respectively, to AGR under these lease agreements. From time to time, we may sell AGR real property and improvements that are subsequently leased by AGR to us. In addition, we may purchase real property or improvements from AGR. Any such transaction is valued at a price that is independently confirmed. There were no purchase or sale transactions with AGR in 2010, 2009, or 2008.

The Company sometimes pays to and/or receives fees from Penske Corporation and its affiliates for services rendered in the normal course of business, or to reimburse payments made to third parties on each others' behalf. These transactions and those relating to AGR mentioned above are reviewed periodically by the Company's Audit Committee and reflect the provider's cost or an amount mutually agreed upon by both parties. During the years ended December 31, 2010, 2009, and 2008, Penske Corporation and its affiliates billed the Company \$5,421, \$3,368, and \$2,522, respectively, and the Company billed Penske Corporation and its affiliates \$41, \$24, and \$27, respectively, for such services. As of December 31, 2010 and 2009, the Company had \$6 and \$13 of receivables from and \$340 and \$363 of payables to Penske Corporation and its subsidiaries, respectively.

The Company, Penske Corporation and certain affiliates have entered into a joint insurance agreement which provides that, with respect to any joint insurance (currently only our joint crime insurance policy), available coverage with respect to a loss shall be paid to each party per occurrence as stipulated in the policies. In the event of losses by the Company and Penske Corporation that exceed the limit of liability for any policy or policy period, the total policy proceeds will be allocated based on the ratio of premiums paid.

The general partner of PTL is Penske Truck Leasing Corporation, a wholly-owned subsidiary of Penske Corporation, which together with other wholly-owned subsidiaries of Penske Corporation, owns 41.1% of PTL. The remaining 49.9% of PTL is owned by General Electric Capital Corporation. The Company is party to a partnership agreement among the other partners which, among other things, provides us with specified partner distribution and governance rights and restricts our ability to transfer our interests. In 2010, 2009, and 2008, the Company received \$8,804, \$20,012, and \$2,691, respectively, from PTL in pro rata cash dividends.

The Company is also party to two agreements pursuant to which PTL subleases portions of our dealership locations in New Jersey and Arizona for \$87 and \$60 per year, respectively, plus its pro rata share of certain property expenses. During 2010, 2009, and 2008, respectively, smart USA paid PTL \$592, \$1,217, and \$1,164 for assistance with roadside assistance and other services to smart fortwo owners, of which \$309, \$863, and \$860, respectively, were pass-through expenses to be paid by PTL to third-party vendors. In 2009, PTL began hosting the Company's disaster recovery site. Annual fees paid to PTL for this service are \$70. The Company paid \$70 and \$17 for these services in 2010 and 2009, respectively.

Pursuant to the repurchase program described in Note 14 below, the Company repurchased an aggregate of 950,000 shares of its outstanding common stock from Eustace W. Mita, a former director, for \$10,300 in 2008. The transaction prices were based on the closing prices of the Company's common stock on the New York Stock Exchange on the dates the shares were acquired.

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From time to time the Company enters into joint venture relationships in the ordinary course of business, pursuant to which it owns and operates automotive dealerships together with other investors. The Company may also provide these dealerships with working capital and other debt financing at costs that are based on the Company's incremental borrowing rate. As of December 31, 2010, the Company's automotive joint venture relationships were as follows:

Location	Dealerships	Ownership Interest
Fairfield, Connecticut	Audi, Mercedes-Benz, Porsche, smart	87.95% (A) (B)
Edison, New Jersey	Ferrari, Maserati	70.00% (B)
Las Vegas, Nevada	Ferrari, Maserati	50.00% (C)
Frankfurt, Germany	Lexus, Toyota	50.00% (C)
Aachen, Germany	Audi, Lexus, Skoda, Toyota, Volkswagen	50.00% (C)

(A) An entity controlled by one of our directors, Lucio A. Noto (the "Investor"), owns a 12.05% interest in this joint venture which entitles the Investor to 20% of the joint venture's operating profits. In addition, the Investor has an option to purchase up to a 20% interest in the joint venture for specified amounts.

(B) Entity is consolidated in our financial statements.

(C) Entity is accounted for using the equity method of accounting.

**13. Stock-Based Compensation**

Key employees, outside directors, consultants and advisors of the Company are eligible to receive stock-based compensation pursuant to the terms of the Company's 2002 Equity Compensation Plan (the "Plan"). The Plan originally allowed for the issuance of 4,200 shares for stock options, stock appreciation rights, restricted stock, restricted stock units, performance shares and other awards. As of December 31, 2010, 1,576 shares of common stock were available for grant under the Plan. Compensation expense related to the Plan was \$6,908, \$5,631, and \$5,710 during the years ended December 31, 2010, 2009, and 2008, respectively.

**Restricted Stock**

During 2010, 2009, and 2008, the Company granted 391, 114, and 378 shares, respectively, of restricted common stock at no cost to participants under the Plan. The restricted stock entitles the participants to vote their respective shares and receive dividends. The shares are subject to forfeiture and are non-transferable, which restrictions generally lapse over a four year period from the grant date. The grant date quoted market price of the underlying common stock is amortized as expense over the restriction period. As of December 31, 2010, there was \$6,487 of unrecognized compensation cost related to the restricted stock, which is expected to be recognized over the next 3.5 years.

Presented below is a summary of the status of the Company's restricted stock as of December 31, 2009 and changes during the year ended December 31, 2010:

	Shares	Weighted Average	
		Grant-Date Fair Value	Intrinsic Value
December 31, 2009	583	\$ 18.49	\$ 8,880
Granted	391	15.35	
Vested	(212)	19.79	
Forfeited	(7)	16.91	
December 31, 2010	<u>755</u>	\$ 16.52	\$ 13,160

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**Stock Options**

Options were granted by the Company prior to 2006. These options generally vested over a three year period and had a maximum term of ten years.

Presented below is a summary of the status of stock options held by participants during 2010, 2009, and 2008:

<b>Stock Options</b>	<b>2010</b>		<b>2009</b>		<b>2008</b>	
	<b>Shares</b>	<b>Weighted Average Exercise Price</b>	<b>Shares</b>	<b>Weighted Average Exercise Price</b>	<b>Shares</b>	<b>Weighted Average Exercise Price</b>
Options outstanding at beginning of year	291	\$ 9.29	324	\$ 9.01	386	\$ 9.11
Granted	—	—	—	—	—	—
Exercised	55	6.99	33	6.65	60	9.61
Forfeited	—	—	—	—	2	8.95
Options outstanding at end of year	<u>236</u>	<u>\$ 9.82</u>	<u>291</u>	<u>\$ 9.29</u>	<u>324</u>	<u>\$ 9.01</u>

The total intrinsic value of stock options exercised was \$393, \$325, and \$641 in 2010, 2009, and 2008, respectively.

The following table summarizes the status of stock options outstanding and exercisable as of December 31, 2010:

<b>Range of Exercise Prices</b>	<b>Stock Options Outstanding</b>	<b>Weighted Average Remaining Contractual Life</b>	<b>Weighted Average Exercise Price</b>	<b>Intrinsic Value</b>	<b>Stock Options Exercisable</b>	<b>Weighted Average Exercise Price</b>	<b>Intrinsic Value</b>
\$3 to \$8	43	0.6	\$ 4.51	\$ 546	43	\$ 4.51	\$ 546
\$8 to \$16	193	1.2	10.79	1,282	193	10.79	1,282
	<u>236</u>			<u>\$ 1,828</u>	<u>236</u>		<u>\$ 1,828</u>

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**14. Equity**

*Share Repurchase*

During 2010, the Company repurchased 68 thousand shares of our outstanding common stock for \$751, or an average of \$10.97 per share, under a program approved by the Company's board of directors.

During 2008, the Company repurchased 4.015 million shares of our outstanding common stock for \$53,661, or an average of \$13.36 per share, under a program approved by the Company's board of directors.

*Accumulated Other Comprehensive Income (Loss)*

The components of accumulated other comprehensive income (loss), net of tax, follow:

	<u>Currency Translation</u>	<u>Other</u>	<u>Accumulated Other Comprehensive Income (Loss)</u>
Balance at January 1, 2008	\$ 91,041	\$ 8,947	\$ 99,988
Change	<u>(134,087)</u>	<u>(11,890)</u>	<u>(145,977)</u>
Balance at December 31, 2008	(43,046)	(2,943)	(45,989)
Change	<u>47,920</u>	<u>7,118</u>	<u>55,038</u>
Balance at December 31, 2009	4,874	4,175	9,049
Change	<u>(16,852)</u>	<u>6,130</u>	<u>(10,722)</u>
Balance at December 31, 2010	<u>\$ (11,978)</u>	<u>\$ 10,305</u>	<u>\$ (1,673)</u>

"Other" represents changes relating to other immaterial items, including: certain defined benefit plans in the U.K., changes in the fair value of interest rate swap agreements, and valuation adjustments relating to certain available for sale securities, each of which has been excluded from net income and reflected in equity.

**15. Income Taxes**

Income taxes relating to income (loss) from continuing operations consisted of the following:

	<u>Year Ended December 31,</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
Current:			
Federal	\$ 1,094	\$ (27,681)	\$ (18,189)
State and local	1,525	1,147	1,596
Foreign	<u>27,579</u>	<u>25,452</u>	<u>17,285</u>
Total current	<u>30,198</u>	<u>(1,082)</u>	<u>692</u>
Deferred:			
Federal	21,355	37,646	(88,167)
State and local	5,455	7,549	(19,292)
Foreign	<u>904</u>	<u>1,087</u>	<u>1,026</u>
Total deferred	<u>27,714</u>	<u>46,282</u>	<u>(106,433)</u>
Income taxes relating to continuing operations	<u>\$ 57,912</u>	<u>\$ 45,200</u>	<u>\$ (105,741)</u>

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Income taxes relating to income (loss) from continuing operations varied from the U.S. federal statutory income tax rate due to the following:

	<b>Year Ended December 31,</b>		
	<b>2010</b>	<b>2009</b>	<b>2008</b>
Income taxes relating to continuing operations at federal statutory rate of 35%	\$ 59,559	\$ 45,137	\$ (180,897)
State and local income taxes, net of federal taxes	5,208	5,979	(12,832)
Foreign	(5,987)	(7,111)	(1,853)
Goodwill impairment	—	—	90,575
Other	(868)	1,195	(734)
Income taxes relating to continuing operations	<u>\$ 57,912</u>	<u>\$ 45,200</u>	<u>\$ (105,741)</u>

The components of deferred tax assets and liabilities at December 31, 2010 and 2009 were as follows:

	<b>2010</b>	<b>2009</b>
<b>Deferred Tax Assets</b>		
Accrued liabilities	\$ 46,562	\$ 41,227
Net operating loss carryforwards	23,164	27,502
Interest rate swap	297	3,924
Other	2,787	3,268
Total deferred tax assets	72,810	75,921
Valuation allowance	(7,335)	(6,073)
Net deferred tax assets	<u>65,475</u>	<u>69,848</u>
<b>Deferred Tax Liabilities</b>		
Depreciation and amortization	(94,742)	(73,273)
Partnership investments	(104,527)	(93,551)
Convertible notes	(17,454)	(32,745)
Other	(2,421)	(1,940)
Total deferred tax liabilities	(219,144)	(201,509)
Net deferred tax liabilities	<u>\$ (153,669)</u>	<u>\$ (131,661)</u>

As of December 31, 2010 and 2009, approximately \$696,980 and \$688,272, respectively, of the Company's goodwill is deductible for tax purposes. The Company has established deferred tax liabilities related to the temporary differences relating to such tax deductible goodwill.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

Generally accepted accounting principles relating to uncertain income tax positions prescribe a minimum recognition threshold a tax position is required to meet before being recognized, and provides guidance on the derecognition, measurement, classification, and disclosure relating to income taxes. The movement in uncertain tax positions for the years ended December 31, 2010, 2009, and 2008 were as follows:

	2010	2009	2008
Uncertain tax positions — January 1	\$ 36,887	\$ 32,901	\$ 43,333
Gross increase — tax position in prior periods	1,493	2,411	2,751
Gross decrease — tax position in prior periods	(288)	(165)	(787)
Gross increase — current period tax position	—	—	50
Settlements	(125)	—	(1,453)
Lapse in statute of limitations	(756)	(1,227)	(1,481)
Foreign exchange	(1,114)	2,967	(9,512)
Uncertain tax positions — December 31	<u>\$ 36,097</u>	<u>\$ 36,887</u>	<u>\$ 32,901</u>

The Company has elected to include interest and penalties in its income tax expense. The total interest and penalties included within uncertain tax positions at December 31, 2010 was \$8,192. Pending resolution of ongoing audits of all of our significant worldwide tax returns, we do not expect a significant change to the amount of uncertain tax positions within the next twelve months. The Company's U.S. federal returns remain open to examination for 2004 to 2009 and various foreign and U.S. states jurisdictions are open for periods ranging from 2002 through 2009. The portion of the total amount of uncertain tax positions as of December 31, 2010 that would, if recognized, impact the effective tax rate was \$28,557.

The Company does not provide for U.S. taxes relating to undistributed earnings or losses of its foreign subsidiaries. Income from continuing operations before income taxes of foreign subsidiaries (which subsidiaries are predominately in the U.K.) was \$99,139, \$96,153, and \$35,112 during the years ended December 31, 2010, 2009, and 2008, respectively. It is the Company's belief that such earnings will be indefinitely reinvested in the companies that produced them. At December 31, 2010, the Company has not provided U.S. federal income taxes on a total of \$602,198 of earnings of individual foreign subsidiaries. If these earnings were remitted as dividends, the Company would be subject to U.S. income taxes and certain foreign withholding taxes.

At December 31, 2010, the Company has \$8,411 of federal net operating loss carryforwards in the U.S. that expire at various dates through 2029, \$231,070 of state net operating loss carryforwards in the U.S. that expire at various dates through 2029, U.S. federal and state credit carryforwards of \$6,529 that will not expire, U.K. net operating loss carryforwards of \$2,863 that will not expire, U.K. capital loss carryforwards of \$5,644 that will not expire, and German net operating loss carryforwards of \$7,655 that will not expire. The Company utilized \$17,451 of federal net operating loss carryforwards, \$2,938 of federal capital loss carryforwards, \$15,822 of state net operating loss carryforwards and \$4,146 of state capital loss carryforwards in the U.S in 2010.

A valuation allowance of \$7,306 has been recorded against the state net operating loss carryforwards in the U.S. and a valuation allowance of \$29 has been recorded against the state credit carryforwards in the U.S.

The Company has classified its tax reserves as a long term obligation on the basis that management does not expect to make payments relating to those reserves within the next twelve months.

**16. Segment Information**

The Company's operations are organized by management into operating segments by line of business and geography. The Company has determined it has three reportable segments as defined in generally accepted accounting principles for segment reporting, including: (i) Retail, consisting of our automotive retail operations, (ii) Distribution, consisting of our distribution of the smart fortwo vehicle, parts and accessories in the U.S. and Puerto Rico and (iii) PAG Investments, consisting of our investments in non-automotive retail operations. The Retail reportable segment includes all automotive dealerships and all departments relevant to the operation of the dealerships and the retail automotive joint ventures. The individual dealership operations included in the Retail reportable segment have been grouped into four geographic operating segments, which have been aggregated into one reportable segment as their operations (A) have similar economic characteristics (all are automotive dealerships having similar margins), (B) offer similar products and services (all sell new and used vehicles, service, parts and third-party finance and insurance products), (C) have similar target markets and customers (generally individuals) and (D) have similar distribution and marketing practices (all distribute products and services through dealership facilities that market to customers in similar fashions). The accounting policies of the segments are the same and are described in Note 1.



**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

The following table summarizes revenues, floor plan interest expense, other interest expense, debt discount amortization, depreciation and amortization, equity in earnings of affiliates, and income (loss) from continuing operations before certain non-recurring items and income taxes, which is the measure by which management allocates resources to its segments and which we refer to as adjusted segment income (loss), for each of our reportable segments. Adjusted segment income excludes the items in the table below in order to enhance the comparability of segment income from period to period.

	<u>Retail</u>	<u>Distribution</u>	<u>PAG Investments</u>	<u>Intersegment Elimination</u>	<u>Total</u>
<b>Revenues</b>					
2010	\$ 10,663,252	\$ 81,017	\$ —	\$ (30,684)	\$ 10,713,585
2009	9,325,073	205,962	—	(26,879)	9,504,156
2008	11,288,327	409,640	—	(60,831)	11,637,136
<b>Floor plan interest expense</b>					
2010	\$ 34,393	\$ 588	\$ —	\$ —	\$ 34,981
2009	34,784	768	—	—	35,552
2008	63,521	667	—	—	64,188
<b>Other interest expense</b>					
2010	\$ 49,267	\$ —	\$ —	\$ —	\$ 49,267
2009	55,201	—	—	—	55,201
2008	54,504	—	—	—	54,504
<b>Debt discount amortization</b>					
2010	\$ 8,637	\$ —	\$ —	\$ —	\$ 8,637
2009	13,043	—	—	—	13,043
2008	13,984	—	—	—	13,984
<b>Depreciation and amortization</b>					
2010	\$ 48,081	\$ 803	\$ —	\$ —	\$ 48,884
2009	53,532	702	—	—	54,234
2008	53,475	402	—	—	53,877
<b>Equity in earnings of affiliates</b>					
2010	\$ 2,577	\$ —	\$ 17,992	\$ —	\$ 20,569
2009	2,617	—	11,191	—	13,808
2008	3,293	—	13,220	—	16,513
<b>Adjusted segment income (loss)</b>					
2010	\$ 174,600	\$ (24,065)	\$ 17,992	\$ 7	\$ 168,534
2009	113,496	(6,353)	11,191	195	118,529
2008	83,502	30,525	13,220	(986)	126,261

The following table reconciles total adjusted segment income (loss) to consolidated income (loss) from continuing operations before income taxes. The intangible impairment is associated with the Retail reportable segment as there is no goodwill reported in the Distribution or PAG Investments reportable segments.

	<b>Year Ended December 31,</b>		
	<b>2010</b>	<b>2009</b>	<b>2008</b>
Adjusted segment income	\$ 168,534	\$ 118,529	\$ 126,261
Gain on debt repurchase	1,634	10,429	—
Intangible impairments	—	—	(643,459)
Income (loss) from continuing operations before income taxes	<u>\$ 170,168</u>	<u>\$ 128,958</u>	<u>\$ (517,198)</u>

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

Total assets, equity method investments, and capital expenditures by reporting segment are as set forth in the table below.

	<u>Retail</u>	<u>Distribution</u>	<u>PAG Investments</u>	<u>Intersegment Elimination</u>	<u>Total</u>
<b>Total assets</b>					
2010	\$ 3,788,601	\$ 43,996	\$ 236,302	\$ 933	\$ 4,069,832
2009	3,524,314	37,835	234,443	(585)	3,796,007
<b>Equity method investments</b>					
2010	\$ 52,104	\$ —	\$ 236,302	\$ —	\$ 288,406
2009	61,030	—	234,443	—	295,473
<b>Capital expenditures</b>					
2010	\$ 78,248	\$ 2,617	\$ —	\$ —	\$ 80,865
2009	90,288	—	—	—	90,288
2008	208,291	5,644	—	(2,103)	211,832

The following table presents certain data by geographic area:

	<u>Year Ended December 31,</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Sales to external customers:</b>			
U.S.	\$ 6,789,665	\$ 5,989,729	\$ 7,396,382
Foreign	3,923,920	3,514,427	4,240,754
Total sales to external customers	<u>\$ 10,713,585</u>	<u>\$ 9,504,156</u>	<u>\$ 11,637,136</u>
<b>Long-lived assets, net:</b>			
U.S.	\$ 761,117	\$ 743,665	
Foreign	282,339	296,765	
Total long-lived assets	<u>\$ 1,043,456</u>	<u>\$ 1,040,430</u>	

The Company's foreign operations are predominantly based in the U.K.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**17. Summary of Quarterly Financial Data (Unaudited)**

	<b>First Quarter</b>	<b>Second Quarter</b>	<b>Third Quarter</b>	<b>Fourth Quarter</b>
<b>2010(1)(2)(3)</b>				
Total revenues	\$ 2,485,679	\$ 2,703,688	\$ 2,756,122	\$ 2,768,096
Gross profit	410,028	430,344	429,853	431,323
Net income	20,332	29,684	30,260	29,071
Net income attributable to Penske Automotive Group common stockholders	20,354	29,441	29,977	28,509
Diluted earnings per share attributable to Penske Automotive Group common stockholders	\$ 0.22	\$ 0.32	\$ 0.33	\$ 0.32
<b>2009(1)(2)(4)</b>				
Total revenues	\$ 2,158,300	\$ 2,318,695	\$ 2,588,042	\$ 2,439,119
Gross profit	368,039	393,755	422,707	393,475
Net income	16,202	14,167	27,662	18,889
Net income attributable to Penske Automotive Group common stockholders	16,282	14,079	27,423	18,677
Diluted earnings per share attributable to Penske Automotive Group common stockholders	\$ 0.18	\$ 0.15	\$ 0.30	\$ 0.21

- (1) As discussed in Note 4, the Company has treated the operations of certain entities as discontinued operations. The results for all periods have been restated to reflect such treatment.
- (2) Per share amounts are calculated independently for each of the quarters presented. The sum of the quarters may not equal the full year per share amounts due to rounding.
- (3) Results for the year ended December 31, 2010 include first, second, and third quarter pre-tax gains of \$605, \$422, and \$607, respectively, relating to the repurchase of \$155,658 aggregate principal amount of the Convertible Notes.
- (4) Results for the year ended December 31, 2009 include a first quarter pre-tax gain of \$10,429 relating to the repurchase of \$68,740 aggregate principal amount of the Convertible Notes.

**18. Subsequent Events**

In February 2011, we began discussions with Mercedes-Benz USA to transition distribution of the smart fortwo to Mercedes-Benz USA. This transaction, estimated to be completed by June 30, 2011, is subject to completion of binding documentation, regulatory approvals, and other conditions outside our control. We expect our distribution agreement with Daimler AG would be terminated if this transition is successful, which would result in termination of our franchise agreements with smart retailers. To the extent we are required to make significant termination payments, we may be significantly and adversely affected. In connection with the planned transition of smart to Mercedes-Benz USA, we terminated the previously announced development of a five-door vehicle to be distributed through the smart USA dealer network. As of February 25, 2011, we are not able to estimate the net expense, if any, which will be incurred as a result of this termination.

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**19. Condensed Consolidating Financial Information**

The following tables include condensed consolidating financial information as of December 31, 2010 and 2009 and for the years ended December 31, 2010, 2009, and 2008 for Penske Automotive Group, Inc. (as the issuer of the Convertible Notes and the 7.75% Notes), guarantor subsidiaries and non-guarantor subsidiaries (primarily representing foreign entities). The condensed consolidating financial information includes certain allocations of balance sheet, income statement and cash flow items which are not necessarily indicative of the financial position, results of operations and cash flows of these entities on a stand-alone basis.

**CONDENSED CONSOLIDATING BALANCE SHEET**  
**December 31, 2010**

	<u>Total Company</u>	<u>Eliminations</u>	<u>Penske Automotive Group (In thousands)</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Cash and cash equivalents	\$ 16,621	\$ —	\$ —	\$ 14,250	\$ 2,371
Accounts receivable, net	397,255	(269,021)	269,021	241,854	155,401
Inventories	1,524,226	—	—	949,251	574,975
Other current assets	70,341	—	1,127	34,255	34,959
<b>Total current assets</b>	<b>2,008,443</b>	<b>(269,021)</b>	<b>270,148</b>	<b>1,239,610</b>	<b>767,706</b>
Property and equipment, net	739,847	—	4,957	467,129	267,761
Intangible assets	1,018,316	—	—	495,728	522,588
Equity method investments	288,406	—	234,214	—	54,192
Other long-term assets	14,820	(1,212,538)	1,222,168	3,236	1,954
<b>Total assets</b>	<b>\$ 4,069,832</b>	<b>\$ (1,481,559)</b>	<b>\$ 1,731,487</b>	<b>\$ 2,205,703</b>	<b>\$ 1,614,201</b>
Floor plan notes payable	\$ 973,285	\$ —	\$ —	\$ 621,272	\$ 352,013
Floor plan notes payable — non-trade	505,430	—	25,000	301,109	179,321
Accounts payable	261,986	—	2,186	94,488	165,312
Accrued expenses	207,498	(269,021)	564	100,824	375,131
Current portion of long-term debt	10,593	—	—	1,264	9,329
<b>Total current liabilities</b>	<b>1,958,792</b>	<b>(269,021)</b>	<b>27,750</b>	<b>1,118,957</b>	<b>1,081,106</b>
Long-term debt	769,285	(77,593)	657,884	49,689	139,305
Deferred tax liabilities	178,406	—	—	165,666	12,740
Other long-term liabilities	117,496	—	—	101,452	16,044
<b>Total liabilities</b>	<b>3,023,979</b>	<b>(346,614)</b>	<b>685,634</b>	<b>1,435,764</b>	<b>1,249,195</b>
<b>Total equity</b>	<b>1,045,853</b>	<b>(1,134,945)</b>	<b>1,045,853</b>	<b>769,939</b>	<b>365,006</b>
<b>Total liabilities and equity</b>	<b>\$ 4,069,832</b>	<b>\$ (1,481,559)</b>	<b>\$ 1,731,487</b>	<b>\$ 2,205,703</b>	<b>\$ 1,614,201</b>

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING BALANCE SHEET**  
**December 31, 2009**

	<u>Total Company</u>	<u>Eliminations</u>	<u>Penske Automotive Group (In thousands)</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Cash and cash equivalents	\$ 13,999	\$ —	\$ —	\$ 12,344	\$ 1,655
Accounts receivable, net	321,226	(230,299)	230,299	195,748	125,478
Inventories	1,302,495	—	—	776,887	525,608
Other current assets	95,426	—	1,725	61,640	32,061
Assets held for sale	10,625	—	—	10,625	—
<b>Total current assets</b>	<b>1,743,771</b>	<b>(230,299)</b>	<b>232,024</b>	<b>1,057,244</b>	<b>684,802</b>
Property and equipment, net	726,808	—	6,007	450,116	270,685
Intangible assets	1,011,803	—	—	570,282	441,521
Equity method investments	295,473	—	231,897	—	63,576
Other long-term assets	18,152	(1,287,938)	1,293,067	10,848	2,175
<b>Total assets</b>	<b>\$ 3,796,007</b>	<b>\$ (1,518,237)</b>	<b>\$ 1,762,995</b>	<b>\$ 2,088,490</b>	<b>\$ 1,462,759</b>
Floor plan notes payable	\$ 769,657	\$ —	\$ —	\$ 448,069	\$ 321,588
Floor plan notes payable — non-trade	423,316	—	—	254,807	168,509
Accounts payable	189,989	—	3,268	74,610	112,111
Accrued expenses	227,294	(230,299)	344	111,800	345,449
Current portion of long-term debt	12,442	—	—	1,033	11,409
Liabilities held for sale	7,675	—	—	7,675	—
<b>Total current liabilities</b>	<b>1,630,373</b>	<b>(230,299)</b>	<b>3,612</b>	<b>897,994</b>	<b>959,066</b>
Long-term debt	933,966	(59,706)	813,344	43,066	137,262
Deferred tax liabilities	157,500	—	—	145,551	11,949
Other long-term liabilities	128,129	—	—	123,154	4,975
<b>Total liabilities</b>	<b>2,849,968</b>	<b>(290,005)</b>	<b>816,956</b>	<b>1,209,765</b>	<b>1,113,252</b>
<b>Total equity</b>	<b>946,039</b>	<b>(1,228,232)</b>	<b>946,039</b>	<b>878,725</b>	<b>349,507</b>
<b>Total liabilities and equity</b>	<b>\$ 3,796,007</b>	<b>\$ (1,518,237)</b>	<b>\$ 1,762,995</b>	<b>\$ 2,088,490</b>	<b>\$ 1,462,759</b>

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS**  
Year Ended December 31, 2010

	<u>Total Company</u>	<u>Eliminations</u>	<u>Penske Automotive Group (In thousands)</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Revenues	\$ 10,713,585	\$ —	\$ —	\$ 6,253,323	\$ 4,460,262
Cost of sales	<u>9,012,037</u>	<u>—</u>	<u>—</u>	<u>5,214,361</u>	<u>3,797,676</u>
Gross profit	1,701,548	—	—	1,038,962	662,586
Selling, general, and administrative expenses	1,411,814	—	17,182	868,814	525,818
Depreciation	<u>48,884</u>	<u>—</u>	<u>1,116</u>	<u>27,580</u>	<u>20,188</u>
Operating income (loss)	240,850	—	(18,298)	142,568	116,580
Floor plan interest expense	(34,981)	—	(576)	(24,693)	(9,712)
Other interest expense	(49,267)	—	(30,237)	(2,223)	(16,807)
Debt discount amortization	(8,637)	—	(8,637)	—	—
Equity in earnings of affiliates	20,569	—	18,367	—	2,202
Gain on debt repurchase	1,634	—	1,634	—	—
Equity in earnings of subsidiaries	<u>—</u>	<u>(206,849)</u>	<u>206,849</u>	<u>—</u>	<u>—</u>
Income from continuing operations before income taxes	170,168	(206,849)	169,102	115,652	92,263
Income taxes	<u>(57,912)</u>	<u>70,839</u>	<u>(57,912)</u>	<u>(44,552)</u>	<u>(26,287)</u>
Income from continuing operations	112,256	(136,010)	111,190	71,100	65,976
Loss from discontinued operations, net of tax	<u>(2,909)</u>	<u>2,909</u>	<u>(2,909)</u>	<u>(2,909)</u>	<u>—</u>
Net income	109,347	(133,101)	108,281	68,191	65,976
Less: Income attributable to the non-controlling interests	<u>1,066</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>1,066</u>
Net income attributable to Penske Automotive Group common stockholders	<u>\$ 108,281</u>	<u>\$ (133,101)</u>	<u>\$ 108,281</u>	<u>\$ 68,191</u>	<u>\$ 64,910</u>

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS**  
Year Ended December 31, 2009

	<u>Total Company</u>	<u>Eliminations</u>	<u>Penske Automotive Group (In thousands)</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Revenues	\$ 9,504,156	\$ —	\$ —	\$ 5,546,807	\$ 3,957,349
Cost of sales	<u>7,926,180</u>	<u>—</u>	<u>—</u>	<u>4,594,913</u>	<u>3,331,267</u>
Gross profit	1,577,976	—	—	951,894	626,082
Selling, general, and administrative expenses	1,315,225	—	18,259	803,265	493,701
Depreciation	<u>54,234</u>	<u>—</u>	<u>1,160</u>	<u>33,501</u>	<u>19,573</u>
Operating income (loss)	208,517	—	(19,419)	115,128	112,808
Floor plan interest expense	(35,552)	—	—	(25,072)	(10,480)
Other interest expense	(55,201)	—	(41,036)	(139)	(14,026)
Debt discount amortization	(13,043)	—	(13,043)	—	—
Equity in earnings of affiliates	13,808	—	11,087	—	2,721
Gain on debt repurchase	10,429	—	10,429	—	—
Equity in earnings of subsidiaries	<u>—</u>	<u>(180,481)</u>	<u>180,481</u>	<u>—</u>	<u>—</u>
Income from continuing operations before income taxes	128,958	(180,481)	128,499	89,917	91,023
Income taxes	<u>(45,200)</u>	<u>63,485</u>	<u>(45,200)</u>	<u>(37,560)</u>	<u>(25,925)</u>
Income from continuing operations	83,758	(116,996)	83,299	52,357	65,098
Loss from discontinued operations, net of tax	<u>(6,838)</u>	<u>6,838</u>	<u>(6,838)</u>	<u>(4,463)</u>	<u>(2,375)</u>
Net income	76,920	(110,158)	76,461	47,894	62,723
Less: Income attributable to the non-controlling interests	<u>459</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>459</u>
Net income attributable to Penske Automotive Group common stockholders	<u>\$ 76,461</u>	<u>\$ (110,158)</u>	<u>\$ 76,461</u>	<u>\$ 47,894</u>	<u>\$ 62,264</u>

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS**  
Year Ended December 31, 2008

	<u>Total Company</u>	<u>Eliminations</u>	<u>Penske Automotive Group (In thousands)</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Revenues	\$ 11,637,136	\$ —	\$ —	\$ 6,819,447	\$ 4,817,689
Cost of sales	<u>9,846,932</u>	<u>—</u>	<u>—</u>	<u>5,723,490</u>	<u>4,123,442</u>
Gross profit	1,790,204	—	—	1,095,957	694,247
Selling, general, and administrative expenses	1,493,903	—	26,436	934,505	532,962
Intangible impairments	643,459	—	—	611,520	31,939
Depreciation	<u>53,877</u>	<u>—</u>	<u>1,233</u>	<u>31,353</u>	<u>21,291</u>
Operating income (loss)	(401,035)	—	(27,669)	(481,421)	108,055
Floor plan interest expense	(64,188)	—	—	(37,305)	(26,883)
Other interest expense	(54,504)	—	(37,412)	(228)	(16,864)
Debt discount amortization	(13,984)	—	(13,984)	—	—
Equity in earnings of affiliates	16,513	—	10,827	—	5,686
Gain on debt repurchase	—	—	—	—	—
Equity in earnings of subsidiaries	<u>—</u>	<u>450,093</u>	<u>(450,093)</u>	<u>—</u>	<u>—</u>
Income from continuing operations before income taxes	(517,198)	450,093	(518,331)	(518,954)	69,994
Income taxes	<u>105,741</u>	<u>(89,520)</u>	<u>105,741</u>	<u>110,885</u>	<u>(21,365)</u>
Income from continuing operations	(411,457)	360,573	(412,590)	(408,069)	48,629
Loss from discontinued operations, net of tax	<u>(7,446)</u>	<u>7,446</u>	<u>(7,446)</u>	<u>(6,540)</u>	<u>(906)</u>
Net income	(418,903)	368,019	(420,036)	(414,609)	47,723
Less: Income attributable to the non-controlling interests	<u>1,133</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>1,133</u>
Net income attributable to Penske Automotive Group common stockholders	<u>\$ (420,036)</u>	<u>\$ 368,019</u>	<u>\$ (420,036)</u>	<u>\$ (414,609)</u>	<u>\$ 46,590</u>



**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS**  
Year Ended December 31, 2010

	<u>Total Company</u>	<u>Penske Automotive Group</u> (In thousands)	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Net cash from continuing operating activities	\$ 199,874	\$ 133,059	\$ 40,606	\$ 26,209
Investing activities:				
Purchase of property and equipment	(80,865)	(66)	(56,172)	(24,627)
Dealership acquisitions, net	(25,147)	—	(25,147)	—
Other	13,822	13,822	—	—
Net cash from continuing investing activities	(92,190)	13,756	(81,319)	(24,627)
Financing activities:				
Repayment under U.S. credit agreement term loan	(15,000)	(15,000)	—	—
Repurchase 3.5% senior subordinated convertible notes	(156,604)	(156,604)	—	—
Net borrowings (repayments) of long-term debt	(15,402)	—	(13,613)	(1,789)
Net (repayments) borrowings of floor plan notes payable — non-trade	82,114	25,000	54,826	2,288
Proceeds from exercises of options, including excess tax benefit	540	540	—	—
Repurchase of common stock	(751)	(751)	—	—
Distributions from (to) parent	—	—	1,365	(1,365)
Net cash from continuing financing activities	(105,103)	(146,815)	42,578	(866)
Net cash from discontinued operations	41	—	41	—
Net change in cash and cash equivalents	2,622	—	1,906	716
Cash and cash equivalents, beginning of period	13,999	—	12,344	1,655
Cash and cash equivalents, end of period	\$ 16,621	\$ —	\$ 14,250	\$ 2,371

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS**  
Year Ended December 31, 2009

	<u>Total Company</u>	<u>Penske Automotive Group</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
	(In thousands)			
Net cash from continuing operating activities	\$ 301,249	\$ 42,525	\$ 84,843	\$ 173,881
Investing activities:				
Purchase of property and equipment	(90,288)	(240)	(66,058)	(23,990)
Proceeds from sale-leaseback transactions	2,338	—	2,338	—
Dealership acquisitions, net	(8,517)	—	(597)	(7,920)
Other	17,994	11,485	(206)	6,715
Net cash from continuing investing activities	(78,473)	11,245	(64,523)	(25,195)
Financing activities:				
Repayment under U.S. credit agreement term loan	(60,000)	(60,000)	—	—
Repurchase 3.5% senior subordinated convertible notes	(51,424)	(51,424)	—	—
Net borrowings (repayments) of long-term debt	(17,402)	57,305	(126)	(74,581)
Net (repayments) borrowings of floor plan notes payable — non-trade	(84,088)	—	(14,181)	(69,907)
Proceeds from exercises of options, including excess tax benefit	349	349	—	—
Distributions from (to) parent	—	—	317	(317)
Net cash from continuing financing activities	(212,565)	(53,770)	(13,990)	(144,805)
Net cash from discontinued operations	(13,320)	—	(8,112)	(5,208)
Net change in cash and cash equivalents	(3,109)	—	(1,782)	(1,327)
Cash and cash equivalents, beginning of period	17,108	—	14,126	2,982
Cash and cash equivalents, end of period	\$ 13,999	\$ —	\$ 12,344	\$ 1,655

**PENSKE AUTOMOTIVE GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(In thousands, except per share amounts) — (Continued)

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS**  
Year Ended December 31, 2008

	<u>Total Company</u>	<u>Penske Automotive Group</u> (In thousands)	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>
Net cash from continuing operating activities	\$ 404,628	\$ 23,547	\$ 200,255	\$ 180,826
Investing activities:				
Purchase of property and equipment	(211,832)	(3,547)	(130,814)	(77,471)
Proceeds from sale-leaseback transactions	37,422	—	23,223	14,199
Dealership acquisitions, net	(147,089)	—	(98,589)	(48,500)
Purchase of Penske Truck Leasing Cp., L.P. partnership interest	(219,000)	(219,000)	—	—
Other	(1,500)	—	—	(1,500)
Net cash from continuing investing activities	(541,999)	(222,547)	(206,180)	(113,272)
Financing activities:				
Proceeds from U.S. credit agreement term loan	219,000	219,000	—	—
Repayments under U.S. credit agreement term loan	(10,000)	(10,000)	—	—
Proceeds from mortgage facility	42,400	—	42,400	—
Net borrowings (repayments) of other long-term debt	(1,520)	77,263	7,794	(86,577)
Net (repayments) borrowings of floor plan notes payable — non-trade	(52,783)	—	(63,451)	10,668
Payment of deferred financing costs	(661)	(521)	—	(140)
Proceeds from exercises of options, including excess tax benefit	821	821	—	—
Repurchase of common stock	(53,661)	(53,661)	—	—
Distributions from (to) parent	—	—	4,824	(4,824)
Dividends	(33,902)	(33,902)	—	—
Net cash from continuing financing activities	109,694	199,000	(8,433)	(80,873)
Net cash from discontinued operations	31,169	—	24,740	6,429
Net change in cash and cash equivalents	3,492	—	10,382	(6,890)
Cash and cash equivalents, beginning of period	13,616	—	3,744	9,872
Cash and cash equivalents, end of period	<u>\$ 17,108</u>	<u>\$ —</u>	<u>\$ 14,126</u>	<u>\$ 2,982</u>

**PENSKE AUTOMOTIVE GROUP, INC.  
VALUATION AND QUALIFYING ACCOUNTS**

<u>Description</u>	<u>Balance at Beginning of Year</u>	<u>Additions</u>	<u>Deductions, Recoveries, &amp; Other</u>	<u>Balance at End of Year</u>
	(In thousands)			
<b>Year Ended December 31, 2010</b>				
Allowance for doubtful accounts	\$ 1,689	\$ 985	\$ (718)	\$ 1,956
Tax valuation allowance	6,073	3,213	(1,951)	7,335
<b>Year Ended December 31, 2009</b>				
Allowance for doubtful accounts	\$ 2,081	\$ 1,218	\$ (1,610)	\$ 1,689
Tax valuation allowance	3,378	3,649	(954)	6,073
<b>Year Ended December 31, 2008</b>				
Allowance for doubtful accounts	\$ 2,870	\$ 1,365	\$ (2,154)	\$ 2,081
Tax valuation allowance	2,337	1,041	—	3,378

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[\(Back To Top\)](#)**Section 2: EX-4.3.4 (EXHIBIT 4.3.4)**

Exhibit 4.3.4

**THIRD AMENDMENT**

THIS THIRD AMENDMENT, dated as of December 14, 2010 (this "Amendment"), is to the Third Amended and Restated Credit Agreement (as heretofore amended, the "Credit Agreement") dated as of October 30, 2008 among PENSKE AUTOMOTIVE GROUP, INC. (the "Company"), various financial institutions (the "Lenders") and MERCEDES-BENZ FINANCIAL SERVICES USA LLC (formerly DCFS USA LLC), as agent for the Lenders (the "Agent"). Unless otherwise defined herein, terms defined in the Credit Agreement are used herein as defined in the Credit Agreement.

WHEREAS, the parties hereto desire to amend the Credit Agreement in certain respects;

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration (the receipt and sufficiency of which are hereby acknowledged), the parties hereto agree as follows:

**SECTION 1 AMENDMENT.** Effective on the Amendment Effective Date (defined below), the definition of "Floor Plan Financing" in Section 1.1 of the Credit Agreement shall be amended and restated to read in its entirety as follows:

Floor Plan Financing means a financing undertaken by the Company or any Subsidiary (a) all of the proceeds of which are (i) used to purchase Motor Vehicles to be sold in the ordinary course of business by the Company and its Subsidiaries, (ii) relating to funds expended by the Company or such Subsidiary initially to acquire such Motor Vehicles or (iii) used to refinance any financing within the scope of clause (a)(i) or (ii) above or (b) pursuant to a borrowing base line of credit secured by Used Motor Vehicles owned by the Company and its Subsidiaries.

**SECTION 2 REPRESENTATIONS AND WARRANTIES.** The Company represents and warrants to the Agent and the Lenders that: (a) the representations and warranties made in Section 8 of the Credit Agreement are true and correct on and as of the date hereof with the same effect as if made on and as of the date hereof (except to the extent relating solely to an earlier date, in which case they were true and correct as of such earlier date); (b) no Event of Default or Unmatured Event of Default exists or will result from the execution of this Amendment; (c) no event or circumstance has occurred since the Effective Date that has resulted, or would reasonably be expected to result, in a Material Adverse Effect; (d) the execution and delivery by the Company of this Amendment and the performance by the Company of its obligations under the Credit Agreement as amended hereby (as so amended, the "Amended Credit Agreement") (i) are within the corporate powers of the Company, (ii) have been duly authorized by all necessary corporate action, (iii) have received all necessary approval from any governmental authority and (iv) do not and will not contravene or conflict with any provision of any law, rule or regulation or any order, decree, judgment or award which is binding on the Company or any of its Subsidiaries or of any provision of the certificate of incorporation or bylaws or other organizational documents of the Company or of any agreement, indenture, instrument or other document which is binding on the Company or any of its Subsidiaries; and (e) the Amended Credit Agreement is the legal, valid and binding obligation of the Company, enforceable against the Company in accordance with its terms, except as enforceability may be limited by applicable bankruptcy, insolvency or similar laws affecting the enforcement of creditors' rights generally or by equitable principles relating to enforceability.

**SECTION 3 CONDITIONS TO EFFECTIVENESS.** The amendment set forth in Section 1 above shall become effective as of the date (the "Amendment Effective Date") when the following conditions precedent have been satisfied, each in form and substance satisfactory to the Agent:

**3.1 Amendment.** The Agent shall have received a counterpart of this Amendment executed by the Company and the Required Lenders (or, in the case of any party other than the Company from which the Agent has not received a counterpart hereof, facsimile confirmation of the execution of a counterpart hereof by such party).

**3.2 Reaffirmation.** The Agent shall have received a counterpart of the Reaffirmation of Loan Documents, in form and substance satisfactory to the Agent, executed by each Loan Party other than the Company.

**3.3 Other Documents.** Such other documents as the Agent or any Lender may reasonably request.

**SECTION 4 MISCELLANEOUS.**

**4.1 Continuing Effectiveness, etc.** As hereby amended, the Credit Agreement shall remain in full force and effect and is hereby ratified and confirmed in all respects. All references in the Credit Agreement, the Notes, each other Loan Document and any similar document to the "Credit Agreement" or similar terms shall refer to the Amended Credit Agreement.

**4.2 Counterparts.** This Amendment may be executed in any number of counterparts and by the different parties on separate counterparts, and each such counterpart shall be deemed to be an original but all such counterparts shall together constitute one and the same Amendment.

**4.3 Expenses.** The Company agrees to pay the reasonable costs and expenses of the Agent (including reasonable fees and disbursements of counsel, including, without duplication, the allocable costs of internal legal services and all disbursements of internal legal counsel) in connection with the preparation, execution and delivery of this Amendment.

**4.4 Severability of Provisions.** In the event that any provision in or obligation under this Amendment shall be invalid, illegal or unenforceable in any jurisdiction, the validity, legality and enforceability of the remaining provisions or obligations, or of such provision or obligation in any other jurisdiction, shall not in any way be affected or impaired thereby.

**4.5 Section Headings.** The various headings of this Amendment are inserted for convenience only and shall not affect the meaning or interpretation of this Amendment or the Agreement or any provision hereof or thereof.

**4.6 Governing Law.** This Amendment shall be a contract made under and governed by the laws of the State of New York applicable to contracts made and to be wholly performed within the State of New York.

**4.7 Successors and Assigns.** This Amendment shall be binding upon the Company, the Lenders and the Agent and their respective successors and assigns, and shall inure to the benefit of the Company, the Lenders and the Agent and the successors and assigns of the Lenders and the Agent.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

Delivered as of the day and year first above written.

**PENSKE AUTOMOTIVE GROUP, INC.**

By: /s/ Robert O'Shaughnessy  
Title: EVP & CFO

**MERCEDES-BENZ FINANCIAL SERVICES USA LLC,**  
as Agent, as Issuing Lender and as a Lender

By: /s/ Michele Nowak  
Title: Credit Director National Accounts

**TOYOTA MOTOR CREDIT CORPORATION,**  
as a Lender

By: /s/ Anna Lee  
Title: National Dealer Credit Manager

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### **Section 3: EX-10.16 (EXHIBIT 10.16)**

**EXHIBIT 10.16**

**AMENDED AND RESTATED PENSKE AUTOMOTIVE GROUP, INC.  
NON-EMPLOYEE DIRECTOR COMPENSATION PLAN**

**February 14, 2011**

**I. Introduction and Definitions**

- A. Purpose. The purpose of this Plan is to promote the interests of Penske Automotive Group, Inc. and its stockholders by helping to attract and retain highly qualified non-employee directors. This Plan, previously known as the "Amended and Restated United Auto Group, Inc. Non-Employee Director Compensation Plan", was originally adopted on December 10, 2003, and was subsequently amended and restated effective as of as of October 20, 2004, and as of October 25, 2007. The Company now amends and restates the Plan on the date provided above, and such amended and restated Plan shall apply to Fees earned after December 31, 2010, and any payment or deferral of such Fees as otherwise provided for under the Plan.
- B. Definitions. Unless the context clearly indicates otherwise, the following terms, when used in the Plan, shall have the meanings set forth in this section:
1. "Board" shall mean the Board of Directors of the Company or its Compensation and Management Development Committee.
  2. "Code" shall mean the Internal Revenue Code of 1986, as amended.
  3. "Company" shall mean Penske Automotive Group, Inc., a Delaware corporation, and any successor corporation.
  4. "Director" shall mean a member of the Board.
  5. "Exchange Act" shall mean the Securities Exchange Act of 1934, as amended.
  6. "Non-Employee Director" shall mean a Director who is not also a salaried employee of the Company or any of its subsidiaries. Only Non-Employee Directors may participate in the Plan.
  7. "Payment Date" shall mean a date selected by the Board which falls within the first quarter of the calendar year following the calendar year in which a Non-Employee Director served on the Board.
  8. "Plan" shall mean this Amended and Restated Penske Automotive Group, Inc. Non-Employee Director Compensation Plan as effective on the date as provided for above, as set forth herein, and as it thereafter may be amended from time to time.
  9. "Stock" shall mean shares of the Voting Common Stock of the Company, par value \$0.0001 per share.
  10. "Termination of Service", and any similar term used in the Plan, means a Non-Employee Director's separation from service as defined under Section 409A of the Code.





## II. Non-Employee Director Fees

- A. Fee. Each Non-Employee Director shall be paid for each calendar year of service a fee of \$40,000 or, in the event the Director is a member of the Audit Committee of the Board or is a Committee Chairperson, such amount shall be increased by \$5,000 for each such additional position (the "Fee"); provided, however, that the Fee shall be prorated for any partial calendar year of service as a Non-Employee Director. The Fee may be reduced, increased or otherwise amended from time to time by the Board and all references to the Fee shall include such amounts as so amended.
- B. Manner of Payment. The Non-Employee Director must elect in advance and in writing whether all or a portion of such Fee shall be deferred according to Section III. This election must be received by the Company on or before December 31 (the "Election Date") of the preceding calendar year. Once made, this election is irrevocable for the subsequent calendar year and will remain in effect for Fees earned for all future calendar year periods until the Non-Employee Director makes a valid subsequent written election. The Non-Employee Director shall also elect in advance of the Payment Date to receive all or a part of the Fee in the form of cash or Stock.
- C. Payment Date. That portion of the Fee not deferred shall be paid in full on the Payment Date. If a Non-Employee Director fails to elect the manner of payment of the Fee by the Election Date, or if a Non-Employee Director's election to receive the Fee in Stock has not been previously approved by the Board, then that Non-Employee Director's Fee shall be paid in cash.
- D. Election to Receive Fee in Stock.
  - 1. A Non-Employee Director's election to receive the Fee in Stock must be approved by the Board prior to the Payment Date.
  - 2. If a Non-Employee Director's election is approved by the Board, then the Non-Employee Director's Fee, if not deferred, shall be paid in shares of Stock determined by dividing the Fee by the closing market price of the Stock as reported on the New York Stock Exchange on the Payment Date or, if deferred, then allocated in Units to the Non-Employee Director's Deferred Fees Account using the same method of determination.
  - 3. Such shares of Stock shall not be subject to any transfer or resale restrictions other than those applicable under federal and state securities laws.
  - 4. If a Non-Employee Director becomes a member of the Board after the Election Date, then such Director may elect to receive the Fee in the form of Stock on the Payment Date by making such election within 30 days after becoming a Director, provided that such election shall be subject to approval by the Board.

### III. Deferral of Non-Employee Director Fee

- A. Introduction. Non-Employee Directors, on an individual basis, may defer all or part of their Fee until such time as their service on the Board terminates.
- B. Manner of Deferral. On or before the Election Date, a Non-Employee Director may elect to defer all or a portion of the Fee (the "Deferred Fee"); provided, that a Non-Employee Director who first commences service on the Board during the course of a calendar year, rather than prior to such year, may make such election to defer with respect to such year not later than the 30<sup>th</sup> day following the date on which the Non-Employee Director first commences service, and such deferral election shall be effective with regard to Fees earned during such calendar year. Such election shall be irrevocable for the period of service for which the Fee is payable and will remain for all future calendar year periods until the Director makes a valid subsequent election. The Deferred Fee will be credited to a notional account maintained by the Company to record the Non-Employee Director's Deferred Fee (the "Deferred Fees Account") as of the Payment Date and accounted for pursuant to the manner of payment elected by the Non-Employee Director until fully paid.
- C. Deferral of Stock. If a Non-Employee Director elects to receive the Fee in Stock, the payment of which has been deferred in whole or in part, then the Non-Employee Director's Deferred Fees Account will be credited with the number of Stock units ("Units"), calculated to the nearest thousandths of a Unit, determined by dividing the amount of the Deferred Fee by the closing market price of the Stock as reported on the New York Stock Exchange on the Payment Date. The Non-Employee Director's Deferred Fees Account will also be credited with the number of Units determined by multiplying the number of Units in the Non-Employee Director's Deferred Fees Account by any per share cash dividends declared by the Company on its Stock and dividing the product by the closing market price of the Stock as reported on the New York Stock Exchange on the related dividend payment date, and also by multiplying the number of Units in the Non-Employee Director's Deferred Fees Account by any stock dividends declared by the Company on its Stock.
- D. Deferral of Cash. If a Non-Employee Director elects to receive the Fee in cash, the payment of which has been deferred in whole or in part, then the Non-Employee Director's Deferred Fees Account (a) will be credited on the Payment Date in an amount equal to the Deferred Fee, and (b) will be credited as of the end of each calendar quarter with an additional amount equal to the interest on the amounts credited to such Deferred Fees Account from the date credited (or the end of the preceding quarter, if later) to the end of such quarter at the rate of interest payable on the last issue of U.S. 90-day Treasury Bills made prior to the end of such quarter, as published in the Wall Street Journal.
- E. Recapitalization. If, as a result of a recapitalization of the Company (including stock splits), the Company's outstanding shares of Stock shall be changed into a greater or smaller number of shares, the number of Units credited to a Non-Employee Director's Deferred Fees Account shall be appropriately adjusted on the same basis.

F. Distribution of Deferred Fees.

1. Upon a Non-Employee Director's Termination of Service, the Non-Employee Director shall receive the amount credited to his Deferred Fees Account in five substantially equal annual installments commencing on the first Payment Date following the Non-Employee Director's Termination of Service (the "Installment Payment Date"), unless prior to the time specified in Section III.B., the Non-Employee Director elects a different time or form of payment. The installment payments provided for in this Section III.F.1. shall be treated as a right by the Non-Employee Director to a series of separate annual installment payments.
  2. Survivor Payout Elections. In the event of a Non-Employee Director's death prior to receiving all entitled deferred payments, the value of the Deferred Fees Account on the date of the Non-Employee Director's death shall be determined and paid to the beneficiary(ies) designated by the Non-Employee Director (or, failing such designation, to the Non-Employee Director's estate) in accordance with the installment schedule set forth in Section III.F.1. above, unless the Non-Employee Director, prior to time specified in Section III.B. above, has elected to have the remaining payments made in a single lump sum upon his death, in which case a lump sum payment will be made to the designated beneficiaries or the Non-Employee Director's estate as soon as practicable after the Non-Employee Director's death.
  3. Form of Payment Elections.
    - a. All installment payments from the Non-Employee Director's Deferred Fees Account shall be in the form of cash.
    - b. Notwithstanding the preceding paragraph, upon request of the Non-Employee Director, and subject to the Board's approval, a Non-Employee Director, former Non-Employee Director, or deceased Non-Employee Director's beneficiary or legal representative may elect at any time to have any or all payouts, or remaining payouts, of the Non-Employee Director's Deferred Fees Account paid out in cash or in shares of the Stock.
  4. Determination of Amount of Cash Installment Payments.
    - a. The amount of the first cash installment payment shall be a fraction of the cash and/or Units in the Non-Employee Director's Deferred Fees Account on the first Installment Payment Date, the numerator of which is one and the denominator of which is the total number of installments elected. Each subsequent installment shall be calculated in the same manner as of each subsequent Installment Payment Date except that the denominator shall be reduced by the number of installments which have been previously paid.
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- b. The amount of cash payable for deferred fees accounted for as Units based on the Company's Stock value will be paid as described above, based on the number of Units in the Non-Employee Director's Deferred Fees Account on the Installment Payment Date multiplied by the closing market price of the Company's Stock as reported on the New York Stock Exchange on the last trading day preceding the Installment Payment Date.
5. Determination of Amount of Installment Payments in Shares of Stock.
- a. The amount of the first installment payment payable in shares of the Stock for deferred fees shall be a fraction of the value of the cash and/or Units in the Non-Employee Director's Deferred Fees Account on the date of the first Installment Payment Date, the numerator of which is one and the denominator of which is the total number of installments elected. Each subsequent installment shall be calculated in the same manner as of each subsequent Installment Payment Date except that the denominator shall be reduced by the number of installments which have been previously paid.
  - b. If a payout to be made in shares of the Stock is based on deferred fees accounted for as cash, the number of shares payable shall be determined by dividing the amount of cash that would otherwise be payable by the closing market price of the Stock as reported on the New York Stock Exchange on the last trading day preceding the Installment Payment Date.
  - c. Except for the final installment payment, only whole shares shall be payable, and the value of any fractional share payable shall be retained in the Non-Employee Director's Deferred Fees Account until the final installment payment, at which time the value of any fractional share payable shall be paid in cash, based on the fractional share multiplied by the closing market price of Stock as reported on the New York Stock Exchange on the last trading day preceding the Installment Payment Date.
6. Six-Month Delay In Certain Payments. Notwithstanding the provisions of Section III.F.1. above, if a Non-Employee Director is a specified employee (within the meaning of the default provisions for determining specified employees under Section 409A of the Code) with respect to the Company at the time of his or her Termination of Service, all payments that would have been due during the six-month period following the Non-Employee Director's Termination of Service shall be paid on the date that is six months and one day after the Non-Employee Director's Termination of Service (or, if earlier, as soon as practicable after the date of the Non-Employee Director's death).

#### **IV. General Terms**

- A. **Unfunded Plan.** The Plan constitutes an unfunded plan for deferred compensation. No provision of the Plan shall require the Company, for the purpose of satisfying any obligations under the Plan, to purchase Units or place any cash, Stock or Units in a trust or other entity to which contributions are made or otherwise to segregate any assets, nor shall the Company maintain separate bank accounts, books, records, or other evidence of the existence of a segregated or separately maintained or administered fund for such purposes.

- B. Effective Date. The amended and restated Plan shall be effective on the date it is approved by the Board.
- C. Amendment and Termination of the Plan. The Board in its discretion may terminate the Plan or alter or amend the Plan or any part thereof from time to time.
- D. Rule 16b-3. The terms and conditions of each grant of a Stock or Units under the Plan shall be approved in advance by the Board for purposes of the exemption from Section 16(b) of the Exchange Act available under Rule 16b-3(d)(1) and other applicable rules promulgated under Section 16 the Exchange Act.
- E. Nonassignability. It shall be a condition of this Plan (and all rights of each Non-Employee Director and beneficiary shall be subject thereto) that no amount payable hereunder shall be assignable in whole or in part, either directly or by operation of law except by will or the laws of descent or distribution. Further, no right or interest of each Non-Employee Director or beneficiary under the Plan shall be liable for, or subject to, any obligation or liability of such director or beneficiary, including claims for alimony or the support of any spouse.
- F. Section 409A of the Code. To the extent applicable, it is intended that this Plan comply with the provisions of Section 409A of the Code. The Plan shall be interpreted and administered in a manner consistent with this intent.

**2012 PAG DIRECTOR COMPENSATION ELECTION FORM**

To:

**1. Election for Annual Fee**

Pursuant to the Penske Automotive Group ("PAG") Non-Employee Director Compensation Plan, as amended ("Plan"), for the cash annual fee payable to me as a Director of PAG for the year ending December 31, 2012, I hereby irrevocably elect to receive:

- A cash payment of \$40,000 (plus \$5,000 for Audit Committee members and Committee Chairpersons) in 2013; **or**
- An equivalent amount of shares of PAG common stock in 2013; **or**
- An equivalent amount of PAG deferred stock units, payable after termination of my Board membership; **or**
- An equivalent cash payment deferred and payable after termination of my Board membership.

(You may elect a percentage of each)

**This election will remain your election for future years until you make a valid subsequent election in writing and deliver it to the Company pursuant to the Plan. Please note that any change in your elections must be received by December 31<sup>st</sup> of the year preceding the intended change.**

**2. Option to Defer 4,000 Shares of Stock**

I hereby irrevocably elect to defer the award of 4,000 Shares of Stock to be received in 2013 by receiving instead deferred stock units payable after termination of my Board membership:

- No**       **Yes**       **Only defer \_\_\_\_\_% of the 4,000 shares**

**This election will remain your election for future years until you make a valid subsequent election in writing and deliver it to the Company pursuant to the Plan. Please note that any change in your elections must be received by December 31<sup>st</sup> of the year preceding the intended change.**

**3. Beneficiary**

**If you have elected to defer any amounts, please complete the following:**

- A. If my membership on the Board of Directors is terminated by death, or if I shall die after I cease to serve as a Director but before complete distribution of my Deferred Fees Account, I direct the balance in such account to be paid to:

Name of Designated Beneficiary: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 \_\_\_\_\_  
 Relationship to Me: \_\_\_\_\_

- B. I direct my Deferred Fees to be paid:

- In one lump sum upon my departure or
- In accordance with the Plan's installment payment schedule over five years.

**4. Special Instructions**

\_\_\_\_\_  
\_\_\_\_\_

**5. Signature**

*For Company Use Only*

Director Signature: \_\_\_\_\_  
 Date: \_\_\_\_\_

Date Rec'd: \_\_\_\_\_  
 Rec'd By: \_\_\_\_\_

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**Section 4: EX-10.30.4 (EXHIBIT 10.30.4)**

WHEREAS, Penske Automotive Group, Inc. (the "Company") has adopted and maintains the Penske Automotive Group 401(k) Savings and Retirement Plan, originally effective September 1, 1998, and as thereafter amended and restated effective January 1, 2009 (the "Plan"); and

WHEREAS, pursuant to Section 14 of the Plan, the Company has reserved the right to amend the Plan at any time; and

WHEREAS, the Company desires to amend the Plan to modify the percentage of pay limit on elective deferrals of highly compensated employee participants.

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES, the first paragraph of Section 3.1.A. the Plan is amended effective March 1, 2011, to read as follows:

"A. Each Member may authorize the Employer to reduce his Compensation through regular payroll reductions and to have the Employer make Pre-Tax Contributions to the Plan in the amount of such payroll reduction. The Pre-Tax Contribution may be any whole percentage between 0% and 20% of such Compensation, but in no event shall it exceed the appropriate Adjustment Factor plus, when applicable, the amount provided under Code section 414(v) and permitted under Section 3.1.B. The Pre-Tax Contribution of a Highly Compensated Employee may not exceed 8% of his or her Compensation, and in no event shall it exceed the appropriate Adjustment Factor. Compensation, for purposes of this Section, shall mean the Compensation earned by an Employee from the Employer for the Plan Year for which the contributions are being made."

IN WITNESS WHEREOF, the Company has caused this Third Amendment to the Penske Automotive Group 401(k) Savings and Retirement Plan to be executed by its duly authorized representative this 23<sup>rd</sup> day of February, 2011.

Penske Automotive Group, Inc.

By: /s/ Calvin C. Sharp

Its: Executive Vice President — Human Resources

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## Section 5: EX-12 (EXHIBIT 12)

Exhibit 12

### COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES

	Year Ended December 31,				
	2010	2009	2008	2007	2006
Income from continuing operations before undistributed earnings of equity method investments, amortization of capitalized interest, and taxes	170.2	129.0	(517.2)	183.0	190.3
Less undistributed earnings of equity method investments	(20.6)	(13.8)	(16.5)	(4.1)	(8.2)
Plus distributed earnings of equity method investments	9.9	21.3	3.5	6.2	0.3
Plus amortization of capitalized interest	0.8	0.8	0.8	0.6	0.5
	160.3	137.3	(529.4)	185.7	182.9
Plus:					
Fixed charges:					
Other interest expense (includes amortization of deferred financing costs)	49.3	55.2	54.5	55.3	48.4
Debt discount amortization	8.6	13.0	14.0	12.9	11.1
Floor plan interest expense	35.0	35.6	64.2	73.1	58.2
Capitalized interest	0.5	0.9	4.8	5.5	7.1
Interest factor in rental expense	55.9	53.8	52.8	49.6	43.2
Total fixed charges	149.3	158.5	190.3	196.4	168.0
Less:					
Capitalized interest	0.5	0.9	4.8	5.5	7.1
Earnings	309.1	294.9	(343.9)	376.6	343.8
<b>Ratio of earnings to fixed charges</b>	<b>2.1</b>	<b>1.9</b>	<b>—(a)</b>	<b>1.9</b>	<b>2.0</b>

(a) In the year ended December 31, 2008, earnings were insufficient to cover fixed charges by \$534.2 million due to a non-cash impairment charge of \$643.5 million.

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## Section 6: EX-21 (EXHIBIT 21)

Exhibit 21

### Subsidiary List

Legal Name	Jurisdiction	Assumed Name or d/b/a
Ascot Garage Company Limited	England & Wales	
Atlantic Auto Funding Corporation	Delaware	
Atlantic Auto Second Funding Corporation	Delaware	
Atlantic Auto Third Funding Corporation	Delaware	
Auto Care Insurance Agency, Inc.	Puerto Rico	United Auto Insurance
Autohaus Augsburg GmbH	German	
Auto Mall Payroll Services, Inc.	Florida	
Automotive Media Holdings, LLC	Delaware	
Automotive Strategy Limited	England & Wales	
Brett Morgan Chevrolet-GEO, Inc.	Delaware	Landers Chevrolet
Central Ford Center, Inc.	Arkansas	
Central Garage (Surrey) Limited	England & Wales	
CJNS, LLC	Delaware	Jaguar North Scottsdale, Aston Martin Scottsdale
Classic Auto Group, Inc.	New Jersey	BMW of Turnersville, Chevrolet Cadillac of Turnersville, Turnersville Collision
Classic Enterprises, LLC	Delaware	Acura of Turnersville
Classic Imports, Inc.	New Jersey	Toyota Scion of Turnersville
Classic Management Company, Inc.	New Jersey	Turnersville Management
Classic Motors Sales, LLC	Delaware	Honda of Turnersville
Classic Nissan of Turnersville, LLC	Delaware	Nissan of Turnersville
Classic Oldsmobile-Pontiac-GMC, Ltd.	Texas	Round Rock Collision
Classic Special Advertising, Inc.	Texas	
Classic Special Automotive GP, LLC	Texas	
Classic Special Automotive, Ltd.	Texas	Round Rock Toyota Scion
Classic Special Hyundai, Ltd.	Texas	Round Rock Hyundai
Classic Special, LLC	Texas	
Classic Turnersville, Inc.	New Jersey	Hyundai of Turnersville
County Auto Group Partnership	New Jersey	
Covington Pike Dodge, Inc.	Delaware	
Cruickshank Motors Limited	England & Wales	Kings Cheltenham and Gloucester, Kings Manchester, Kings Swindon, Mercedes-Benz Bedford, Mercedes-Benz Milton Keynes, Mercedes-Benz Northampton, Mercedes-Benz of Bath, Mercedes-Benz of Bristol, Mercedes-Benz of Cheltenham & Gloucester, Mercedes-Benz of Newbury, Mercedes-Benz of Swindon, Mercedes-Benz of Weston Super Mare
Cycle Holdings, LLC	Delaware	
D. Young Chevrolet, LLC	Delaware	Penske Chevrolet and Penske Paint & Body
Dan Young Chevrolet, Inc.	Indiana	
Dan Young Motors, LLC	Delaware	Penske Honda
Danbury Auto Partnership	Connecticut	Honda of Danbury



<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
Dealer Accessories, LLC	Delaware	Parts Warehouse and Tulsa Express Dealer
DiFeo Chrysler Plymouth Jeep Eagle	New Jersey	
DiFeo Hyundai Partnership	New Jersey	
DiFeo Leasing Partnership	New Jersey	
DiFeo Nissan Partnership	New Jersey	Hudson Nissan
DiFeo Partnership, LLC	Delaware	
DiFeo Tenafly Partnership	New Jersey	BMW of Tenafly
Edmond & Milburn Limited	England & Wales	North East Bodyshop (incl in MB Stockton)
Europa Auto Imports, Inc.	California	Mercedes Benz of San Diego, smart center San Diego and Penske Auto Collision
First Front (Wimbledon) Limited	England & Wales	
Florida Chrysler-Plymouth, Inc.	Florida	
FRN of Tulsa, LLC	Delaware	
FW Mays & Company Limited	England & Wales	
Gene Reed Chevrolet, Inc.	South Carolina	
GMG Motors, Inc.	California	BMW of San Diego
Goodman Derby Limited	England & Wales	
Goodman Retail Limited	England & Wales	Bradford Audi, Derby Audi, Harrogate Audi, Harrogate VW, Huddersfield Audi, Huddersfield SEAT, Huddersfield VW, Leeds Audi, Leeds VW, Mayfair Audi, Reading Audi, Slough Audi, Victoria Audi, Wakefield Audi, West London Audi
Goodman TPS Limited	England & Wales	TPS Leeds
Goodson North, LLC	Delaware	Goodson Honda North
Goodson Pontiac GMC, LLC	Delaware	
Goodson Spring Branch, LLC	Delaware	Goodson Honda West and Goodson Collision Center
Graypaul Motors Limited	England & Wales	Graypaul Birmingham, Graypaul Edinburgh and Graypaul Nottingham
Guy Salmon Highgate Limited	England & Wales	
Guy Salmon Honda Limited	England & Wales	
Guy Salmon Limited	England & Wales	Guy Salmon Jaguar Thames Ditton, Guy Salmon Jaguar Gatwick, Guy Salmon Jaguar Ascot, Guy Salmon Jaguar Maidstone, Guy Salmon Land Rover Thames Ditton, Guy Salmon Land Rover Stockton Upon Avon, Guy Salmon Land Rover Sheffield, Guy Salmon Land Rover Wakefield, Guy Salmon Land Rover Knutsford, Guy Salmon Land Rover Stratford upon Avon, Guy Salmon Land Rover Gatwick, Guy Salmon Land Rover Ascot, Guy Salmon Land Rover Portsmouth, Guy Salmon Land Rover Maidstone, Guy Salmon Land Rover Bristol, Redhill Honda, Guy Salmon Jaguar Coventry, Guy Salmon Jaguar Northampton, Guy Salmon Land Rover Coventry

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
Hallamshire Motor Company Limited	England & Wales	
HBL, LLC	Delaware	Aston Martin Tysons Corner, Audi Tysons Corner, Mercedes-Benz Tysons Corner, Porsche Tysons Corner, smart center Tysons Corner and Tysons Corner Collision
Hill Country Imports, Ltd.	Texas	Round Rock Honda
HT Automotive, LLC	Delaware	Tempe Honda
Hudson Motors Partnership	New Jersey	Hudson Toyota
Hughenden Motor Company Limited	England & Wales	
HVPH Motor Corporation	Puerto Rico	Lexus de San Juan
John Fox Limited	England & Wales	Leicester Audi and Nottingham Audi
JS Imports, LLC	Delaware	
Kings Motors Limited	England & Wales	
KMPB, LLC	Delaware	
KMT/UAG, Inc.	California	Kearny Mesa Toyota Scion
Landers Auto Sales, LLC	Delaware	Landers Chrysler Jeep Dodge and Landers Auto Body
Landers Buick-Pontiac, Inc.	Arkansas	
Landers Ford North, Inc.	Delaware	Landers Ford North
Landers United Auto Group No. 2, Inc.	Arkansas	
Late Acquisition I, LLC	Delaware	
Late Acquisition II, LLC	Delaware	
LRP, Ltd.	Arizona	Land Rover North Scottsdale
Mar Parts Limited	England & Wales	
Maranello Concessionaires Limited	England & Wales	Ferrari Classic Parts
Maranello Holdings Limited	England & Wales	
Maranello Sales Limited	England & Wales	Maranello Egham
Michael Chevrolet-Oldsmobile, Inc.	South Carolina	
Michael Powles Limited	England & Wales	Bentley Leicester
Minden Limited	England & Wales	
Motorcars Acquisition II, LLC	Delaware	
Motorcars Acquisition III, LLC	Delaware	Infiniti of Bedford
Motorcars Acquisition IV, LLC	Delaware	Toyota of Bedford
Motorcars Acquisition V, LLC	Delaware	Cleveland Management
Motorcars Acquisition VI, LLC	Delaware	Bedford Collision
Motorcars Acquisition, LLC	Delaware	Mercedes Benz of Bedford, smart center Bedford
National City Ford, Inc.	Delaware	
Natures Farm (UK) Limited	England & Wales	
OCT Partnership	New Jersey	Gateway Toyota
Oxford Mazda Limited	England & Wales	
PAG Acquisition 25, LLC	Delaware	
PAG Acquisition 26, LLC	Delaware	
PAG Acquisition 27, LLC	Delaware	
PAG Acquisition 28, LLC	Delaware	
PAG Arkansas MIT, LLC	Delaware	Landers Mitsubishi
PAG Atlanta Management, Inc.	Delaware	
PAG Austin H1, LLC	Delaware	

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
PAG Austin S1, LLC	Delaware	smart center Round Rock
PAG Avondale H1, LLC	Delaware	Avondale Hyundai
PAG Bedford A1, LLC	Delaware	Audi Bedford
PAG Bedford P1, LLC	Delaware	Porsche of Bedford
PAG Bedford Properties, LLC	Delaware	
PAG Chantilly M1, LLC	Delaware	Mercedes-Benz Chantilly
PAG Clovis T1, Inc.	Delaware	Bingham Toyota
PAG East, LLC	Delaware	East Operations Management
PAG Goodyear F1, LLC	Delaware	Pioneer Ford
PAG Investments, LLC	Delaware	
PAG Marin M1, Inc.	Delaware	
PAG Michigan Holdings, LLC	Delaware	
PAG Michigan S1, LLC	Delaware	smart center Bloomfield
PAG North Scottsdale BE, LLC	Delaware	Bentley Scottsdale (& Rolls Royce, Bugatti and Lamborghini)
PAG Northern California Management, Inc.	Delaware	
PAG Orlando General, Inc.	Delaware	
PAG Orlando Limited, Inc.	Delaware	
PAG Orlando Partnership, Ltd.	Florida	Central Florida Toyota Scion
PAG San Diego M1, LLC	Delaware	
PAG San Francisco NI, Inc.	Delaware	
PAG San Jose S1, Inc.	Delaware	smart center Stevens Creek
PAG Santa Ana AVW, Inc.	Delaware	Commonwealth Audi Volkswagen
PAG Tempe M1, LLC	Delaware	Tempe MINI
PAG Turnersville AU, LLC	Delaware	Audi Turnersville
PAG West Bay MIT, LLC	Delaware	Inskip Mitsubishi
PAG West, LLC	Delaware	
Palm Auto Plaza, LLC	Delaware	Palm Toyota Scion and Trail Auto Body
Peachtree Nissan, Inc.	Georgia	
Pearlshadow Limited	England & Wales	
Penske Automotive Europe GmbH	Germany	
Penske Direct, LLC	Delaware	
Penske Sportwagenzentrum GmbH	Germany	PorscheZentrum Mannheim
Penske Wholesale Outlet, LLC	Delaware	Scottsdale Wholesale
Peter Pan Motors, Inc.	California	Peter Pan BMW
PMRC, LLC	Delaware	Penske Racing Museum
Prestage Limited	England & Wales	
Prophets (Gerrards Cross) Limited	England & Wales	
Prophets Garage Limited	England & Wales	
PW Automotive, LLC	Delaware	Penske Wynn Ferrari Maserati
Quad Finance Limited	England & Wales	
R Stratton & Co Limited	England & Wales	Bentley Birmingham, Bentley Edinburgh, Bentley Leicester and Bentley Manchester
R Stratton (Knutsford) Limited	England & Wales	
Rectory Road Limited	England & Wales	
Relentless Pursuit Enterprises, Inc.	California	Kearny Mesa Lexus
RHD Finance Limited	England & Wales	
Rybridge Cars Limited	England & Wales	

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
Ryburn Cars Limited	England & Wales	
Rycar Limited	England & Wales	
Rycom Vehicles Limited	England & Wales	
Rycroft Vehicles Limited	England & Wales	Mercedes-Benz of Newcastle, Mercedes-Benz of Sunderland, Mercedes-Benz of Carlisle, Mercedes-Benz of Teeside, Kings Teeside, Kings Newcastle
Rydale Cardiff Limited	England & Wales	
Rydna Limited	England & Wales	
Ryland Cars Limited	England & Wales	
Ryland Group Limited	England & Wales	
Ryland Group Services Limited	England & Wales	
Ryland Investments Limited	England & Wales	
Ryland Leasing Limited	England & Wales	
Ryland North West Limited	England & Wales	
Ryland Properties Limited	England & Wales	
Ryland Vehicles Limited	England & Wales	
SA Automotive, Ltd.	Arizona	Acura North Scottsdale
Sandridge Limited	England & Wales	
SAU Automotive, Ltd.	Arizona	Audi Chandler
Scottsdale 101 Management, LLC	Delaware	Scottsdale 101 Management
Scottsdale Ferrari, LLC	Arizona	Scottsdale Ferrari, Scottsdale Maserati
Scottsdale Jaguar, Ltd.	Arizona	
Scottsdale Management Group, Ltd.	Arizona	Scottsdale Management
Scottsdale Paint & Body, LLC	Delaware	Penske Rapid Repair and Scottsdale Auto Body
Shannon Automotive, Ltd.	Texas	
SHVP Motor Corporation	Puerto Rico	
Sigma Motors, Inc.	Arizona	Mercedes Benz of Chandler and smart center Chandler
SK Motors, LLC	Delaware	Porsche North Scottsdale
SL Automotive, LLC	Delaware	Lexus of Chandler and Scottsdale Lexus
smart USA Distributor LLC	Delaware	smart USA
Smart USA Distributor of Puerto Rico LLC	Puerto Rico	
Somerset Motors Partnership	New Jersey	Lexus of Bridgewater and Lexus of Edison
Somerset Motors, Inc.	New Jersey	
Sun Motors, LLC	Delaware	BMW of North Scottsdale and MINI of North Scottsdale
Sunningdale Carriage Company Limited	England & Wales	
Sytner Cars Limited	England & Wales	Porsche Centre Leicester, Porsche Solihull, Porsche Centre Edinburgh, Porsche Centre Glasgow, Porsche Centre Mid Sussex and Porsche Centre Silverstone
Sytner Coventry Limited	England & Wales	Honda Gatwick, Tollbar Warwick and Sytner Coventry
Sytner Direct Limited	England & Wales	
Sytner Finance Limited	England & Wales	
Sytner Group Limited	England & Wales	
Sytner Holdings Limited	England & Wales	Guy Salmon Jaguar Oxford, Oxford Saab

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
Sytner Limited	England & Wales	Alpina, Rolls Royce Sunningdale, Sytner Chigwell, Sytner City, Sytner Harold Wood, Sytner High Wycombe, Sytner Leicester, Sytner Nottingham, Sytner Sheffield, Sytner Solihull, Sytner Sunningdale
Sytner London Limited	England & Wales	
Sytner of Leicester Limited	England & Wales	
Sytner Properties (Grove Park) Limited	England & Wales	
Sytner Properties Limited	England & Wales	
Sytner Retail Limited	England & Wales	Sytner Birmingham, Sytner Cardiff, Sytner Newport, Sytner Oldbury, Sytner Sutton Coldfield
Sytner Sheffield Limited	England & Wales	
Sytner Vehicles Limited	England & Wales	Lexus Leicester, Toyota World Birmingham, Toyota World Bristol North, Toyota World Bristol South, Toyota World Cardiff, Toyota World Newport, Toyota World Bridgend, Lexus Birmingham, Lexus Bristol, Lexus Cardiff, Lexus Milton Keynes, Toyota World Tamworth, Toyota World Solihull
Tamurro Enterprises, Inc.	Nevada	
Tamsen GmbH	Germany	
The Caxton Engineering Company Limited	England & Wales	
Thomamsam	England & Wales	
Thomson & Taylor (Brooklands) Limited	England & Wales	
Tri-City Leasing, Inc.	California	
Turnersville Auto Outlet, LLC	Delaware	Turnersville Auto Outlet
UAG Arkansas FLM, LLC	Delaware	Landers Ford Lincoln
UAG Atlanta H1, LLC	Delaware	Honda Mall of Georgia
UAG Atlanta IV Motors, Inc.	Georgia	United BMW (Gwinnett) and United BMW of Roswell
UAG Capitol, Inc.	Delaware	Capitol Honda
UAG Carolina, Inc.	Delaware	
UAG Central NJ, LLC	Delaware	Ferrari Maserati of Central New Jersey
UAG Central Region Management, LLC	Indiana	
UAG Chantilly AU, LLC	Delaware	Audi Chantilly
UAG CHCC, Inc.	New Jersey	
UAG Chevrolet, Inc.	New Jersey	
UAG Citrus Motors, LLC	Delaware	
UAG Classic, Inc.	Delaware	
UAG Clovis, Inc.	Delaware	Honda North
UAG Connecticut I, LLC	Delaware	
UAG Connecticut, LLC	Delaware	
UAG Duluth, Inc.	Texas	Atlanta Toyota Scion, United Collision
UAG East, LLC	Delaware	
UAG Escondido A1, Inc.	Delaware	Acura of Escondido
UAG Escondido H1, Inc.	Delaware	Honda of Escondido
UAG Escondido M1, Inc.	Delaware	Mazda of Escondido
UAG Fairfield CA, LLC	Delaware	Audi of Fairfield
UAG Fairfield CM, LLC	Delaware	Fairfield Collision Center, Mercedes-Benz of Fairfield and smart center Fairfield
UAG Fairfield CP, LLC	Delaware	Porsche of Fairfield
UAG Fayetteville I, LLC	Delaware	Chevrolet of Fayetteville

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
UAG Fayetteville II, LLC	Delaware	Honda of Fayetteville
UAG Fayetteville III, LLC	Delaware	Acura of Fayetteville
UAG Finance Company, Inc.	Delaware	
UAG Graceland II, Inc.	Delaware	
UAG Houston Acquisition, Ltd.	Texas	
UAG Hudson CJD, LLC	Delaware	Hudson Chrysler Jeep Dodge
UAG Hudson, Inc.	New Jersey	
UAG International Holdings, Inc.	Delaware	
UAG Kissimmee Motors, Inc.	Delaware	
UAG Landers Springdale, LLC	Delaware	Toyota Scion of Fayetteville and Fayetteville Collision
UAG Los Gatos, Inc.	Delaware	Los Gatos Acura and Los Gatos Collision
UAG Marin, Inc.	Delaware	Marin Honda and Marin Honda Collision
UAG Memphis II, Inc.	Delaware	Wolfchase Toyota Scion and Wolfchase Collision
UAG Memphis IV, Inc.	Delaware	
UAG Memphis Management, Inc.	Delaware	
UAG Mentor Acquisition, LLC	Delaware	Honda of Mentor
UAG Michigan Cadillac, LLC	Delaware	Rinke Cadillac and Rinke Cadillac Collision
UAG Michigan H1, LLC	Delaware	Honda Bloomfield
UAG Michigan H2, LLC	Delaware	
UAG Michigan Pontiac-GMC, LLC	Delaware	
UAG Michigan T1, LLC	Delaware	
UAG Michigan TMV, LLC	Delaware	Toyota of Waterford, Scion of Waterford and Toyota of Waterford Collision
UAG Minneapolis B1, LLC	Delaware	Motorwerks BMW, Motorwerks MINI
UAG Nanuet I, LLC	Delaware	Mercedes Benz of Nanuet
UAG Nanuet II, LLC	Delaware	Honda of Nanuet
UAG Nevada Land, LLC	Delaware	
UAG Northeast, LLC	Delaware	
UAG Oldsmobile of Indiana, LLC	Delaware	
UAG Phoenix VC, LLC	Delaware	
UAG Realty, LLC	Delaware	
UAG Royal Palm M1, LLC	Delaware	Royal Palm Mazda
UAG Royal Palm, LLC	Delaware	Royal Palm Toyota, Royal Palm Scion
UAG San Diego A1, Inc.	Delaware	Kearny Mesa Acura
UAG San Diego AU, Inc.	Delaware	Audi of Escondido
UAG San Diego H1, Inc.	Delaware	Honda Mission Valley
UAG San Diego JA, Inc.	Delaware	Jaguar San Diego/AM Kearny Mesa
UAG San Diego Management, Inc.	Delaware	
UAG Spring, LLC	Delaware	

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
UAG Stevens Creek II, Inc.	Delaware	Audi Stevens Creek and Porsche of Stevens Creek
UAG Sunnyvale, Inc.	Delaware	
UAG Texas II, Inc.	Delaware	
UAG Texas, LLC	Delaware	
UAG Tulsa Holdings, LLC	Delaware	
UAG Turnersville Motors, LLC	Delaware	
UAG Turnersville Realty, LLC	Delaware	
UAG UK Holdings Limited	England & Wales	
UAG VK, LLC	Delaware	Volkswagen North Scottsdale
UAG West Bay AM, LLC	Delaware	Inskip Collision Center
UAG West Bay FM, LLC	Delaware	
UAG West Bay IA, LLC	Delaware	Inskip Acura
UAG West Bay IAU, LLC	Delaware	Inskip Audi
UAG West Bay IB, LLC	Delaware	Inskip Bentley (Bentley Providence)
UAG West Bay II, LLC	Delaware	Inskip Infiniti
UAG West Bay IL, LLC	Delaware	Inskip Lexus
UAG West Bay IM, LLC	Delaware	Inskip Mercedes Benz, smart center Warwick
UAG West Bay IN, LLC	Delaware	Inskip Nissan
UAG West Bay IP, LLC	Delaware	Inskip Porsche
UAG West Bay IV, LLC	Delaware	
UAG West Bay IW, LLC	Delaware	Inskip BMW, Inskip MINI
UAG Young II, Inc.	Delaware	
UAG-Caribbean, Inc.	Delaware	
United Auto Group UK Limited	England & Wales	
United Auto Licensing, LLC	Delaware	UnitedAuto Licensing
United Auto Scottsdale Property Holdings, LLC	Delaware	
United AutoCare Products, LLC	Delaware	United AutoCare
United Ford Broken Arrow, LLC	Delaware	
United Ford North, LLC	Delaware	
United Nissan, Inc.	Tennessee	
United Nissan, Inc.	Georgia	
United Ranch Automotive, LLC	Delaware	Audi North Scottsdale
UnitedAuto Dodge of Shreveport, Inc.	Delaware	
UnitedAuto Fifth Funding, Inc.	Delaware	
UnitedAuto Finance, Inc.	Delaware	
UnitedAuto Fourth Funding, Inc.	Delaware	
VPH Motor Corporation	Puerto Rico	
West Palm Auto Mall, Inc.	Florida	
West Palm Nissan, LLC	Delaware	Palm Nissan
West Palm S1, LLC	Delaware	
Westbury Superstore Ltd.	New York	Westbury Toyota Scion
William Jacks Limited	England & Wales	
William Jacks Properties Limited	England & Wales	
William Jacks Services Limited	England & Wales	

<b>Legal Name</b>	<b>Jurisdiction</b>	<b>Assumed Name or d/b/a</b>
WTA Motors, Ltd.	Texas	BMW of Austin, MINI of Austin
Yarnolds of Stratford Limited	England & Wales	
Young Automotive Holdings, LLC	Delaware	
Young Management Group, Inc.	Indiana	
Zycor 16 Limited	England & Wales	
Zycor 17 Limited	England & Wales	
Zycor 18 Limited	England & Wales	
Zycor 5 Limited	England & Wales	

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## Section 7: EX-23.1 (EXHIBIT 23.1)

Exhibit 23.1

### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statements No. 333-105311, 333-14971, 333-26219, 333-50816, and 333-61835 on Form S-8 of our report dated February 25, 2011, relating to the consolidated financial statements and financial statement schedule of Penske Automotive Group, Inc. and subsidiaries (the "Company"), and the effectiveness of the Company's internal control over financial reporting, appearing in this Annual Report on Form 10-K of Penske Automotive Group, Inc. for the year ended December 31, 2010.

/s/ Deloitte & Touche LLP

Detroit, Michigan  
February 25, 2011

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## Section 8: EX-23.2 (EXHIBIT 23.2)

Exhibit 23.2

### Consent of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders:  
Syner Group Limited:

We consent to the incorporation by reference in the registration statements (Nos. 333-105311, 333-14971, 333-26219, 333-50816, and 333-61835) each on Form S-8 of Penske Automotive Group, Inc. of our report dated February 25, 2011, with respect to the consolidated balance sheets of Syner Group Limited as of December 31, 2010 and 2009, and the related consolidated statements of income, stockholder's equity and comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2010, and the related financial statement schedule, and the effectiveness of internal control over financial reporting as of December 31, 2010, which report appears in the December 31, 2010 Annual Report on Form 10-K of Penske Automotive Group, Inc. Neither the aforementioned financial statements nor the related financial statement schedule are presented in the Form 10-K.

/s/ KPMG Audit Plc

Birmingham, United Kingdom  
February 25, 2011

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## Section 9: EX-31.1 (EXHIBIT 31.1)

Exhibit 31.1

CERTIFICATION



I, Roger S. Penske, certify that:

1. I have reviewed this annual report on Form 10-K of Penske Automotive Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ ROGER S. PENSKE  
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Roger S. Penske  
Chief Executive Officer

February 25, 2011

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## Section 10: EX-31.2 (EXHIBIT 31.2)

Exhibit 31.2

### CERTIFICATION

I, Robert T. O'Shaughnessy, certify that:

1. I have reviewed this annual report on Form 10-K of Penske Automotive Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the

preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ ROBERT T. O'SHAUGHNESSY  
Robert T. O'Shaughnessy  
Chief Financial Officer

February 25, 2011

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## Section 11: EX-32 (EXHIBIT 32)

Exhibit 32

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the annual report of Penske Automotive Group, Inc. (the "Company") on Form 10-K for the year ended December 31, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, Roger S. Penske and Robert T. O'Shaughnessy, Principal Executive Officer and Principal Financial Officer, respectively, of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ ROGER S. PENSKE  
Roger S. Penske  
Chief Executive Officer

February 25, 2011

/s/ ROBERT T. O'SHAUGHNESSY  
Robert T. O'Shaughnessy  
Chief Financial Officer

February 25, 2011

A signed original of this written statement required by Section 906 has been provided to Penske Automotive Group, Inc. and will be retained by Penske Automotive Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

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